



The Impact of Bias on Afro-Latino/e/x Communities in New Jersey

RESOURCES

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Overview on Division on Civil Rights

The New Jersey Division on Civil Rights (DCR) is the state agency charged with enforcing New Jersey's civil rights laws, including the [New Jersey Law Against Discrimination \(LAD\)](#), the [New Jersey Family Leave Act \(NJFLA\)](#), and the [Fair Chance in Housing Act \(FCHA\)](#). The mission of DCR is to protect the people of New Jersey from discrimination and bias-based harassment in employment, housing, and places of public accommodations. DCR publishes [fact sheets](#) in 14 different languages that provide an overview of your rights and the issues DCR may help you with. If you believe your civil rights have been violated within the last 180 days, please visit DCR's online complaint portal and submit an intake form at the following link: [New Jersey Bias Investigation Access System \(NJBIAS\)](#). For a complete overview of the resources and trainings DCR offers, please visit NJCivilRights.gov.

How to Contact the Division on Civil Rights

In order to file a complaint with DCR, you must first submit an intake form.

You may submit the intake form:

- Online by creating an account and using the [NJ Bias Investigation Access System \(NJBIAS\)](#)
- By calling 1.833.NJDCR4U and asking a DCR receptionist to assist you in filling out the form on the [NJ Bias Investigation Access System \(NJBIAS\)](#)
- NJBIAS is available in English and Spanish. DCR also offers translation services for people with limited English proficiency who speak other languages. Call 1.833.NJDCR4U (833-653-2748) or email at NJDCR4U@njcivilrights.gov to request assistance with NJBIAS in a language other than English or Spanish.
- To request a disability-related accommodation, please call 1.833.NJDCR4U (833-653-2748) (voice), call the Relay Service at 711, or email NJDCR4U@njcivilrights.gov.

DCR Upcoming Training Opportunity: [Education and Training Unit](#)

Information on Anti-Discrimination Laws in New Jersey

- [Diane B. Allen Equal Pay Act](#)
- [Domestic Workers Bill of Rights](#)
- [Fair Chance in Housing Act\(FCHA\)](#)
- [The New Jersey Family Leave Act\(NJFLA\)](#)
- [New Jersey Law Against Discrimination\(NJLAD\)](#)
- [How to File a Complaint with the Division on Civil Right](#)
- [How to Report Misconduct or Discrimination by Law Enforcement Officers or Agencies](#)

Information on Employment Discrimination

- [Accommodations for Pregnancy and Breastfeeding](#)
- [Age Discrimination](#)
- [Disability](#)
- [Gender Identity or Expression](#)
- [Intersex Discrimination](#)
- [National Origin](#)
- [Race Discrimination](#)
- [Sexual Harassment](#)
- [Out of State Workers](#)

Information on Housing Discrimination

- [Disability Discrimination in Housing](#)
- [Emotional Support Animals in Housing](#)
- [Gender Identity and Expression](#)
- [Home Appraisal](#)
- [National Origin Discrimination](#)
- [Race Discrimination](#)
- [Racial Steering](#)
- [Sexual Harassment](#)
- [Source of Lawful Income](#)

Information on Discrimination in Spaces of Public Accommodation

- [Disability](#)
- [National Origin](#)
- [Race](#)
- [Service and Guide Dogs](#)
- [Sexual Harassment](#)
- [Sexual Orientation and Gender Identity or Expression](#)

Information on Discrimination in Educational Settings

- [Addressing Bias on Campus](#)
- [Discrimination and Harassment in School](#)
- [Guidance on Discrimination in School Discipline](#)
- [Guidance on Discrimination in School Discipline Community Resources](#)
- [LGBTQ+ School Staff](#)
- [LGBTQ+ Student Rights](#)
- [Youth Bias Task Force: An Anti-Bias Vision for the Next Generation](#)

General Resource Information

- [Disability](#)
- [Exposing White Supremacy in New Jersey](#)
- [Gender](#)
- [Hair Discrimination](#)
- [Rights of People who are Incarcerated or Detained](#)
- [Members of the Armed Forces](#)
- [National Origin](#)
- [Race Discrimination](#)
- [Religion](#)
- [Sexual Orientation and Gender Identity or Expression](#)
- [Sexual Harassment](#)