

Tracing the Path for Voting Rights: Past, Present, and Future

Virtual Program

Wednesday, January 31, 2024
12:00pm to 1:15pm

RESOURCES

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[Division on Civil Rights Overview](#)

The New Jersey Division on Civil Rights (DCR) is the state agency charged with enforcing New Jersey's civil rights laws, including the [New Jersey Law Against Discrimination \(LAD\)](#), the [New Jersey Family Leave Act \(NJFLA\)](#), and the [Fair Chance in Housing Act \(FCHA\)](#). The mission of DCR is to protect the people of New Jersey from discrimination and bias-based harassment in employment, housing, and public accommodations. DCR publishes [fact sheets](#) in 14 different languages that provide an overview of your rights and the issues DCR can help you with. If you believe your civil rights have been violated within the last 180 days, please visit DCR's online complaint portal and submit an intake form at the following link: [New Jersey Bias Investigation Access System \(NJBIAS\)](#). For a complete overview of the resources and trainings DCR offers, please visit njcivilrights.gov.

[Contact Information](#)

In order to file a complaint with DCR, you must first submit an intake form. You can submit the intake form:

- Online by creating an account and using the [NJ Bias Investigation Access System \(NJBIAS\)](#) By calling 1. 833.NJDCR4U and asking a DCR receptionist to assist you in filling out the form on the [NJ Bias Investigation Access System \(NJBIAS\)](#)
- NJBIAS is available in English and Spanish. DCR also offers translation services for people with limited English proficiency who speak other languages. Call 1. 833.NJDCR4U (833-653-2748) or email at NJDCR4U@njcivilrights.gov to request assistance with NJBIAS in a language other than English or Spanish.
- To request a disability-related accommodation, please call 1. 833.NJDCR4U (833-653-2748) (voice), call the Relay Service at 711, or email NJDCR4U@njcivilrights.gov.

NJ Office of the Attorney General, DCR Resource Links

- [The Law Against Discrimination](#)
- [How to File a Complaint with DCR](#)
- [The New Jersey Family Leave Act](#)
- [Diane B. Allen Equal Pay Act](#)
- [Race Discrimination in Employment](#)
- [Sexual Harassment in Employment](#)
- [Accommodations for Pregnancy & Breastfeeding](#)
- [Gender Discrimination](#)
- [Age Discrimination](#)
- [Discrimination or Harassment in Employment Based on Gender Identity or Expression](#)
- [Intersex Discrimination in Employment](#)
- [Religious Discrimination](#)
- [Hair Discrimination Guidance Document](#)
- [Addressing Bias on Campus](#)
- [DCR Upcoming Trainings: DCR's Education and Training Unit](#)
- [Voter Protections During the 2024 Primary Election - New Jersey Office of Attorney General](#)
- [Election Protection - New Jersey Office of Attorney General](#)
- [NJ Voter Information Portal](#)

American Civil Liberties Union for NJ, Resource Links

- Democracy Priorities Page: [Expanding Voting Rights for All | ACLU of New Jersey \(aclu-nj.org\)](#)
- Action page for NJ Voter Empowerment Act (or NJ VRA): [Protect New Jerseyans' Voting Rights Now | American Civil Liberties Union \(aclu.org\)](#)
- Know Your Rights when voting: [Know Your Voting Rights | ACLU of New Jersey \(aclu-nj.org\)](#)

New Jersey Institute for Social Justice, Resource Links

- Institute Take Action Page: <https://njisj.org/take-action/>
- Your 2024 Election Guide: <https://njisj.org/vote/>

NJ Legislative Bills, Resource Links

- New Jersey Voting Rights Act (NJVRA)
 - A4083: <https://www.njleg.state.nj.us/bill-search/2024/A4083>
 - S3009: https://pub.njleg.state.nj.us/Bills/2024/S3500/3009_I1.PDF
- Same-Day Voter Registration (SDVR)
 - A925: <https://www.njleg.state.nj.us/bill-search/2024/A925>
 - S1193: https://pub.njleg.state.nj.us/Bills/2024/S1500/1193_I1.PDF
- Automatic Voter Registration (AVR)
 - A4616: https://pub.njleg.state.nj.us/Bills/2024/A5000/4616_I1.PDF
- Lowering the Voting Age to 16 for School Board Elections
 - A4369: https://pub.njleg.state.nj.us/Bills/2024/A4500/4369_I1.PDF
 - S3240: https://pub.njleg.state.nj.us/Bills/2024/S3500/3240_I1.PDF