



# EXCELLENCE IN POLICING INITIATIVE

## Major Discipline Reporting

*January 1, 2023 to December 31, 2023*

New Jersey Office of the Attorney General

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# Major Discipline Reporting

January 1, 2023- December 31, 2023

AG Directive 2021-6 required all New Jersey law enforcement agencies to submit to the Attorney General their first “Major Discipline Reporting Form,” which covered discipline imposed between January 1, 2023 and December 31, 2023. “Major discipline” is defined as terminations, reductions in rank, or suspension of more than five days.

A few notes on the submissions:

For 2021, the Attorney General’s Office updated the submission form for Major Discipline to include specification of the specific “sustained charge” for each officer. A number of agencies did not use this updated form, instead using the form from previous years. This appears on individual submissions as “2020 Form used.”

AG Directive 2022-14, effective for the 2023 reporting year, revised the definition of Major Discipline. Under this revised definition, major discipline is defined as complaints resulting in the officer's:

- (a) termination,
- (b) demotion,
- (c) suspension for more than five days,
- (d) sustained finding of discrimination or bias against any person because of the individual’s actual or perceived race, creed, color, national origin, ancestry, age, marital status, civil union status, domestic partnership status, affectional or sexual orientation, genetic information, sex, gender identity or expression, disability, nationality, familial status, or any other protected characteristic under N.J.S.A. 10:5-1 et seq., regardless of the type or severity of discipline imposed;
- (e) sustained finding that the officer utilized excessive force in violation of departmental policy or the Attorney General’s Use of Force Policy, regardless of the type or severity of discipline imposed;
- (f) sustained finding that the officer was untruthful or has demonstrated a lack of candor, regardless of the type or severity of discipline imposed;
- (g) sustained finding that an officer has filed a false report or submitted a false certification in any criminal, administrative, employment, financial, or insurance matter in their professional or personal life, regardless of the type or severity of discipline imposed;
- (h) Had a sustained finding that an officer intentionally conducted an improper search, seizure or arrest, regardless of the type or severity of discipline imposed;
- (i) sustained finding that an officer intentionally mishandled or destroyed evidence, regardless of the type or severity of discipline imposed;
- (j) sustained finding of domestic violence, as defined in N.J.S.A. 2C:25-19, regardless of the type or severity of discipline imposed;
- (k) Resigned, retired, transferred or separated from the agency, regardless of the reason, while any internal affairs investigation or complaint was pending, and the misconduct ultimately sustained falls within categories (d)through (j) above or would have resulted in an action under categories (a)through (c) had the member not separated from the agency; or

(I) Was charged with any indictable crime under New Jersey or an equivalent offense under federal law or the law of another jurisdiction related to the complaint.

Agencies report officers serving Major Discipline only once the discipline is final. The road to a determination of final discipline may include many appeals. Thus, officers suspended in 2023 for whom the discipline determination is not final will not appear on this form.

Submissions appear as provided. There are no corrections to grammar or inconsistent information.

Agencies are required to report Major Discipline for the prior year by January 31<sup>st</sup> of the following year. While the majority of agencies met this deadline, a number have not. Below is a listing of the submission for 2023 Major Discipline, as reported by June 27, 2024 at 2:00pm. This document will be updated as submissions are received. Refer to the left-side footer of this document for the date of update.



## Agencies Without Major Discipline

### Atlantic

Absecon City PD  
Atlantic Co Sheriff's Office  
Atlantic County Prosecutors  
Office  
Brigantine PD  
Egg Harbor City PD

Galloway Twp PD  
Hammonton PD  
Linwood City PD  
Longport PD  
Margate PD  
Mullica Twp PD

Northfield PD  
Somers Point PD  
Stockton University  
Ventnor PD

### Bergen

Alpine PD  
Bogota PD  
Carlstadt PD  
Cliffside Park PD  
Closter PD  
Cresskill PD  
Dumont PD  
East Rutherford PD  
Edgewater PD  
Elmwood Park PD  
Emerson PD  
Englewood Cliffs PD  
Fair Lawn PD  
Fairview PD  
Franklin Lakes Boro PD  
Glen Rock PD  
Harrington Park PD  
Hasbrouck Heights PD  
Haworth PD

Hillsdale PD  
Ho-Ho-Kus PD  
Leonia PD  
Little Ferry PD  
Lodi PD  
Lyndhurst PD  
Mahwah Twp PD  
Maywood PD  
Midland Park PD  
Montvale PD  
Moonachie PD  
New Milford PD  
Norwood PD  
Oakland PD  
Old Tappan PD  
Oradell PD  
Palisades Inter. Parkway PD  
Palisades Park PD  
Paramus PD

Park Ridge PD  
Ramsey PD  
Ridgefield Boro PD  
Ridgewood Village PD  
River Edge PD  
River Vale PD  
Rutherford PD  
South Hackensack PD  
Tenafly PD  
Upper Saddle River PD  
Waldwick PD  
Wallington PD  
Washington Twp PD  
Westwood PD  
Woodcliff Lake PD  
Wood-Ridge PD  
Wyckoff Twp PD

## Burlington

Beverly City PD  
Bordentown City PD  
Burlington City PD  
Burlington County Bridge  
Commission  
Burlington Twp PD  
Chesterfield Twp PD  
Cinnaminson PD  
Delanco Twp PD

Eastampton Twp PD  
Edgewater Park Twp PD  
Mansfield Twp PD  
Maple Shade PD  
Medford Lakes PD  
Medford Twp PD  
Moorestown PD  
New Hanover Twp PD

North Hanover Twp PD  
Palmyra Boro PD  
Pemberton Boro PD  
Pemberton Twp PD  
Riverside PD  
Riverton Boro PD  
Springfield Twp PD  
Westampton Twp PD  
Willingboro PD

## Camden

Barrington PD  
Bellmawr PD  
Berlin Boro PD  
Berlin Twp PD  
Brooklawn PD  
Camden Co Prosecutors Office  
Cherry Hill Campus Police  
Cherry Hill Twp PD  
Chesilhurst PD  
Clementon Boro PD

Collingswood PD  
Gibbsboro PD  
Gloucester City PD  
Haddon Heights PD  
Haddon Twp PD  
Haddonfield PD Hi-  
Nella PD  
Laurel Springs PD  
Lawnside Boro PD  
Magnolia PD

Merchantville PD  
Mt. Ephraim PD  
Oaklyn Boro PD  
Pine Hill PD  
Runnemede PD  
Somerdale PD  
Stratford Boro PD  
Waterford Twp PD

## Cape May

Delaware River and Bay  
Authority Police Department  
Lower Twp PD

Middle Twp PD  
North Wildwood City PD  
Stone Harbor Boro PD

West Wildwood Boro PD  
Wildwood Crest Boro PD

## Cumberland

Bridgeton PD

Cumberland Co Sheriff's Dept

Vineland PD

## Essex

Cedar Grove PD  
Essex County College PD  
Essex Fells PD  
Glen Ridge PD  
Irvington PD

Livingston PD  
Maplewood PD  
Millburn PD  
Montclair State College PD  
North Caldwell PD

Nutley PD  
Roseland PD  
South Orange PD  
Verona PD  
West Caldwell PD

## Gloucester

Clayton PD  
Elk Twp PD  
Franklin Twp PD  
Glassboro PD  
Gloucester Co Prosecutors Office

Greenwich Twp PD  
Harrison Twp PD  
Logan Twp PD  
Paulsboro PD  
Pitman PD

Rowan University of NJ  
Washington Twp PD  
West Deptford Twp PD  
Westville PD  
Woodbury City PD

## Hudson

East Newark PD  
Harrison PD  
Hudson Co Prosecutor Office

Kearny PD  
Stevens Institute of Technology  
Weehawken PD

West New York PD

## Hunterdon

Clinton Town PD  
Delaware Twp PD  
Flemington PD  
Franklin Twp PD  
Frenchtown Boro PD

High Bridge Boro PD  
Holland Twp PD  
Hunterdon Co Prosecutor  
Office  
Hunterdon Co Sheriff's Dept

Lambertville City PD  
Lebanon Twp PD  
Readington PD  
Tewksbury Twp PD  
West Amwell Twp PD

## Mercer

College Of New Jersey  
East Windsor Twp PD  
Hightstown PD  
Hopewell Twp PD

Mercer Co Prosecutor Office  
Mercer Co Sheriffs Dept  
Pennington PD  
Princeton PD

Robbinsville Township Police  
West Windsor Twp PD

## Middlesex

Carteret PD  
Cranbury Twp PD  
East Brunswick Twp PD  
Highland Park PD  
Jamesburg PD  
Metuchen PD

Middlesex Boro PD  
Middlesex Co College PD  
Middlesex Co Prosecutors Office  
Middlesex Co Sheriffs Dept  
Milltown PD  
Monroe Twp PD

Piscataway Twp PD  
Plainsboro Twp PD  
South Amboy PD  
South Plainfield PD  
Spotswood PD

## Monmouth

Aberdeen Twp PD  
Allenhurst PD  
Allentown Boro PD  
Asbury Park PD  
Atlantic Highlands PD  
Avon-By-The-Sea PD  
Belmar PD  
Bradley Beach PD  
Brielle PD  
Colts Neck PD  
Eatontown PD  
Englishtown PD

Fair Haven PD  
Freehold Boro PD  
Freehold Twp PD  
Hazlet Twp PD  
Highlands PD  
Holmdel PD  
Keansburg PD  
Keyport PD  
Little Silver PD  
Manasquan PD  
Matawan PD  
Monmouth Beach PD

Monmouth Co Prosecutors Office  
Monmouth University PD  
Neptune City PD  
Ocean Twp PD  
Red Bank PD  
Sea Girt PD  
Shrewsbury PD  
Spring Lake Heights PD  
Spring Lake PD  
Tinton Falls PD  
Union Beach PD  
West Long Branch PD

## Morris

Boonton PD  
Boonton Twp PD  
Butler Boro PD  
Chatham Boro PD  
Chatham Twp PD  
Chester PD  
Denville PD  
Dover PD  
East Hanover Twp PD  
Harding Twp PD

Jefferson Twp PD  
Kinnelon Boro PD  
Lincoln Park PD  
Long Hill Twp PD  
Madison PD  
Mendham Boro PD  
Mendham Twp PD  
Montville Twp PD  
Morris County Corrections  
Morristown PD

Mount Olive Twp PD  
Netcong Boro PD  
Pequannock PD  
Randolph Twp PD  
Riverdale PD  
Rockaway Boro PD  
Rockaway Twp PD  
Roxbury Twp PD  
Washington Twp PD  
Wharton Boro PD

## Ocean

Barnegat Twp PD  
Bayhead Boro PD  
Beachwood Boro PD  
Harvey Cedars Boro PD  
Jackson Twp PD  
Lacey Twp PD  
Lakehurst Boro PD  
Lavallette PD

Little Egg Harbor Twp PD  
Manchester Twp PD  
Mantoloking Boro PD  
Ocean Co Sheriffs Dept  
Ocean Twp PD  
Oceangate Boro PD  
Pine Beach Boro PD  
Plumsted Twp PD

Point Pleasant Beach PD  
Seaside Heights PD  
Seaside Park PD  
Ship Bottom Boro PD  
Surf City PD  
Toms River Township  
Tuckerton Boro PD

## Statewide or Regional Agencies

Division of Taxation  
NJ Div Criminal Justice - Trenton  
NJ Division of Fish and Wildlife

## Passaic

Bloomington Boro PD  
Haledon PD  
Hawthorne PD  
Little Falls PD  
Passaic Co Prosecutors Office

Pompton Lakes Boro PD  
Prospect Park Boro PD  
Ringwood Boro PD  
Totowa Boro PD  
Wanaque Boro PD

Wayne PD  
William Paterson University  
PD

## Salem

Carneys Point PD  
Delaware River & Bay Authority  
Police

Elmer Boro PD  
Penns Grove PD  
Pennsville PD

Salem Co Prosecutors Office  
Woodstown Boro PD

## Somerset

Bedminster Twp PD  
Bernardsville PD  
Bound Brook PD  
Branchburg Twp PD  
Bridgewater Twp PD  
Far Hills PD

Green Brook PD  
Hillsborough Twp PD  
Montgomery Twp PD  
North Plainfield PD  
Peapack-Gladstone PD  
Raritan PD

Somerset Co Prosecutors  
Office  
Somerville PD  
South Bound Brook PD  
Warren Twp PD  
Watchung PD

## Sussex

Andover Twp PD  
Byram Twp PD  
Franklin Boro PD  
Hamburg PD

Hopatcong PD  
Newton PD  
Ogdensburg PD  
Sparta PD

Stanhope PD  
Sussex Co Prosecutors Office  
Sussex Co Sheriff's Dept

## Union

Berkeley Heights PD  
Clark PD  
Cranford PD  
Fanwood PD  
Garwood PD

Kean University PD  
Kenilworth PD  
Mountainside PD  
New Providence PD  
Rahway PD

Roselle Park PD  
Roselle PD  
Summit PD  
Union Co PD  
Winfield PD

## Warren

Belvidere PD  
Blairstown Twp PD  
Greenwich Twp PD  
Hackettstown PD

Independence Twp PD  
Lopatcong Twp PD  
Mansfield Twp PD  
Warren Co Prosecutors Office

Warren Co Sheriff's Dept  
Warren County Corrections  
Washington Twp PD

## Agencies with Major Discipline

### Atlantic County

#### Atlantic City Police Department

Officer Ivan Cruz

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 80

Sustained Charge: Standards of Conduct & Obedience to Laws & Regulations

Description: While off-duty, Officer Cruz operated his personal motor vehicle while intoxicated, causing a motor vehicle accident with several unoccupied vehicles. Officer Cruz was charged with driving while intoxicated. Officer Cruz was suspended 80 days.

Officer Martina Martin

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 180

Sustained Charge: Unauthorized Absences

Description: Officer Martin failed to arrive to duty as scheduled. Officer Martin did not call out according to departmental standard procedure. The incident was her third unauthorized absence. Officer Martin entered into an agreement to serve a cumulative suspension of 180 days.

Officer Sterling Wheaten

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Indictable Offense

Description: Officer Sterling Wheaten was charged with Pennsylvania Commonwealth Criminal Statutes, Simple Assault - 18§2701§A2, a grade 2 Misdemeanor offense, Strangulation - 18§2718§A2, a grade 2 Felony offense and Harassment - 18§2709§A2, a Summary offense. It is alleged that, while off duty, Officer Wheaten was the subject of an investigation into allegations of Domestic Violence. Yardley Boro Police issued an arrest warrant for Officer Wheaten regarding a complaint in which a victim asserts that Officer Wheaten engaged them in a verbal argument, held them down and covered their face with a garment, causing said victim to struggle to breathe. Officer Wheaten was suspended pending the outcome of criminal charges.

Officer Faryid Holmes

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Indictable Offense

Description: Officer Faryid Holmes was charged with N.J.S.A. 2C:29-2b – Eluding, a second-degree crime. It is alleged, while off duty, Officer Holmes operated his personal motor vehicle in a reckless manner, at a high rate of speed disregarding red traffic signals, weaving in and out of traffic, and almost striking a marked patrol vehicle head-on, while eluding Atlantic City Police after having received a signal to bring the vehicle to a full stop by command of the police, and by such conduct, created a risk of death or injury to the public. Officer Holmes was suspended pending the outcome of criminal charges.



Officer Gissel Garcia

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 25

Sustained Charge: Standards of Conduct & Obedience to Laws & Regulations

Description: While off-duty, Officer Garcia operated her personal motor vehicle, causing a motor vehicle accident which resulted in damage to a utility pole. Officer Garcia left her vehicle at the scene and did not report the accident. Waterford Township Police later encountered Officer Garcia and issued traffic summonses to her. Officer Garcia was subsequently found guilty of the following traffic offenses; failure to report an accident and careless driving. Officer Garcia was suspended 25 days.

Officer Laquay Dubose

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Indictable Offense

Description: Officer Laquay Dubose was charged with 2C:20-6 - Theft, a third-degree crime. It is alleged that, Officer Dubose spent money that was inadvertently deposited into his personal checking account, closing the account and leaving a balance owed of 35,903.17 to Republic Bank. Officer Dubose was suspended pending the outcome of criminal charges.

SLEO II Thomas Nealis

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge: Indictable Offense

Description: SLEO II Thomas Nealis was found guilty of Aggravated Assault 2C:12-1B(7) - a third-degree crime. It is alleged that, while off duty SLEO II Nealis caused serious bodily injury to another, specifically by punching the victim in the face causing significant facial damage and choking the victim until they were unable to breathe. SLEO II Nealis was suspended and resigned pending outcome of criminal charges. At the time of resignation an Internal Affairs Investigation was still pending.

---

## Atlantic Co Corrections

Sergeant Rebecca Boney

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 6

Sustained Charge: Insubordination

Description: Sergeant Rebecca Boney was suspended for 6 days for her fifth occurrence of not following the required COVID testing protocols

Officer Tina Decicco

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 10

Sustained Charge: Unauthorized Absence

Description: Officer Tina Decicco was suspended for 10 days for her fifth occurrence in five years refusing an order for mandatory overtime.

Officer Doug Johnson

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 10

Sustained Charge: Unprofessional Conduct

Description: Officer Doug Johnson was suspended for 10 days when he called in a false emergency inside the justice facility over his hand held radio from his home putting custody staff in danger by responding to a non-existent emergency

Officer Kenneth Granger

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 10

Sustained Charge: Unprofessional Conduct

Description: Officer Kenneth Granger was suspended for 10 days after speaking to a fellow officer in a sexually harassing manner

Officer Tamara Miller

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 6

Sustained Charge: Unauthorized Absence

Description: Officer Tamara Miller was suspended for 6 days after her fourth occurrence for coming in late / calling out in a six month period without any sick time for her assigned shift

Sergeant Marcus Hubbard

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 6

Sustained Charge: Unauthorized Absence

Description: Sergeant Marcus Hubbard was suspended for 6 days after his fourth occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift

Officer Andrew Costa

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 6

Sustained Charge: Unsafe Handling of Firearms

Description: Officer Andrew Costa was suspended for 6 days after having an unintentional discharge of his weapon within the secured perimeter of the Justice Facility.

Officer Francis Johnson

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 10

Sustained Charge: Unauthorized Absence

Description: Officer Francis Johnson was suspended for 10 days after his fifth occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift

Officer Christopher Piccioni

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 6

Sustained Charge: Unauthorized Absence

Description: Officer Christopher Piccioni was suspended for 6 days after his fourth occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift

Officer Brian Pihs

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 6

Sustained Charge: Unauthorized Absence

Description: Officer Brian Pihs was suspended for 6 days after his fourth occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift (second time this year).

Officer Tina Decicco

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 6

Sustained Charge: Unauthorized Absence

Description: Officer Tina Decicco was suspended for 6 days after her fourth occurrence for coming in late / calling out in a six month period without any sick time for her assigned shift (second time this year).

Officer Marcus Hubbard

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 6

Sustained Charge: Unauthorized Absence

Description: Officer Marcus Hubbard was suspended for 6 days after his fourth occurrence of coming in late in a six month period for pre-scheduled overtime.

Sergeant Rebecca Boney

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 10

Sustained Charge: Judgment

Description: Sergeant Rebecca Boney was suspended for 10 days for placing herself and staff in unnecessary danger by engaging with an inmate on top of a security enclosure in the high security area.



Sergeant Marcus Hubbard

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 6

Sustained Charge: Unauthorized Absence

Description: Sergeant Marcus Hubbard was suspended for 6 days after his fourth occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift (second time this year).

Officer Brian Pihs

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 10

Sustained Charge: Unauthorized Absence

Description: Officer Brian Pihs was suspended for 10 days after his fifth occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift.

Officer Tina Decicco

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 10

Sustained Charge: Unauthorized Absence

Description: Officer Tina Decicco was suspended for 10 days after her fifth occurrence for coming in late / calling out in a six month period without any sick time for her assigned shift.

Officer Tina Decicco

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 6

Sustained Charge: Unauthorized Absence

Description: Officer Tina Decicco was suspended for 6 days after her fourth occurrence for coming in late / calling out in a six month period without any sick time for her assigned shift.

Officer Frederick Pisano

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 6

Sustained Charge: Unauthorized Absence

Description: Officer Frederick Pisano was suspended for 6 days after his fourth occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift

Officer Brian Pihs

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 6

Sustained Charge: Unauthorized Absence

Description: Officer Brian Pihs was suspended for 6 days after his fourth occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift

Officer Ronnie Lane

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 6

Sustained Charge: Unauthorized Absence

Description: Officer Ronnie Lane was suspended for 6 days after his fourth occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift

Officer Francis Johnson

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 6

Sustained Charge: Unauthorized Absence

Description: Officer Francis Johnson was suspended for 6 days after his fourth occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift

Officer Quian Davis

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 15

Sustained Charge: Unprofessional Conduct

Description: Officer Quian Davis was suspended for 15 days for being unprofessional (verbally) with a female employee after a County EEO complaint was filed

Officer Quian Davis

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge: Discrimination

Description: Officer Quian Davis resigned his employment during an internal investigation related to verbally harassing a female employee

## Egg Harbor Twp Police Department

Officer Ronald Koons

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 180

Sustained Charge: 3.1.3) Abide by all rules, regulations and departmental procedures and directives governing police officer employees, (3.1.6) Conduct themselves in accordance with high ethical standards on and off-duty, (4.1.2) Action off-duty, and (4.1.3) Obedience to Laws and Rules.

Description: Upon a settlement agreement, Officer Ronald Koons was suspended without pay for 180 days following an investigation of a motor vehicle accident that occurred while off-duty on July 9, 2022. The investigation concluded on August 9, 2023, resulting in sustained findings for violations of the Egg Harbor Township Police Department Rules and Regulations, specifically; (3.1.3) Abide by all rules, regulations and departmental procedures and directives governing police officer employees, (3.1.6) Conduct themselves in accordance with high ethical standards on and off-duty, (4.1.2) Action off-duty, and (4.1.3) Obedience to Laws and Rules.

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## Hamilton Twp Police Department

Officer Servando Pahang

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Indictable Offense

Description: From the OPIA Press Release: According to the investigation, XX was detained by officers from the Hamilton Township Police Department in Atlantic County shortly after 1 p.m. September 15, 2019, after police responded to a report of an individual trespassing at a residence.

A homeowner called 911 and told dispatchers that a man, later identified as XX, allegedly entered his unlocked home and was behaving erratically, picking up a knife and claiming people had been shooting at him, which was untrue. The homeowner declined to press charges, but officers took victim into custody because of an outstanding child support warrant.

The investigation found that while XX was handcuffed in a police vehicle, officers concluded he was exhibiting signs of narcotic use, paranoia and hallucinations, for which he needed a medical and mental health evaluation. XX himself stated that he had been throwing up and asked to go to the hospital. Hamilton Police policy dictates that, if an arrestee is sick or injured incidental to arrest or prior to arrest and needs medical attention, officers are responsible for taking the arrestee to a medical facility or requesting medical assistance at the scene.

The Hamilton officers and their supervisors allegedly decided to take XX to the county jail instead of the hospital because it was a Sunday afternoon and the Hamilton police officers would have to sit and wait at a hospital while medical staff completed an evaluation. When they brought him to the jail, the Hamilton officers allegedly hid any information from the jail staff about XX physical and mental state, including the arrestee's request to go to the hospital because he had been vomiting.

Officer Cory Silvio

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Indictable Offense

Description: From the OPIA Press Release: According to the investigation, XX was detained by officers from the Hamilton Township Police Department in Atlantic County shortly after 1 p.m. September 15, 2019, after police responded to a report of an individual trespassing at a residence.

A homeowner called 911 and told dispatchers that a man, later identified as XX, allegedly entered his unlocked home and was behaving erratically, picking up a knife and claiming people had been shooting at him, which was untrue. The homeowner declined to press charges, but officers took victim into custody because of an outstanding child support warrant.

The investigation found that while XX was handcuffed in a police vehicle, officers concluded he was exhibiting signs of narcotic use, paranoia and hallucinations, for which he needed a medical and mental health evaluation. XX himself stated that he had been throwing up and asked to go to the hospital. Hamilton Police policy dictates that, if an arrestee is sick or injured incidental to arrest or prior to arrest and needs medical attention, officers are responsible for taking the arrestee to a medical facility or requesting medical assistance at the scene.

The Hamilton officers and their supervisors allegedly decided to take XX to the county jail instead of the hospital because it was a Sunday afternoon and the Hamilton police officers would have to sit and wait at a hospital while medical staff completed an evaluation. When they brought him to the jail, the Hamilton officers allegedly hid any information from the jail staff about XX physical and mental state, including the arrestee's request to go to the hospital because he had been vomiting.



Officer William Howze

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Indictable Offense

Description: From the OPIA Press Release: According to the investigation, XX was detained by officers from the Hamilton Township Police Department in Atlantic County shortly after 1 p.m. September 15, 2019, after police responded to a report of an individual trespassing at a residence.

A homeowner called 911 and told dispatchers that a man, later identified as XX, allegedly entered his unlocked home and was behaving erratically, picking up a knife and claiming people had been shooting at him, which was untrue. The homeowner declined to press charges, but officers took victim into custody because of an outstanding child support warrant.

The investigation found that while XX was handcuffed in a police vehicle, officers concluded he was exhibiting signs of narcotic use, paranoia and hallucinations, for which he needed a medical and mental health evaluation. XX himself stated that he had been throwing up and asked to go to the hospital. Hamilton Police policy dictates that, if an arrestee is sick or injured incidental to arrest or prior to arrest and needs medical attention, officers are responsible for taking the arrestee to a medical facility or requesting medical assistance at the scene.

The Hamilton officers and their supervisors allegedly decided to take XX to the county jail instead of the hospital because it was a Sunday afternoon and the Hamilton police officers would have to sit and wait at a hospital while medical staff completed an evaluation. When they brought him to the jail, the Hamilton officers allegedly hid any information from the jail staff about XX physical and mental state, including the arrestee's request to go to the hospital because he had been vomiting.

Lieutenant Nicole Nelson

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Indictable Offense

Description: From the OPIA Press Release: According to the investigation, XX was detained by officers from the Hamilton Township Police Department in Atlantic County shortly after 1 p.m. September 15, 2019, after police responded to a report of an individual trespassing at a residence.

A homeowner called 911 and told dispatchers that a man, later identified as XX, allegedly entered his unlocked home and was behaving erratically, picking up a knife and claiming people had been shooting at him, which was untrue. The homeowner declined to press charges, but officers took victim into custody because of an outstanding child support warrant.

The investigation found that while XX was handcuffed in a police vehicle, officers concluded he was exhibiting signs of narcotic use, paranoia and hallucinations, for which he needed a medical and mental health evaluation. XX himself stated that he had been throwing up and asked to go to the hospital. Hamilton Police policy dictates that, if an arrestee is sick or injured incidental to arrest or prior to arrest and needs medical attention, officers are responsible for taking the arrestee to a medical facility or requesting medical assistance at the scene.

The Hamilton officers and their supervisors allegedly decided to take XX to the county jail instead of the hospital because it was a Sunday afternoon and the Hamilton police officers would have to sit and wait at a hospital while medical staff completed an evaluation. When they brought him to the jail, the Hamilton officers allegedly hid any information from the jail staff about XX physical and mental state, including the arrestee's request to go to the hospital because he had been vomiting.

Lieutenant Michael Schnurr

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Indictable Offense

Description: From the OPIA Press Release: According to the investigation, XX was detained by officers from the Hamilton Township Police Department in Atlantic County shortly after 1 p.m. September 15, 2019, after police responded to a report of an individual trespassing at a residence.

A homeowner called 911 and told dispatchers that a man, later identified as XX, allegedly entered his unlocked home and was behaving erratically, picking up a knife and claiming people had been shooting at him, which was untrue. The homeowner declined to press charges, but officers took victim into custody because of an outstanding child support warrant.

The investigation found that while XX was handcuffed in a police vehicle, officers concluded he was exhibiting signs of narcotic use, paranoia and hallucinations, for which he needed a medical and mental health evaluation. XX himself stated that he had been throwing up and asked to go to the hospital. Hamilton Police policy dictates that, if an arrestee is sick or injured incidental to arrest or prior to arrest and needs medical attention, officers are responsible for taking the arrestee to a medical facility or requesting medical assistance at the scene.

The Hamilton officers and their supervisors allegedly decided to take XX to the county jail instead of the hospital because it was a Sunday afternoon and the Hamilton police officers would have to sit and wait at a hospital while medical staff completed an evaluation. When they brought him to the jail, the Hamilton officers allegedly hid any information from the jail staff about XX physical and mental state, including the arrestee's request to go to the hospital because he had been vomiting.

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## Pleasantville Police Department

Officer Michael Mabkhouti

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 128

Sustained Charge: NJAC 4A:2-2.3 (a)(1) -failure to perform duties

Description: On November 9, 2022 at or about some time prior to 0450 hours/4:50 AM, Officer Michael Mabkhouti was involved in an off-duty motor vehicle collision, having collided with a utility pole at the 800 block of North New Road in the City of Pleasantville. Officer Mabkhouti's vehicle sustained major front-end damage. Officer Mabkhouti fled the scene of the crash, leaving behind a loaded handgun magazine inside the vehicle.

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## Bergen County

### Allendale Police Department

PO Victor Bartoloma

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended: 60

Sustained Charge: Indictable Offense

Description: Police Officer Bartoloma was charged with Hindering Apprehension or Prosecution, a second degree crime in violation of N.J.S.A. 2C:29-3A(5), for an incident that occurred on or about January 15, 2023, in the Village of Ridgewood. Officer Bartoloma was charged with making false statement(s) to a law enforcement officer who was investigating a motor vehicle crash that occurred while PO Bartoloma was off duty. It was alleged that he told a police officer that he was the driver of a vehicle involved in a motor vehicle accident, knowing that he was not the driver and that he had provided the driver with a vehicle to leave the scene of the accident. PO Bartoloma resigned while IA investigation was pending.

---

## Bergen Co Prosecutor's Office

Lt. Kevin Matthew

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Indictable Offense

Description: Lt. Matthew was charged with Official Misconduct (2 Counts) (N.J.S.A. 2C:30-2A), Possession of a Controlled Dangerous Substance (2 Counts) (N.J.S.A. 2C:35-10A(1)), Tampering with Public Records Information (N.J.S.A. 2C:28-7A), Tampering with or fabricating Physical Evidence (N.J.S.A. 2C:28-6(2)), and Structuring Financial Deposits (N.J.S.A. 2C:21-25E(3)) for behavior that occurred while employed with the Bergen County Prosecutor's Office. It is alleged that he removed narcotics evidence from storage without lawful authorization, later returned the drugs in conditions substantially different than when he signed the evidence out, kept razor blades with cocaine residue in his office, and structured cash deposits at banks in order to avoid transaction reporting requirements. The charges against Lt. Matthew remain open and he is presumed innocent at this time.

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## Bergen Co Sheriffs Dept

Officer Seywonh Smith

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 132

Sustained Charge: 4A:2-2.3(a) 1 - Incompetency, Inefficiency or Failure to Perform Duties

4A:2-2.3(a) 3 - Inability to Perform Duties

4A:2-2.3(a) 6 - Conduct Unbecoming a Public Employee

4A:2-2.3(a) 7 - Neglect of Duty

4A:2-2.3(a) 12 - Other Sufficient Cause

Obedience to Laws and Rules and Regulations

Standards of Conduct

Neglect of Duty

Performance of Duty

Unbecoming Conduct

Prohibited Activity on Duty

Inattentiveness to Duty

Sleeping on Duty

Care of Agency Facility

Reports and Bookings

Counts

Logbook

Post Checks and Inspections

Description: Correctional Police Officer Seywonh Smith, while on duty at the Bergen County Jail, obstructed a security camera and was sleeping on duty. Officer Smith also failed to conduct required headcounts and post checks.

Officer Michael Griffin Jr.

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 12

Sustained Charge: Inattentiveness to Duty

Use and Operation of BCSO Vehicles

Operation of Motor Vehicle

Use, Repair and Maintenance of Sheriff's Officer Vehicle

Description: Sheriff's Officer Michael Griffin Jr., while on duty, operated an agency vehicle in an unsafe manner, which resulted in a motor vehicle crash.



Officer Jones Pointdujour

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 35

Sustained Charge: 4A:2-2.3(a) 1 - Incompetency, Inefficiency or Failure to Perform Duties

4A:2-2.3(a) 7 - Neglect of Duty

4A:2-2.3(a) 12 – Other Sufficient Cause

Obedience to Laws and Rules and Regulations

Standards of Conduct

Neglect of Duty

Performance of Duty

Unbecoming Conduct

Prohibited Activity on Duty

Counts

Logbook

Post Checks and Inspections

Description: Correctional Police Officer Jones Pointdujour, while on duty at the Bergen County Jail, failed to conduct required headcounts and post checks. Officer Pointdujour also failed to properly document disciplinary action imposed on an inmate.

Officer Thomas Infusino

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 20

Sustained Charge: 4A:2-2.3(a) 2 - Insubordination 4A:2-

2.3(a) 6 - Conduct Unbecoming a Public Employee 4A:2-

2.3(a) 7 - Neglect of Duty

4A:2-2.3(a) 12 -Other Sufficient Cause

Obedience to Laws and Rules and Regulations

Standards of Conduct

Insubordination

Respect

Unbecoming Conduct

Neglect of Duty

Performance of Duty

Hours of Work

Abuse of Sick Leave

Place of Recuperation

Reports and Bookings

Extra Duty Employment

Description: Sheriff's Officer Thomas Infusino, while off duty, worked an unapproved secondary employment job. Officer Infusino was also found to be violation of the sick call policy while working the unapproved secondary employment job.

---

## Bergenfield Police Department

Officer Hilda Colon

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 6

Sustained Charge: Insubordination - AWOL

Description: PO Colon failed to follow proper orders given by a supervisor by not showing up to work (light duty) at the required time on (3) consecutive shifts. When responding to work, she also violated policy by failing to be in the proper light duty uniform. The conduct occurred in 2022, but the appeal/hearing was concluded in 2023.

---

## Demarest Police Department

Officer Kirt Glynn

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 25

Sustained Charge: Borough General Rules and Regulations, 40-9(A) Standard of Conduct - Members and employees shall conduct their private and professional lives in such a manner as to avoid bringing the Department into disrepute.

Description: Officer Glynn sent numerous allegedly harassing text messages to a party covered by the Prevention of Domestic Violence Act on or about September 27th, 2022, the content of which constituted conducting his private life in such a manner as to bring the Department into disrepute. Officer Glynn accepted a (25) twenty-five day suspension which could be satisfied through loss of vacation days.

---

## Englewood Police Department

Officer Carlos Calderin

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge: Failed Drug Test

Description: In October of 2022 Officer Calderin was selected for a Random Drug Test as per state guidelines. The results were received in December of 2022 in which specified that Officer Calderin tested positive for a prohibited substance. As a result of the positive drug test, Officer Calderin was immediately suspended and retired after the conclusion of the investigation.

---

## Fort Lee Police Department

Officer Alexander Levy

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended: 0

Sustained Charge: Untruthful/Candor, False Report, Conduct Unbecoming an Officer

Description: The officer intentionally altered doctor notes by using a department copy machine and provided false and untruthful documentation to a supervisor for sick time useage. The officer resigned prior to the conclusion of the investigation.

---

## Garfield Police Department

Officer Charles Galbo III

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 20

Sustained Charge: Conduct Unbecoming an Officer; Neglect of Duty; Failure to immediately report a Theft of a Firearm; Failure to safely secure a Firearm

Description: Officer Galbo was off-duty on May 17, 2023. While at his residence he failed to secure his off-duty firearm in a safe location knowing that there would be visitors at his residence on that specific date. Due to failing to secure his off-duty firearm in a safe location, a theft of his off-duty firearm subsequently occurred. Officer Galbo also failed to immediately report the theft of his off-duty firearm immediately and waited approximately eight (8) hours to report the theft of his off-duty firearm. Officer Galbo was suspended for twenty (20) days.

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## Hackensack Police Department

PO William Moyano

Terminated: No

Demoted:

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge: N.J.A.C. 4A:2-2.3(a)(3) Inability to perform duties N.J.A.C. 4A:2-2.3(a)(6) Conduct unbecoming of a public employee / N.J.A.C. 4A:2-2.3(a)(12) Other sufficient cause (violations of city and departmental rules and regulations).

Description: On March 11th, 2022, PO Moyano was arrested and issued eight summonses, including driving under the influence, refusal to submit to a breath test, and reckless driving. PO Moyano pled guilty to operating a vehicle under the influence of alcohol and received a one year revocation of his driver's license and a vehicle interlock order. Such a plea and the sentence imposed upon him rendered him unable to fulfill his duties as a police officer. PO Moyano was placed on suspension pending disposition and resigned from the Hackensack Police Department on January 31st, 2023.

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## North Arlington Police Department

Officer Sean Devine

Terminated: Yes

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended: 0

Sustained Charge: Truthfulness, Neglect of Duty, Standards of Conduct, Performance of Duty, Obedience to Laws,

Description: Officer Devine was charged with Forgery, 2C:21-1A(2), False Author of a Written Government Document for behavior that occurred while on duty. In which he forged a Commanding Officers signature on an official document. Officer Devine subsequently entered into a plea agreement and resigned from the Department.

---

## Northvale Police Department

Sergeant Charles Amorosso

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 0

Sustained Charge: Indictable Offense

Description: On February 25, 2022, Sgt. Charles Amorosso responded to headquarters and asked to speak with the Chief of Police. The outcome of that conversation revealed that Sgt. Amorosso had misused funds from PBA Local #233, to which he was the treasurer. Sgt. Amorosso was immediately placed on suspension and the BCPO CIU unit was immediately contacted. Subsequently, Sgt. Amorosso was charged with Theft in the 2nd Degree and he resigned from the Northvale Police Dept. on February 23, 2023.

---

## Ridgefield Park Police Department

Officer Dale Madan

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 4

Sustained Charge: Excessive Force

Description: Review of BWC shows that Officer Madan threw defendant on to a cot in a holding cell while handcuffed. The officer's conduct was a violation of the Attorney General's Use of Force Policy and the Ridgefield Park Police Department General Order on Use of Force. Officer Madan received a 4 working day suspension.

---

## Rochelle Park Police Department

Patrolman Jorge Orihuela

Terminated: No

Demoted: No

Suspended: No

Other Sanction: Written reprimand or written warning

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended:

Sustained Charge: Excessive Force

Description: On March 19, 2019, the officer responded to assist outside agencies with the arrest of a suspect engaged in a motor vehicle pursuit. During the course of the arrest and while the actor resisted arrest the officer was found to have utilized excessive physical force. Written reprimand and re-training administered.

---

## Saddle Brook Police Department

Police Officer Attilio Dente, Sr.

Terminated:

Demoted:

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 30

Sustained Charge: Neglect of Duty, Conduct Off Duty

Description: Officer Dente, Sr. was suspended for 30-days in 2023 due to sustained charges in connection with an off-duty motor vehicle accident he was involved in on 09/02/2022.

---

## Saddle River Police Department

P.O. Maryan Beskaly

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended:

Sustained Charge: Probationary Period Review

Description: Officer did not successfully complete the one year working test period.

---

## Teaneck Police Department

Lieutenant Douglas Alcott

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 10

Sustained Charge: Obedience to Law and Regulations and Respect

Description: It was alleged that on July 27, 2023, Lieutenant Alcott made an inappropriate comment directed at and/or heard by another employee. Specifically it was alleged that while engaged in a conversation with one or more officers in Police Headquarters, Lt. Alcott remarked, "while speaking of Hershey" as the employee passed. An investigation determined that the alleged comment was made by Lt. Alcott to an employee and that it was intended to be a sexually suggestive joke. Such a comment was disrespectful, inappropriate and unprofessional in the workplace. Lt. Alcott's conduct was a violation of the Teaneck Police Department Rules and Regulations. Based upon the facts of the case, Lt. Alcott was suspended for ten days.

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## Burlington County

### Bordentown Twp Police Department

Chief Brian Pesce

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Monetary fine or loss of pay

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 30

Sustained Charge: Department rules of conduct, unsafe acts, observance of laws

Description: On April 22, 2022 while operating his personal vehicle in Hamilton Twp., Mercer County, Officer Brian Pesce was involved in a motor vehicle collision in which he struck a mailbox and left the scene. As a result of the investigation, he was charged with driving while intoxicated. Officer Pesce pleaded guilty to driving while intoxicated at the Hamilton Township Municipal Court.

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## Burlington Co Prosecutors Office

Detective Kellie Demofonte

Terminated: No

Demoted: No

Suspended: No

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Misconduct: Conduct which adversely reflects upon the employee or the office.

Description: Despite being instructed to refrain from further inappropriate comments and actions towards her coworkers, Detective Demofonte continued to engage in inappropriate workplace behavior. Detective Demofonte's conduct violated Burlington County Prosecutor's Office SOP 11-5A-1a(3) which defines "misconduct" as any "conduct which adversely reflects upon the employee or the Burlington County Prosecutor's Office." As a result, she forfeited all accumulated vacation (48 hours), sick (96 hours), holiday, comp, and administrative time. Ultimately, Detective Demofonte agreed to resign from the Burlington County Prosecutor's Office because of her misconduct.



## Burlington Co Sheriff's Office

CHIEF CAROL COOPER

Terminated: No

Demoted: Yes

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 5

Sustained Charge: Insubordination

Description: Chief Carol Cooper received a five (5) day suspension and was removed from the unclassified "Chief" title and returned to being a Sheriff's Sergeant. She misrepresented completing a background check for the Burlington County Sheriff's Office. She completed a civilian's background check during normal work hours when she was documented as being on vacation. The thoroughness of the background check was brought into question. This incident occurred in August of 2021 and was finalized in February of 2023.

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## Burlington County Corrections

Officer Stephen Burress

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 30

Sustained Charge: Abuse of sick time/ time clock

Description: Officer violated the Burlington County Department of Corrections attendance policy by calling out multiple times after exhausting all of his sick time in the 2023 calendar year. Officer agreed to a plea agreement

Officer Michael Rathjen

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Training, coaching, or counseling

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 55

Sustained Charge: Excessive force

Description: Officer became engaged in a physical confrontation with an Inmate in the booking department. When the Officer attempted to restrain the combative inmate to the ground, he used unauthorized physical force when he threw two punches striking to the inmate directly in the head and face area.

Officer Tony Coleman

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 6

Sustained Charge: Abuse of sick time

Description: Officer violated the Burlington County Department of Corrections attendance policy by calling out multiple times after exhausting all of his sick time in the 2023 calendar year. Officer agreed to a plea agreement

Officer Shaquan Hall

Terminated:

Demoted:

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 6

Sustained Charge: Abuse of sick time

Description: Officer violated the Burlington County Department of Corrections attendance policy by calling out multiple times after exhausting all of his sick time in the 2023 calendar year. Officer agreed to a plea agreement

Officer Leroy Handberry

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 0

Sustained Charge: Conduct unbecoming a

Description: Officer was arrested by the Atlantic City Police Department for a domestic violence incident. He was criminally charged with with criminal restraint and aggravated assault causing serious bodily injury. He has been loudermilled and suspended without pay while awaiting the outcome of the criminal proceedings.

Officer Kelsey Markowitz

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 6

Sustained Charge: Abuse of sick time

Description: Officer violated the Burlington County Department of Corrections attendance policy by calling out sick after she exhausting all of her sick time in the 2023 calender year.

Officer Rodney McMillian

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 6

Sustained Charge: Abuse of sick time

Description: Officer violated the Burlington County Department of Corrections attendance policy by calling out sick after he exhausting all of his sick time in the 2023 calender year.

Officer Marquis Miller

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 60

Sustained Charge: Abuse of sick time / time clock

Description: Officer violated the Burlington County Department of Corrections attendance policy by calling out multiple times after he exhausted all of his sick time in the 2023 calendar year. He also had multiple violations of the time clock policy when he neglected to report for duty on time.

Officer Abraham Olmedia

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended: 3

Sustained Charge: Conduct unbecoming a

Description: Officer was observed giving a jail issued tablet to an inmate in the close custody unit. The Officer concealed his actions by using the inmates laundry bag. While conducting live video surveillance the Officer was he was observed talking into a smartwatch while on the close custody status tier. A search of the Officer then revealed that he also had his cell phone in his pocket as well. He later resigned NOT in good standing in lieu of the investigation. During further investigation he was later charged Criminally with bringing Marijuana and Tabacco into the facility. The charges are still pending.

Officer Jesus Ortiz

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 6

Sustained Charge: Abuse of sick time

Description: Officer violated the Burlington County Department of Corrections attendance policy by calling out after exhausting all of his sick time in the 2023 calendar year.

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## Delran Twp Police Department

Patrolman Ryan Matthews

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 86

Sustained Charge: Neglect of Duty & False Statement

Description: Ptl. Matthews was dispatched to a local business for a shoplifting that just occurred. Ptl. Matthews responded to the business where he did not obtain the suspect's description nor collect video evidence of the crime that was offered to him. Ptl. Matthews later entered a false description of the suspect in his police report. Ptl. Matthews received an 86 day suspension. This matter occurred in 2022 and the final disposition was in 2023.

Sergeant Frederick Irons

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Monetary fine or loss of pay

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 180

Sustained Charge: Failure to Supervise, Prohibited Activity-On Duty (3x), Neglect of Duty

Description: Video surveillance showed Sgt. Irons went through the complainant's mailbox on multiple occasions, while on-duty, after the complainant advised that they no longer wanted contact with him. On January 22, 2022 a motor vehicle collision involving a suspected drunk driver occurred with one vehicle occupant being transported to the hospital. Video evidence showed that Sgt. Irons was going through the complainant's mailbox while officers had the driver in custody at the police station. Sgt. Irons received a 180 day suspension and 323 days unpaid leave. This matter occurred in 2022 and the final disposition was in 2023.

## Evesham Twp Police Department

Officer Sean Dolphin

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 20

Sustained Charge: Policy Violation Conduct Unbecoming an Officer; Obedience to laws, rules and orders

Description: On January 19, 2023 Officer Sean Dolphin was operating his personal vehicle while off-duty in Oaklyn, NJ at approximately 10:34pm and struck a parked vehicle causing that vehicle to then strike an additional parked vehicle. Officer Dolphin left the scene of the crash and failed to report the same. An investigation was initiated by the Oaklyn Police Department, and as result of the investigation, he was issued four motor vehicle summonses. Officer Dolphin's failure to follow established motor vehicle laws and conduct himself with a high level of ethical standards fully supports the sustained charges. Officer Dolphin was suspended for 20 days.

Officer Matthew Carlin

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 15

Sustained Charge: Neglect of Duty; Performance of Duty; Obedience/Knowledge Laws and Regulations

Description: On November 29, 2022, Officer Matthew Carlin investigated a juvenile-family crisis incident. Officer Carlin failed to fully investigate the allegations made by the victim. Additional information obtained in 2023 substantiated the victim's allegations and resulted in charges against the parents. Officer Carlin's neglect and failure of his duty to conduct a proper investigation at the time of the incident based on his knowledge and obedience to laws and regulations supports the sustained charges. Officer Carlin was suspended for 15 days.



Sergeant Gary Borbridge

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 15

Sustained Charge: Conduct Unbecoming an Officer; Insubordination; Circulating False Information, Obedience/Knowledge Laws and Regulations

Description: On January 4, 2023, Sgt. Gary Borbridge disseminated an internal daily advisory report to the entire police department staff which contained a sexually explicit comment written by him. Sgt. Borbridge's failure to follow established rules and regulations, conduct himself with a high level of ethical standards, disregarding prior guidance, and circulating the document fully supports the sustained charges. Sgt. Borbridge was suspended for 15 days.

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## Florence Twp Police Department

Sergeant Brian Young

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 24

Sustained Charge: Policy Violation G.O. 06-07

Description: Sergeant Young directed an officer not to handcuff a suspect, who was in custody, during transport to the PD for processing. This incident occurred in 2021.

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## Lumberton Twp Police Department

Patrolman Stephen Petner

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended: 0

Sustained Charge: Insubordination

Description: On January 7, 2023, Ptl. Petner failed to adhere to COVID 19 departmental requirements specifically by not wearing a mask as required on multiple occasions. This violation occurred numerous times in a 4-day span upon Ptl. Petner's return to work. An Internal Affairs investigation was opened against Ptl. Petner. Ptl. Petner was charged with Insubordination. Ptl. Petner refused to attend an Internal Affairs interview which was scheduled numerous times at the request of his counsel. Ptl. Petner resigned from the Lumberton Township Police Department before the final disposition of the investigation. The Internal Affairs investigation sustained 2 counts of Insubordination. Ptl. Petner's discipline is 15 days (180 hours) which was not served due to his untimely resignation.

Patrolman Stephen Petner

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended: 0

Sustained Charge: Insubordination

Description: On January 8, 2023, Ptl. Petner was untruthful to supervisors in reference to reporting for scheduled jury duty. Internal Affairs investigation was opened against Ptl. Petner. Ptl. Petner was charged with Insubordination and All Other Conduct. Petner refused to attend an Internal Affairs interview which was scheduled numerous times at the request of his counsel. Ptl. Petner resigned from the Lumberton Township Police Department before the final disposition of the investigation. The Internal Affairs investigation sustained 2 counts of Insubordination. Ptl. Petner's discipline is 30 days (360 hours) which was not served due to his untimely resignation.

Patrolman Andrew Simpson

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended: 63

Sustained Charge: Untruthfulness, Insubordination

Description: On June 26, 2023 Ptl. Simpson was found to be unfit for duty by issuance of a post-examination report. Ptl. Simpson was subsequently suspended for 63 working days (756 hours). An Internal Affairs investigation was opened against Ptl. Simpson. The investigation charged Ptl. Simpson with Misconduct, Untruthfulness and Insubordination. A hearing was scheduled for the removal of Ptl. Simpson. Ptl. Simpson resigned from the Lumberton Township Police Department before the final disposition of the investigation. The Internal Affairs Investigation sustained 1 count of Insubordination and 1 count of untruthfulness. Ptl. Simpson's discipline is termination which was not served due to his untimely resignation.

## Mount Holly Police Department

Patrolman Timothy Podeszwa

Terminated: Yes

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 60

Sustained Charge: Conduct Unbecoming of Public Employee: Members and employees shall conduct their private and professional lives in such a manner as to avoid bringing the department into disrepute.

Description: Failed to properly investigate cases, specifically by misrepresenting a domestic matter as resolved to his supervisor when a restraining order should have been filed. After opening an IA investigation this department found several reports that were not completed in time and were deleted by Officer Podeszwa from the police data base in an attempted to concealed his wrongdoings. Investigation revealed untruthfulness in his actions.

Patrolman Robert Blocker

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 5

Sustained Charge: Conduct Unbecoming of Public Employee: Members and employees shall conduct their private and professional lives in such a manner as to avoid bringing the department into disrepute.

Description: While off-duty, in March 2022, Officer Blocker was alleged to have engaged in private conduct by making unwanted contact with a party protected under the Prevention of Domestic Violence Act. The alleged conduct required a police response.

Officer Deborah Murillo

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Monetary fine or loss of pay

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 30

Sustained Charge: **4.1.4 Obedience to Laws and Rules** Employees shall obey all laws, ordinances, rules, policies, and procedures, general orders and directives of the department. A violation shall constitute a class I offense. (*SOP 3.01 Property Evidence Documentation*) **4.6.1 Neglect of Duty.** Failure to give suitable attention to the performance of duty. Examples include, but are not limited to: failure to take appropriate action on the occasion of a crime, disorder, or other or other act or condition deserving police attention; absence without leave; failure to report to duty at the time and place designated; unnecessary absence from the beat during a tour of duty; failure to perform duties or comply with the provisions prescribed in the police manual; failure to conform to the departments operating procedures. **4.1.2 Performance of Duty.** All employees shall promptly perform their duties as required or directed by law, department rule, policy or directive, or by lawful order of a superior officer. All lawful duties required by a competent authority shall be performed as promptly as directed, notwithstanding the employee's general assignment of duties and responsibilities. A violation shall constitute a class I offense.

Description: On February 28, 2023, while assigned as a School Resource Officer at F.W. Holbein Middle School, Officer Murillo received a report of a sexual contact involving a 12-year old student from the juvenile victim and her parent, and failed to conduct an investigation of the incident on that day or in the months that followed. Officer Murillo placed the documentation of the incident in her desk and failed to report or preserve the evidence or to complete any investigation of the incident. The Department learned of the incident when the parents inquired about the status of the investigation on July 25, 2023. Evidence (Cell phone) from another case was found in her desk during this investigation and never was not secured properly.

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## Mount Laurel Twp Police Department

Officer Alicia Perez

Terminated:

Demoted:

Suspended:

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge: Untruthfulness; Obedience to Rules and Regulations; Other sufficient cause

Description: Officer Alicia Perez was untruthful and falsified the initial application while seeking employment with the Mount Laurel Police Department. Specifically, Officer Alicia Perez failed to fully disclose the circumstances surrounding the departure from her previous law enforcement employer. Officer Alicia Perez resigned on November 13, 2023, from her position at the Mount Laurel Police Department before the final disposition of the investigation. The final disposition was reached on November 30, 2023.

Violation of Rules and Regulations:

3.1.1. Standard of Conduct - Members and employees shall conduct their private and professional lives in such a manner as to avoid bringing the Department into disrepute.

5.3.1. Resignation to be in Writing. All resignations of employees must be in writing and bear the signature of the person resigning. Employees shall provide the Chief of Police with no less than two weeks written notice.

[N.J.S.A. 4A:4-6.1(a) 6] A person may be denied examination eligibility or appointment when he or she. Has made a false statement of any material fact or attempted any deception or fraud in any part of the selection or appointment process.

[N.J.S.A. 4A:4-6.1(a) 7] Has a prior employment history which relates adversely to the title.

[N.J.S.A. 4A:2-2.3(a) 6] Conduct unbecoming a public employee.

[N.J.S.A. 4A:2-2.3(a) 12] Other sufficient cause.

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## Camden County

### Audubon Police Department

Sergeant Justin Tracy

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 20

Sustained Charge: Neglect of Duty / Performance of Duty / Temporary Detention Violation

Description: On Sunday March 5, 2023 Sgt. Tracy handled a report of a shoplifting in the Audubon Crossings Shopping Center. The suspect was located and placed under arrest then subsequently transported to Audubon Police Headquarters for processing. Prior to reaching police headquarters the suspect requested an ambulance for both physical and mental medical assistance. A short time after arrived at police headquarters the suspect attempted to flee through a processing room door which was left unsecured by Sgt. Tracy. This initial attempt was prevented by Sgt. Tracy. Moments later Ptlm. Knecht as well as MEPRI EMS arrived at police headquarters in order to assess the suspect. In the presence of EMS the suspect became increasingly erratic so a decision was made to transport the suspect to an area crisis center. Approximately 11 minutes after initially arriving at police headquarters the suspect was escorted out of the processing room towards a waiting ambulance. Once the suspect exited the sally port area he was observed on surveillance video running away from Sgt. Tracy and EMS personnel. Video also shows Sgt. Tracy failing to make any attempt whatsoever to resecure the suspect in order to have him treated medically and complete criminal processing. The suspect subsequently ran into a neighboring jurisdiction and stole a motor vehicle which he then used to travel to Cumberland County. The suspect then was reportedly involved in a hit and run MVA (no injuries) as well as several additional criminal and motor vehicle violations. Further investigation revealed that Sgt. Tracy failed to positively identify the suspect before allowing him to flee from from his custody. Sgt. Tracy received a 20 day suspension.

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## Camden Co Corrections

Officer Jasmine Mays

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 6

Sustained Charge: Abuse of Sick Leave

Description: Officer Mays called out sick for her tour of duty seventeen (17) times during the 2022 calendar year, creating a pattern of sick leave abuse. Progressive Discipline.

Officer David Groff

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 20

Sustained Charge: Absence Without Leave

Description: Officer Groff called out sick for his tour of duty with no available sick time causing him to be carried Absent Without Leave (AWOL). Progressive Discipline.



Officer Kaitlin Pirolli

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 10

Sustained Charge: Chronic Lateness

Description: Officer Pirolli was late for her tour of duty nine (9) times during the 2023 calendar year. Progressive Discipline.

Officer Joseph Gies

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 6

Sustained Charge: Absence Without Leave

Description: Officer Gies called out sick for his tour of duty past the required call out deadline for his shift and with no available sick time causing him to be carried Absent Without Leave (AWOL). Progressive Discipline.

Officer Joseph Gies

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 10

Sustained Charge: Absence Without Leave

Description: Officer Gies called out sick three (3) times for his tour of duty with no available sick time causing him to be carried Absent Without Leave (AWOL). Progressive Discipline.

Officer Jozel Charles

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 6

Sustained Charge: Proof of Illness

Description: Officer Charles called out sick for her tour of duty in conjunction with a Holiday and failed to provide a doctor's note covering the date of her illness. Progressive Discipline.

Officer Jozel Charles

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 10

Sustained Charge: Chronic Lateness

Description: Officer Charles was late for her tour of duty eleven (11) times during the 2023 calendar year. Progressive Discipline.

Officer Jozel Charles

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 15

Sustained Charge: Late Call for Illness

Description: Officer Charles called out sick for her tour of duty past the required call out deadline for the start of her shift after being denied that day off and failed to provide a doctor's note covering the date of her illness. Progressive Discipline.

Officer Jozel Charles

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 6

Sustained Charge: Insubordination

Description: Officer Charles failed to obey a lawful order from her floor Supervisor by failing to submit a post log without drawings/doodling on it.

Officer Jozel Charles

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 10

Sustained Charge: Insubordination

Description: Officer Charles failed to obey a lawful order from the Internal Affairs Unit by failing to provide requested documents. Progressive Discipline.

Officer Jozel Charles

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 30

Sustained Charge: Conduct Unbecoming

Description: Officer Charles was caught with an unauthorized Apple Smart watch with Phone capabilities while working inside the secured jail facility.

Officer Edgardo Mendez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 6

Sustained Charge: Abuse of Sick Leave

Description: Officer Mendez called out sick for his tour of duty twelve (12) times during the 2022 calendar year, creating a pattern of sick leave abuse. Progressive Discipline.

Officer Robert Rodriguez

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge:

Description: Officer Rodriguez was witnessed by a Lieutenant of this department performing a manual labor off-duty job, while he was out of work on Injured on Duty status. Officer Rodriguez was served a Preliminary Notice of Disciplinary Action (31-A) seeking a Major forty-five (45) day suspension and filed for Disability retirement before resolving this matter.

Sergeant Kyle Abele

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge:

Description: Sergeant Abele called out sick for his tour of duty past the required call out deadline for his shift. Sergeant Abele resigned before resolving this matter.

Sergeant Kyle Abele

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge:

Description: Sergeant Abele was served a Preliminary Notice of Disciplinary Action (31-A) seeking his termination for creating a hostile work environment by making offensive sexual comments to a male Officer.

Officer Michael Hernandez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 7

Sustained Charge: Conduct Unbecoming

Description: Officer Hernandez was convicted for Reckless Driving by the Virginia State Police for speeding.

Officer Kaitlin Pirolli

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 15

Sustained Charge: Chronic Lateness

Description: Officer Pirolli was late for her tour of duty ten (10) times during the 2023 calendar year.  
Progressive Discipline.

Officer Kaitlin Pirolli

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 20

Sustained Charge: Chronic Lateness

Description: Officer Pirolli was late for her tour of duty eleven (11) times during the 2023 calendar year.  
Progressive Discipline.



Officer Darryl Curtis

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 10

Sustained Charge: Absence Without Leave

Description: Officer Curtis called out sick for his tour of duty with no available sick time causing him to be carried Absent Without Leave (AWOL). Progressive Discipline.

Officer Jasmine Mays

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 10

Sustained Charge: Chronic Lateness

Description: Officer Mays was late for her tour of duty nine (9) times during the 2023 calendar year. Progressive Discipline.

Sergeant Edward Saunders

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 6

Sustained Charge: Absence Without Leave

Description: Sergeant Saunders called out sick two (2) times for his tour of duty with no available sick time causing him to be carried Absent Without Leave (AWOL). Progressive Discipline.

Sergeant Jason Concepcion

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 10

Sustained Charge: Abuse of Sick Leave

Description: Sergeant Concepcion called out sick for his tour of duty twelve (12) times during the 2023 calendar year, creating a pattern of sick leave abuse. Progressive Discipline.

Officer Selwyn Corley

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 6

Sustained Charge: Chronic Lateness

Description: Officer Corley was late for his tour of duty ten (10) times during the 2022 calendar year. Progressive Discipline.

Recruit Yesenia Chacon

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 6

Sustained Charge: Abuse of Sick Leave

Description: Recruit Chacon called out sick for her tour of duty with no available sick time causing her to be carried Absent Without Leave (AWOL). Progressive Discipline.

Recruit Taleeha Mitchell

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 6

Sustained Charge: Chronic Lateness

Description: Recruit Mitchell was late for her tour of duty eight (8) times during the 2023 calendar year.  
Progressive Discipline.

Recruit Taleeha Mitchell

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 10

Sustained Charge: Chronic Lateness

Description: Recruit Mitchell was late for her tour of duty nine (9) times during the 2023 calendar year.  
Progressive Discipline.

Officer Steven Trocine

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 6

Sustained Charge: Abuse of Sick Leave

Description: Officer Trocine called out sick for his tour of duty on five (5) Thursdays during the 2023 calendar, creating a pattern of sick leave abuse. Progressive Discipline.

Officer Jasmine Mays

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 15

Sustained Charge: Chronic Lateness

Description: Officer Mays was late for her tour of duty ten (10) times during the 2023 calendar year. Progressive Discipline.

Officer Richard Adams

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 6

Sustained Charge: Chronic Lateness

Description: Officer Adams was late for his tour of duty eleven (11) times during the 2023 calendar year.  
Progressive Discipline.

Officer Kaitlin Pirolli

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 30

Sustained Charge: Chronic Lateness

Description: Officer Pirolli was late for her tour of duty twelve (12) times during the 2023 calendar year.  
Progressive Discipline.

Officer Kaitlin Pirolli

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 45

Sustained Charge: Chronic Lateness

Description: Officer Pirolli was late for her tour of duty thirteen (13) times during the 2023 calendar year. Progressive Discipline.

Officer Andres Frias

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 30

Sustained Charge: Neglect of Duty

Description: Officer Frias reported his off-duty weapon was not secured properly and stolen out of his personal vehicle in Pennsauken, NJ.

Officer Joel Alvarado

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 20

Sustained Charge: Absence Without Leave

Description: Officer Alvarado called out sick for his tour of duty with no available sick time causing him to be carried Absent Without Leave (AWOL). Progressive Discipline.

Officer Darlene Vanore

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 150

Sustained Charge: Chronic Lateness

Description: Officer Vanore was late for her tour of duty eleven (11) times during the 2022 calendar year. Progressive Discipline.



Officer Michael Hernandez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 30

Sustained Charge: Sleeping on Duty

Description: Officer Hernandez was caught Sleeping on Duty.

Recruit Carisa Loyal

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 6

Sustained Charge: Absence Without Leave

Description: Recruit Loyal called out sick three (3) times for her tour of duty with no available sick time causing her to be carried Absent Without Leave (AWOL). Progressive Discipline.

Recruit Carisa Loyal

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 10

Sustained Charge: Chronic Lateness

Description: Recruit Loyal was late for her tour of duty six (6) times during the 2023 calendar year. Progressive Discipline.

Officer Shahid Jackson

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 15

Sustained Charge: Conduct Unbecoming

Description: Officer Jackson posted an inappropriate post on his personal Facebook account.

Officer Edgardo Mendez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 45

Sustained Charge: Sleeping on Duty

Description: Officer Mendez was caught Sleeping on Duty and submitted an inaccurate post log.

Sergeant Edward Saunders

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 10

Sustained Charge: Absence Without Leave

Description: Sergeant Saunders called out sick two (2) times for his tour of duty with no available sick time causing him to be carried Absent Without Leave (AWOL). Progressive Discipline.

Officer Richard Adams

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 10

Sustained Charge: Chronic Lateness

Description: Officer Adams was late for his tour of duty twelve (12) times during the 2023 calendar year.  
Progressive Discipline.

Officer John Gillen

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 75

Sustained Charge: Chronic Lateness

Description: Officer Gillen was late for his tour of duty nine (9) times during the 2023 calendar year.  
Progressive Discipline.

Officer John Gillen

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 75

Sustained Charge: Neglect of Duty

Description: Officer Gillen failed to properly supervise video court which resulted in two (2) inmates fighting.

Sergeant Jason Concepcion

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 15

Sustained Charge: Late Call for Illness

Description: Sergeant Concepcion called out sick for his tour of duty past the required call out deadline for the start of his shift. Progressive Discipline.

Officer Charleen Jackmon

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 10

Sustained Charge: Absence Without Leave

Description: Officer Jackmon called out sick for her tour of duty with no available sick time causing her to be carried Absent Without Leave (AWOL). Progressive Discipline.

Officer Brent Young

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 6

Sustained Charge: Absence Without Leave

Description: Officer Young called out sick four (4) times for his tour of duty with no available sick time causing him to be carried Absent Without Leave (AWOL). Progressive Discipline.

Officer Brent Young

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 10

Sustained Charge: Absence Without Leave

Description: Officer Young called out sick for his tour of duty with no available sick time causing him to be carried Absent Without Leave (AWOL). Progressive Discipline.

Officer Alexander Hollimon

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 30

Sustained Charge: Abuse of Sick Leave

Description: Officer Hollimon called out sick for his tour of duty on five (5) Fridays during the 2023 calendar, creating a pattern of sick leave abuse. Progressive Discipline.

Officer Levin Trinidad

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 6

Sustained Charge: Failure to Call Out Sick

Description: Officer Trinidad failed to call out sick for his tour of duty, causing him to be carried Absent Without Leave (AWOL). Progressive Discipline.

Officer Brianna Bryan

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 6

Sustained Charge: Absence Without Leave

Description: Officer Bryan called out sick two (2) times for her tour of duty with no available sick time causing her to be carried Absent Without Leave (AWOL). Progressive Discipline.



Officer Brianna Bryan

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 10

Sustained Charge: Absence Without Leave

Description: Officer Bryan called out sick two (2) times for her tour of duty with no available sick time causing her to be carried Absent Without Leave (AWOL). Progressive Discipline.

Officer Brianna Bryan

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge:

Description: Officer Bryan attended a Loudermill Consideration seeking her termination for providing false information to an Administration Captain. She resigned prior to be issued a Preliminary Notice of Disciplinary Action (31-A) and before resolving this matter.

Officer Lonnice Paratus-Bey

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 20

Sustained Charge: Absence Without Leave

Description: Officer Paratus-Bey called out sick five (5) times for her tour of duty with no available sick time causing her to be carried Absent Without Leave (AWOL). Progressive Discipline.

Officer David Groff

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 15

Sustained Charge: Absence Without Leave

Description: Officer Groff called out sick three (3) times for his tour of duty with no available sick time causing him to be carried Absent Without Leave (AWOL). Progressive Discipline.

Officer Joel Alvarado

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 15

Sustained Charge: Late Call for Illness

Description: Officer Alvarado called out sick for his tour of duty past the required call out deadline for the start of his shift. Progressive Discipline.

Officer Johnathan Zamora

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 6

Sustained Charge: Proof of Illness

Description: Officer Zamora called out sick for his tour of duty in conjunction with approved time off and failed to provide a doctor's note covering the date of his illness. Progressive Discipline.

## Camden Co Sheriffs Dept

SLEO 2 Donna Slack

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Conduct Unbecoming

Description: On September 25, 2023, SLEO Slack was on duty and assigned to fourth floor holding at the HOJ along with 2 other officers. While SLEO Slack was engaged in conversation with her co-workers, the inmates were conversing amongst themselves and using the "N" word. SLEO Slack admitted to saying, "It's ok for them to say, N\*\*\*a, but let me say it and I'll lose my freakin' job." This comment was made in the presence of two other Sheriff's Officer's and an attorney who was sitting with his client, who is black.

Additionally, SLEO Slack admitted to arguing back and forth with an inmate and telling him to, "S\*\*\* his own d\*\*\*." Throughout her interview, SLEO Slack kept reiterating that the comment was not directed towards a specific individual rather she was just pointing out that a specific group of individuals can say that word when others can't. She did not fully grasp the gravity of that statement and those types of comments should not be used by a member of the Sheriff's Office on or off duty.

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## Camden Police Department

Officer Colleen Doyle

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Monetary fine or loss of pay

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 30

Sustained Charge: Neglect of Duty

Description: On October 30, 2022, Officer Doyle responded to a call for service. While on the call, she was found to have removed property from the residence in violation of established police policy, protocols, and procedures. Furthermore, failing to submit said property into evidence per evidence and property procedures. In addition, she deactivated her body worn camera early while on the assignment. Officer Doyle was charged with administrative violations of Neglect of Duty; Incompetency, Inefficiency or Failure to Perform Duties; Prohibited Activity on Duty; Standards of Conduct; All Other Conduct; Acceptance of Gifts, Gratuities, Fees, Loans; Obedience to Laws and Regulations (Field Reporting System); Obedience to Laws and Regulations (BWC Policy); Obedience to Laws and Regulations (Evidence & Property Control Policy); Work Expectation; Performance of Duty. Officer Doyle received a suspension of 30 days without pay.

Officer Eddie Gonzalez

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge: Standards of Conduct

Description: The investigation revealed that on various dates and times, while on-duty, Officer Gonzalez engaged with local females of bad reputation with the purpose of later meeting with them off-duty. Then off duty, and while in public, within the City of Camden, Officer Gonzalez engaged in sexual conduct with the females in exchange for money. Officer Gonzalez was charged with administrative violations of Neglect of Duty; Performance of Duty; Work Expectations; Standards of Conduct; All Other Conduct; Obedience to Laws and Regulations; Persons and Places of Bad Reputation; Any other activity deemed inappropriate by the Chief of Police. Officer Gonzalez resigned from the department.

Officer Omari Clark

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Monetary fine or loss of pay

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 15

Sustained Charge: Prohibited Activity on Duty

Description: An investigation was conducted into an allegation that Officer Clark engaged in prohibited conduct with a person while on duty. The investigation revealed in July 2023, while on duty, Officer Clark engaged in conduct that was not authorized on duty. Officer Clark contacted a female and had her meet him. He admitted to being parked for an extended period of time, engaging in conversation with the female outside of the vehicle and during the encounter, kissing and hugging the female multiple times. While engaging in prohibited conduct he neglected to perform his work duties that are required by department policy and procedures. Officer Clark was charged with administrative violations of Prohibited Activity on Duty; Performance of Duty; Work Expectation; Neglect of Duty; Loafing/Idling; Any other activity deemed inappropriate by the Chief of Police. Officer Clark received a 15- day suspension without pay.

Sergeant Stephen Baker

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Monetary fine or loss of pay

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 5

Sustained Charge: Absence from Duty

Description: On July 26, 2023, Sergeant Baker was absent without leave. He arrived for his scheduled tour of duty and left without first requesting and receiving authorization from a superior officer to utilize time off to leave early. Furthermore, he was in violation of a suspension held in abeyance still in effect for previously being absent without leave. Sergeant Baker was charged with administrative violations of Absence from Duty and Obedience to Laws and Regulations (Holiday/Vacation Leave Policy). Sergeant Baker received a 7 day fine and a 5 day suspension without pay held in abeyance.

Officer Alex Devecchio

Terminated: No

Demoted: No

Suspended: No

Other Sanction: Monetary fine or loss of pay

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Department Property & Equipment

Description: An investigation revealed in June 2023, Officer Devecchio left his duty belt containing his department issued handgun that was loaded inside of his personal vehicle over multiple nights. Officer Devecchio's negligent actions resulted in his loaded, department issued firearm and his privately-owned firearm, which was loaded, being taken from his vehicle. Officer Devecchio noticed his vehicle was broken into and that the firearms were missing but failed to make immediate notification to the agency. Additionally, another investigation revealed Officer Devecchio violated the sick leave policy. Officer Devecchio utilized unexcused sick days and also a pattern of excessive absenteeism or absences before other benefit days off. Discipline was merged for the two investigations; Officer Devecchio received a 6 day fine.

## Delaware River Port Authority

Recruit John Walls

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 0

Sustained Charge: Conduct Unbecoming

Description: Recruit John Walls was attending the Camden County Police Academy and was found to have harrassed other female recruits in the academy using inappropriate language. Recruit Walls was terminated as a probationary officer.

Sergeant Michael Reher

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended: 0

Sustained Charge: Off-Duty Arrest - DWI

Description: Sergeant Michael Reher was involved in an off-duty motor vehicle crash in which it was determined he was under the influence of an alcoholic beverage. Sergeant Reher resigned prior to the conclusion of the investigation.



Police Officer Nicholas KinKade

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 90

Sustained Charge: Off-Duty Arrest - Harrassment and Conduct Unbecoming

Description: Officer Nicholas Kinkade was involved in a fight off-duty in which he was charged and ultimately pled guilty to Harrassment (PA CODE Title 18 - 2709 -A(1)). Officer KinKade was issued a 90-day suspension (1080 hours).

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## Gloucester Twp Police Department

Patrolman Craig Padilla

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 10

Sustained Charge: Conduct unbecoming a public employee, General Orders-Rules and Regulations on Duty Conduct, All Other Conduct, Operation of Department Vehicles, General Orders - Duty to De-Escalate and Call Prioritization & Response Procedures and Vehicle Operation

Description: Ptl. Padilla improperly responded to the scene of a motor vehicle crash with the intention to confront one of the drivers in the crash. Prior to this, Ptl. Padilla was dispatched to a residence for a medical assist which was called in by one of the drivers involved in the crash. Ptl. Padilla believed the medical assist was a false police report. During the confrontation, Ptl. Padilla engaged in verbal disagreement with the individual until an intervention was made by other officers that were on-scene and bystanders. Suspended for ten (10), days.

## Lindenwold Boro Police Department

Officer Steven Blantz

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 90

Sustained Charge: Code of Ethics, Use of Department Property and Equipment, Compromising Criminal or Traffic Cases/Investigation

Description: Internal Affairs received information regarding Ptl Steve Blantz accessing police databases while on and off duty to obtain information for personal reasons. Through further investigation it was revealed that Ptl. Blantz searched police databases on several occasion in order to access information on people that he may have known. These searches had no Law Enforcement purpose. Ptlm Blantz was suspended 90 days.

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## Pennsauken Twp Police Department

SLEO I Jonathan Mireles

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended: 0

Sustained Charge: Conduct Unbecoming

Description: SLEO I Mireles tested positive for an illicit substance. SLEO I Mireles resigned from his position with Pennsauken PD prior to discipline being imposed.

## Voorhees Twp Police Department

Recruit Michael Mancuso

Terminated: Yes

Demoted:

Suspended:

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended:

Sustained Charge:

Description: Recruit Michael Mancuso was attending Gloucester County Police Academy. He received a suspension from GCPA for numerous Academy Rules and Regulations 3.2.11 (insubordination), 3.2.11 (cheating or plagiarizing), 3.2.41.1 (conduct unbecoming a police recruit), 3.2.43 (dishonesty), 3.2.44.1 (neglect of duty). The suspension was a result of an academy investigation regarding Recruit Mancuso's submission of a 5 page paper in which the recruit admitted to plagiarizing the first 3 pages of the assignment. On another occasion, the recruit also displayed deceptive behavior in failing to complete another assignment by only doing 28 of the 50 repetitions of the "Honor Code" that was assigned to him. The recruit was suspended from the academy. As a result of the suspension, Recruit Mancuso's Conditional Notice of Employment with the Voorhees Police Department was rescinded as he was not able to complete the requirements of the notice.

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## Winslow Twp Police Department

Officer Damon Belton

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Indictable Offense

Description: Officer Belton was involved in a Domestic Violence incident where he brandished and pointed a handgun at a party protected by the Prevention of Domestic Violence Act. Officer Belton was charged with Aggravated Assault (N.J.S.A. 2C:12-1B4) and Possession of a Weapon for an Unlawful Purpose (N.J.S.A. 2C:39-4A) for this incident that occurred while off duty. He was suspended pending the outcome of the investigation.

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## Woodlynne Police Department

Officer/ Patrolman Joshua Rosenblum

Terminated: Yes

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 120

Sustained Charge: Disorderly Conduct

Description: The defendant was initially charged with theft. He pleaded guilty to disorderly conduct.

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## Cape May County

### Avalon Boro Police Department

Sergeant Matthew Sykes

Terminated: No

Demoted: Yes

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: 1. Harassment 2. Standards of conduct 3. Conduct toward superior 4. Profane language

Description: Sergeant Sykes engaged in a texting conversation with another sergeant with the department, while off duty, utilizing their personal phones, discussing both work and non-work related things. In the exchange, Sgt. Sykes referred to a third-party officer as a racial slur. Upon being notified of the investigation, Sgt. Sykes then sent another text message to the sergeant, ("game on") causing him to believe he could be retaliated against for filing the report. These acts violated police department standard operating procedure # 75 (harassment in the workplace) and rules and regulations, (1:6.1) standards of conduct (1:8.11) conduct toward a superior officer, (3:1.1 c ). indecent, profane, harsh language, and (3:1.1 x) conduct subversive the good order and discipline of the department.

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## Cape May City Police Department

SLEO II Dylan Sincavage

Terminated: No

Demoted: No

Suspended: No

Other Sanction: Written reprimand or written warning

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended:

Sustained Charge: Untruthful, Candor

Description: Internal complaint with a finding of Sustained for violating CMPD Rule 3:12.5 for being untruthful to a supervisor by making misrepresentations that his locker was secured when he knew it was not. Officer was a seasonal employee who was released from employment based on non-disciplinary seasonal employment terms prior to the conclusion of the Internal Investigation. At conclusion of investigation, charge was sustained and a written reprimand was issued.

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## Cape May Co Prosecutors Office

Detective Zachary DeWeese

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Written reprimand or written warning

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 8

Sustained Charge: Insubordination, Away without Leave

Description: Det. DeWeese did not report to work as scheduled on December 30, 2021 after he was notified that all leave must be approved. Det. DeWeese did commit an act of insubordination when he was ordered not to discuss the internal affairs investigation in which he was a target. Det. DeWeese did discuss the investigation with other members of the agency, against this order.

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## Cape May Co Sheriffs Office

Sergeant William Nielsen

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 45

Sustained Charge: Insubordination; Conduct Unbecoming a Public Employee; Neglect Of Duty: Misuse of Public Property

Description: Sgt. William Nielsen is a Shift Supervisor with the Corrections Division of the Cape May County Sheriff's Office. Between September 19, 2018 and December 3, 2018, Sgt. Nielsen worked 24 12-hour Shifts at the Correctional Center. On 15 of the 24 shifts Sgt. Nielsen accessed the internet for personal non-work-related activities for longer than 105 minutes. His internet usage exceeded 105 minutes on each of the 15 shifts.

His internet usage time ranged from 112 minutes to 321 minutes His internet usage exceeded 105 minutes on each of the 15 shifts. During the monitoring period, Sgt Nielsen made comments that were insubordinate regarding his receipt of an internal affairs notice being retaliation. He violated SOP 206 by failing to maintain confidentiality of an Internal Affairs Investigation by revealing this knowledge to three other Sergeants.

Officer Douglas Siteman

Terminated: No

Demoted: Yes

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 130

Sustained Charge: Conduct Unbecoming a Public Employee; Obedience to Laws and regulations

Description: On or about 4/7/2023, at Reading in the County of Berkshire, England, Sgt Siteman made inappropriate and unsolicited sexual advances (both physical and verbal) at a female without her consent. Sgt Siteman was accused and arrested for non-consensual sexual contact. There was no criminal conviction but the conduct underlying these criminal charges, if true, would justify the above charges regardless of whether a criminal conviction was obtained. Effective August 18, 2023 Siteman was demoted to the rank of Sheriff's Officer.

Officer Tyler Dunne

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 91

Sustained Charge: Conduct unbecoming a public Employee; Obedience to laws and Regulations

Description: On or about May 16, 2023 Officer Dunne was arrested and charged with violating N.J.S.A. 39:4-50, Driving while Intoxicated. He was operating a motor vehicle while off duty and was stopped on the Garden State Parkway for his inability to maintain his lane. He was swerving between lanes. On October 4, 2023 Dunne pled guilty in Municipal Court to violating NJSA 39:4-50, Driving while Intoxicated and was assessed the mandatory fines and penalties. His conduct is in violation of the administrative code, conduct unbecoming a public employee, is administrative misconduct and a violation of Agency Rules and Regulations.

Officer Erick Womack

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 5

Sustained Charge: Failure to Perform Duties; Conduct Unbecoming a Public Employee; Neglect of Duty;  
Violating Housing Unit 3 post Orders

Description: On multiple Dates in March/ April of 2023, Officer Womack entered inmate cells and /or stood in the doorways of the cells with the cell door open for an extended period of time without another officer present. On or about April 18, 2023, Officer Womack engaged in a "toilet paper fight" with inmates. Womack's suspension was 5 workdays or 60 hours served as a 60 hour fine.

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## Ocean City Police Department

Patrolman Anthony Millevoi

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Monetary fine or loss of pay

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 30

Sustained Charge: Insubordination

Description: On January 17th, 2023, Ptl. Anthony Millevoi left his scheduled duty assignment without permission of his supervisor. This occurred after his Sergeant expressly ordered him to remain at work for the remainder of his shift due to manpower concerns. The investigation revealed that Ptl. Millevoi defied his Sergeant's direct order to remain at work and went home. Due to defying the direct order and leaving his post, he was absent without authorization from 4:00AM-7:00AM. During the course of the investigation it was also determined that Ptl. Millevoi parked his vehicle in a covert location for four and a half hours prior to leaving and neglected his duties. There were sustained findings on departmental charges of Insubordination, Absent without authorization, and Neglect of duty. He was suspended for 30 twelve hour days.

Sergeant Tyrone Rolls

Terminated: Yes

Demoted: No

Suspended: Yes

Other Sanction: Monetary fine or loss of pay

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: 2nd Degree Endangering the Welfare of a minor

Description: On April 7, 2021 criminal complaints were prepared by the Cape May County Prosecutor's Office charging Sgt. Tyrone Rolls with Aggravated Sexual Assault, Sexual Assault, two counts of Official Misconduct and third degree Aggravated Assault. Sgt. Rolls was arrested and subsequently released pending trial. He was indicted in November 2021. Sgt. Rolls plead guilty to the 2nd degree charge of Endangering the Welfare of a child by sexual conduct. As part of his sentencing, Sgt. Rolls was ordered to forfeit public office, which officially terminates his employment.

Patrolman Jacob Harris

Terminated: Yes

Demoted: No

Suspended: Yes

Other Sanction: Monetary fine or loss of pay

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge: Stalking

Description: On 1/26/2022, Officer Jacob Harris Stalked the Victim by placing a tracking device on her vehicle.

The investigation revealed that Jacob Harris was arrested for and admitted to placing a tracking device on the victim's vehicle with who he had a short dating relationship. Probable cause was found for the issuance of a criminal complaint for Stalking. The victim also applied for and was granted a temporary restraining order. The TRO became a Final Restraining Order after a hearing in Superior Court. A Cape May County Grand Jury indicted Jacob Harris for the criminal complaint. Throughout the criminal and civil process, Harris had legal representation the entire time. He accepted a Pretrial Intervention agreement which required him to forfeit his Police Training Certificate. Due to the Final Restraining Order and The PTI agreement Harris can no longer work as a Police Officer.

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## Sea Isle City Police Department

Sergeant William Bradsahw

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge: Harassment in the Workplace

Description: Sergeant William Bradshaw was accused of making rude, obscene, or harassing comments to a female officer, based solely on her gender. The complaining officer gave three specific comments that were made. These comments were made at different times, and around different coworkers. In Part, our department policy on Harassment in the Workplace states the following:

“It is a violation of this policy to use derogatory or demeaning slurs to refer to a person’s protected class that may have the effect of harassing a person or creating a hostile work environment. Harassment or the creation of a hostile work environment can occur even if there was no intent on the part of an individual to harass or demean another.”

An investigation found that at least 2 of the 3 reported incidents did occur, and so the charges against Sergeant Bradshaw were sustained.

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## Wildwood Police Department

Patrolman Andrew Kolimaga

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Monetary fine or loss of pay

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 10

Sustained Charge: Standards of Conduct

Description: In September 2022, Ptlm. Kolimaga was suspended for pointing his CED at another officer while conducting a spark display functionality test.

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## Cumberland County

### Cumberland Co Corrections

Officer Janitqua Days

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 180

Sustained Charge: Prohibited Conduct (illegal drug use); Conduct unbecoming a Public employee

Description: An anonymous complaint was received that Officer Janitqua Days was using illegal drugs (Marijuana) while off duty. Urinalysis was requested and it was confirmed by the NJ State Toxicology Lab that she was positive for Cannabinoids-11Carboxy-THC. The conduct reported occurred in January 2022, but the disciplinary action (6-month suspension) was finalized in July 2023.

Officer Jare Brooks

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 30

Sustained Charge: 4A:2-2.3 General Causes 1,6 and 12; Incompetence or Inefficiency; Violations, regulation, policy, procedure and order or administrative decision; Failure to follow safety and security procedures; Serious mistake due to carelessness which may result in danger and or injury to person or property; Violation of administrative procedures and or regulations involving safety and security .

Description: Officer Jare Brooks was suspended for 30 days after an Incarcerated Person escaped from a vehicle while being transported. The conduct occurred in 2018, but the appeal became final in 2023.



Officer Neal Armstrong

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 0

Sustained Charge: Indictable Offenses; Conduct unbecoming a Public employee

Description: On September 6, 2018 Officer Neal Armstrong was charged with crimes of the second and fourth degree for his behavior off duty. On September 14, 2023 Officer Armstrong was convicted of second degree hindering, third degree terroristic threats and third degree attempted hindering. From those charges, on November 3, 2023 Officer Armstrong was sentenced to an aggregate prison term of 11.5 years and his employment was terminated .

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## Cumberland Co Prosecutors Office

Detective Kimberly Ghedine

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended:

Sustained Charge: General Conduct of Employees: Rules and Regulations 3:2.1

Reporting for Duty: Rules and Regulations 3:2.4

Performance of Duty: Rules and Regulations 3:2.2

Absence without Approval: Rules and Regulations 3:2.5

Care of County Property and Equipment: Rules and Regulations 3:6.3

Use of County Property and Equipment: Rules and Regulations 3:6.4

Prescription Medication: Rules and Regulations 3:5.2

Conduct Unfavorable: Rules and Regulations 3:2.11

Failing to personally notify of an arrest: Rules and Regulations 3:2.20;

Failing to personally notify of an arrest: Code of Conduct for County Prosecutors 7(D);

Failing to personally notify of her arrest in writing: Code of Ethics for County Prosecutors 7(F);

Conduct Unfavorable, Rules and Regulations 3:2.11;

Demeanor during arrest, Code of Ethics for County Prosecutors 4(L);

No county prosecutor employee may convey the impression that any person is in a special position to influence the performance of duties: Code of Ethics for County Prosecutors 4(F);

Failing to notify employer of conduct during arrest, Code of Ethics for County Prosecutors 7(B);

Unlawful use or unlawful possess any drug to include prescription medication: Rules and Regulations 3:5.2;

Possession and Consumption of Alcoholic Beverages and Drugs: Rules and Regulation 3:5.1;

Duty of Conduct Toward Other Employees: Rules and Regulations 3:2.10.

Description: On August 16, 2022 Detective Ghedine reported approximately two (2) hours late for an assigned shift. It was reported that Det. Ghedine appeared under the influence. A collateral issue was

identified when on August 29, 2022 (while Det. Ghedine was on leave), a prescription medication and an empty alcoholic beverage bottle was located inside Det. Ghedine's assigned county owned vehicle.

On September 14, 2022, while on leave, Detective Ghedine was involved in a motor vehicle accident in the State of Maryland where she was arrested and charged with numerous motor vehicle violations including Driving While Impaired. During the traffic stop, Detective Ghedine engaged in behavior that reflected poorly upon herself and the reputation of the agency when she identified herself as a police officer, engaged in behavior not fitting of a police officer and presented an employee identification. Finally, Det. Ghedine failed to notify the agency of her arrest and berated another employee for reporting her arrest.

Detective Dwayne Watkins

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended: 30

Sustained Charge: Neglect of Duty: Rules and Regulations 1:4.11; 3:2.12

Description: On January 26, 2023, an internal investigation was directed regarding Detective Watkins' neglect of duty for failure to conduct a proper investigation. It was discovered that Det. Watkins failed to sign criminal complaints against a defendant for over two and half months. A collateral issue was identified after an audit of Det. Watkins' active cases. It was discovered that Detective Watkins failed to give suitable attention to eighty-two (82) active investigations and failed to adequately document or complete reports in a timely manner after being directed to so on numerous occasions by his supervisor. This caused those matters to have be reassigned to other detectives for completion.

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## Millville Police Department

Officer Michael Phillips

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 20

Sustained Charge: Rules and Regs.

Description: Ofc. Phillips was suspended for 20 days for failing to maintain a valid driver's license.

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## Essex County

### Belleville Police Department

Lieutenant Graham Koshnick

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 5

Sustained Charge: Providing False information and All other conduct

Description: Lt. Graham Koshnick was found to have misled his commanding officer regarding his attendance for a Promotional Examination. Lt. Koshnick was given a suspension of 5 days for " Providing false information" and "All other conduct".

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## Bloomfield Police Department

Detective Thomas Lutz

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 20

Sustained Charge: Harassment in the Workplace

Description: A complaint was made against Detective Lutz for Harassment in the Workplace in violation of Bloomfield Police Department Rule and Regulation Harassment in the Workplace: All employees of the department shall adhere to the general order established by the Public Safety Director and the Township of Bloomfield regarding Harassment in the Workplace. A hearing officer amended the 20 days to 5 days forfeited and 15 days in abeyance for 1 year.

Officer Brian DiMarco

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 10

Sustained Charge: Obedience to Laws, Ordinances, Rules

and General Orders

Description: Officer DiMarco initiated a motor vehicle pursuit that violated numerous Department Policies as well as the NJ Attorney General Guidelines that covers motor vehicle pursuits. Officer DiMarco did not notify central communications he was in a pursuit, the reason for the pursuit, road conditions, direction of travel and speed of the pursuit. Officer DiMarco was previously disciplined for MV pursuit violations.

Officer Rana Khalid

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 6

Sustained Charge: Obedience to Laws, Ordinances, Rules  
and General Orders

Description: Officer Khalid received an overpayment in his 1/1/2023 paycheck. Officer Khalid was paid \$18,408.18 instead of \$280.00. Officer Khalid did not report this overpayment until it was brought to his attention. Officer Khalid reimbursed the Township and 6 days were forfeited in lieu of suspension.

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## Caldwell Police Department

Officer Justin Misano

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended: 0

Sustained Charge: POSITIVE DRUG TEST

Description: Officer Misano was suspended for 9 days prior to resigning after testing positive for an illicit substance, subsequent to departmental random drug testing.

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## East Orange Police Department

Officer Antoine Buggs

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 10

Sustained Charge: Neglect of Duty

Description: On 1/20/2022 Officer Antoine Buggs while in the capacity of a School Resource Officer was neglectful, and failed to perform his duties in accordance with the East Orange Police Department Rules and Regulations, as well as the N.J. A.G. guidelines relating to the MOA between Education and Law Enforcement Officials. Officer Buggs was notified by school personnel that a student was in possession of marijuana and a blade knife, along with drug paraphernalia. Officer Buggs responded to the disciplinarian's office, observed the items and left the office. Officer Buggs neglected to take an action and did not notify his immediate supervisor. Officer Buggs advised that he did not detain the student, and that the school personnel maintained possession of all of the confiscated items.

Sergeant John Bocchino

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 10

Sustained Charge: Excessive force

Description: On 9/12/2022 Sergeant Bocchino was observed using profanities and applying a chokehold technique on a male that was hand cuffed.

Officer Kendrick Hamlett

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 6

Sustained Charge: Failure to perform duties; Neglect of Duty; Inability to perform duties

Description: On February 22, 2023, at 1633 hrs a female prisoner escaped from Officers custody while at Beth Israel Hospital, Newark, NJ.

Officer Michael DiGuglielmo

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 10

Sustained Charge: Neglect of Duty; Other sufficient cause "Truthfulness"; Operation of Motor Vehicles

Description: On September 9, 2021, while on a domestic violence call, Officer Michael DiGuglielmo was involved in a motor vehicle collision. The officer struck the suspect who at the time, was fleeing by foot, with the marked police vehicle. Officer DiGuglielmo's operation of said vehicle was negligent and his statements regarding the collision were untruthful.

Officer Rian Hill

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 180

Sustained Charge: Neglect of Duty; Conduct unbecoming a public employee; by operating a motor vehicle under the influence

Description: On July 9th, 2022 Officer R. Hill was involved in a motor vehicle accident in which he struck two unoccupied vehicles. Officer Rian Hill appeared to be under the influence. An on Scene field sobriety test was completed and Officer Rian Hill was subsequently placed under arrest.

Officer Wilbert Regalado

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 180

Sustained Charge: Conduct unbecoming of a public employee; Inability to perform duties; Other sufficient cause.

Description: On April 29th, 2022 Officer Wilbur Regalado was involved in a MVA which resulted in his arrest for driving under the influence. Officer Regalado subsequently plead guilty to Reckless Driving with all other charges being dismissed. Officer Regalado also neglected to notify his agency of the arrest.

Officer Ameen Hooper

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 10

Sustained Charge: Neglect Of Duty; Performance of Duty

Description: On 1/22/2023 Officer Hooper neglected to turn on his BWC on a call for service.

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## Essex Co Corrections

Officer Munajj Ziyad

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 15

Sustained Charge: N.J.A.C. : 4A:2-2.3(a)(2)Insubordination

Description: On, October 21, 2021 while in the 2-1 Sergeants Office, a Sergeant was instructing the suited team about a situation regarding the extraction of an inmate. While the Sergeant was giving her orders Officer Ziyad Stated "hurry up I don't have all day". The Sergeant advised Officer Ziyad to wait for his direction and orders for the extraction. Again Officer Ziyad Stated "I don't have all day let's go". Officer Ziyad became more irate, aggressive and unprofessional and started yelling at the Sergeant. At this point a Lieutenant intervened and order Officer Ziyad to stop being disrespectful and comply with the orders he was given. Officer Ziyad stated "who are you talking to, don't yell at me I'm 41 years old and you're not going to talk to me like I'm a kid". At this point the Lieutenant ordered Officer Ziyad to report to Master Control and told him he was being excused from the extraction team. As Officer Ziyad proceeded down the hallway he continued to yell.

Sergeant Jason Jarman

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 41

Sustained Charge: N.J.A.C. 4A:2-2.3(A)(6) Conduct Unbecoming

Description: On Thursday April 6, 2023 Sergeant J. Jarman was working as the Man Power Sergeant on the 6-2 shift. Two Civilian Scheduling employees were on their way to drop off the 2-10 schedule to Master Control, when Sergeant Jarman attempted to engage them in an inappropriate conversation. The conversation ended and the Two scheduling employee's entered Master Control. While in Master Control one scheduling employee was speaking to the Counts Control Officer when Sergeant Jarman entered Master Control and made physical contact with the second scheduling employee. The scheduling employee stated she felt Sergeant Jarman's private part make contact with her butt and lower back and told Sergeant Jarman he was standing to close. He disregarded her comment and stated "wow, you really are short". Upon completion of their business in Master Control the two scheduling employees exited Master Control and were once again engaged by Sergeant Jarman. Sergeant Jarman tried to engage them in an inappropriate once again as they walked away. Once back in her office the scheduling employee told her co-workers what had transpired between her and Sergeant Jarman then filed a complaint against Sergeant Jarman April 11, 2023.

Further, on Tuesday June 15, 2023 the Deputy Director notified the Chief of Internal Affairs that she had observed Sergeant Jarman sleeping on his post as the Man Power Sergeant. On Friday, June 21, 2023 an Investigator was detailed to initiate an investigation into the alleged infraction by Sergeant Jarman of sleeping on his post. Based on video surveillance from June 15, 2023 between 10:20 and 11:00 hours it was sustained that Sergeant Jarman was in fact sleeping on his post.

Officer Randy Ulerio

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 60

Sustained Charge: N.J.A.C. 4A:2-2.3(a)(1) – Incompetency, inefficiency or failure to perform duties

N.J.A.C. 4A:2-2.3(a)(3) – Inability to perform Duties

N.J.A.C. 4A:2-2.3(a)(7) – Neglect of Duty

N.J.A.C. 4A:2-2.3(a)(12) – Other sufficient cause –

Violation of Essex County Departmental Policies and Procedures:

PS.CUS.006.30 Quarantine

Violation of Essex County Departmental Rules and Regulations:

3:1.2 Competence

3:1.9 Performance of Duty

Description: On June 11, 2022 Officer Ulerio was assigned to Building two Level 1 E-unit (Quarantine Unit) for the 1400 to 2200 shift. At approximately 1945 hours, Officer Ulerio had cells 211 through 216 out for recreation, during this time he opens cell 113 where an inmate exits his cell, enters the dayroom and assaults another inmate knocking him unconscious.

Through his actions, Officer Ulerio's failure to be attentive / diligent in his duties led to an inmate on inmate assault.

Officer Brian Hanlon

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 6

Sustained Charge: N.J.A.C. 4A:2-2.3(a)(1) Incompetence, inefficiency, or failure to perform duties

N.J.A.C. 4A:2-2.3(a)(6) Conduct unbecoming a public employee

N.J.A.C. 4A:2-2.3(a)(7) Neglect of Duty

N.J.A.C. 4A:2-2.3(a)(2) Insubordination

N.J.A.C. 4A:2-2.3(a)(12) Other sufficient cause: Violation of Department Policy: PS.CUS.005 Vehicle Security; Violation of Department Rules and Regulations: 1:2.33 Neglect of Duty; 3:1.4; Cooperation; 3:1.9; Performance of Duty; 3:1.8 General Staff Responsibilities; 3:1.13 Obedience to laws and regulations; 3:2.16 Leaving Assignment; 3:2.8 Relief; 3:1.14 Conduct; 3:1.12 Insubordination; 3:1.2 Competence

Description: Specifically, on March 8, 2023 a Lieutenant submitted his video review of the "Crosswalk Detail" manned by Officer Hanlon on February 21 and 22, 2023 and noted the following infractions:

- Traffic control is not conducted for Officer's arriving or departing from the facility by either the 2200-0600 or 0600-1400 shift. A county vehicle is merely parked in the driveway apron with emergency lights activated. No traffic control is conducted.
- Officer Hanlon leaves a county vehicle running while not in the presence of that vehicle.
- Per policy the 2200-0600 Officer should be conducting the crosswalk detail until relieved by a 0600-1400 Officer after lineup.

The purpose of the assignment is Officer Safety while crossing Doremus Ave. On February 21 and 22, 2023 Officer Hanlon fails to cross the Officers safely, instead he watches the Officers cross from inside the perimeter vestibule. Also on February 21 and 22, 2023 Officer Hanlon was observed leaving the department vehicle unattended at the perimeter apron of the jail parking lot.

Further, On March 1, 2023 Officer Hanlon submits a memo to the Office of the Warden, Subject "Traffic Detail" in which he refers to a Captain as "Provisional Captain" as this remark was blatant, deliberate and designed to be disrespectful.



Officer Brian Hanlon

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 10

Sustained Charge: N.J.A.C. 4A:2-2.3(a)(1) Incompetence, inefficiency, or failure to perform duties

N.J.A.C. 4A:2-2.3(a)(6) Conduct unbecoming a public employee

N.J.A.C. 4A:2-2.3(a)(7) Neglect of Duty

N.J.A.C. 4A:2-2.3(a)(12) Other sufficient cause:

Violation of Department Policy: PS.CUS.044 Emergency Response;

Violation of Department Rules and Regulations: 3:1.1 Standard of Conduct; Neglect of Duty; 3:1.9; Performance of Duty; 3:1.23 Knowledge of Laws and Regulations; 3:1.13 Obedience to laws and regulations; 3:1.2 Competence

Description: Specifically, on May 27, 2023 an Investigator noted the following during his video review. At 08:56:40 hours, Officer B. Hanlon and two other Officers were observed congregating inside the Perimeter vestibule. At approximately 08:56:51 there was an activation code alarm system (sworn personnel in need of assistance) for Building 2 Level 3 D-pod (2D3). Officer Hanlon alerted the other Officers to the fact that the alarm was sounding. The Officer was observed immediately responding to the assembly area located at Master Control as is denoted in ECDOC Policy. Officer Hanlon was observed stationed at the perimeter vestibule until approximately 09:03:28 hours, when he was observed exiting the vestibule and entering an Essex County Department of Corrections van and departing the area. Officer Hanlon never responded to the code alarm.

Officer Idesha Howard

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended:

Sustained Charge: N.J.A.C. 4A2-2.3(a)(6) Conduct Unbecoming

Description: On August 20, 2022 an investigation was concluded by an Investigator from the Internal Affairs Bureau. Based on video surveillance it was concluded that on August 28, 2018, Officer Howard did not conduct her tours and falsified her official Close Custody Observation Report. Officer Howard logged five (5) tours one at 0100 hours, 0116 hours, 0130 hours, 0145 hours and 0201 hours. Based on video surveillance Officer Howard only conducted two (2) tours one at 0116 hour and one at 0147 hours and falsified the other three (3) tours.

Officer Byron Dunn

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 150

Sustained Charge: N.J.A.C. 4A:2-2.3(a)(3) Inability to perform duties;

N.J.A.C. 4A:2-2.3(a)(4) Chronic or excessive absenteeism or lateness

Description: On July 27, 2021, Dunn entered into a Stipulation of Settlement for a one hundred twenty (120) Day suspension for being Sick Without Pay (SWOP). Dunn's settlement agreement states in paragraph 4(a) employee agrees to confirm his conduct to all acceptable work standards and conduct, including but not limited to, an adherence to all Essex County Policies and Procedures, as well as the Time and Attendance Policies and Procedures of the Essex County Department of Corrections. 4(b) further states the employee agrees that his failure to conform his conduct in accordance with paragraph 4(a) set forth above during the time period will result in further disciplinary action, up to and including termination. Despite this stipulation of settlement agreement, Dunn did not adhere to the stipulation of settlement and has called out of work SWOP sine August 11th 2021. Accordingly, Dunn has now been sick without pay and on an unapproved leave since August 11, 2021.

Officer Jamil Otero

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 5

Sustained Charge: N.J.A.C. 4A:2-2.3(a)(1) – Incompetency, inefficiency or failure to perform duties  
N.J.A.C. 4A:2-2.3(a)(6) – Conduct unbecoming a public employee      N.J.A.C. 4A:2-2.3(a)(7) – Neglect of  
Duty    N.J.A.C. 4A:2-2.3(a)(12) – Other sufficient cause –

Description: On January 18, 2022 an Inmate was assigned on “Dry Cell” status in order to be monitored for the passage of contraband “Cell Phone”. Inmate was assigned this cell on the authority of a Doctor, Officer Otero was assigned to the unit/ inmate as a “Constant Observation” Officer Otero documents being on post monitoring Inmates activity at 1745 hours but is not actually seen to be in front of the cell. Officer Otero is then seen on camera with his head back looking up at 1811 hours when he is supposed to be monitoring the behavior of the inmate. While Officer Otero is inattentive as to the behavior of the inmate, the Inmate is seen on his cell camera repositioning himself to remove the phone from his body cavity and then seen taking the phone out of his body cavity, all while Officer Otero is in front of the cell inattentive to the inmates activities. At 1814 hours, Officer Otero is seen on camera nodding and at 1821 hours Officer Otero is sleeping on duty. While Officer Otero is sleeping, the inmate has the phone in his hands and is destroying it. At 1823 hours, the inmate is seen placing pieces of the phone in a sock and sliding it across the floor to the door. The inmate is then seen placing the sock in his food tray at 1826 hour’s and Officer Otero is oblivious to any inmate activity as he’s sleeping on duty. At 1829 hours the inmate is still breaking the phone into pieces as the Officer is still sleeping; it is not until 1831 hours when another Officer enters the unit to conduct a tour when Officer Otero is finally awoken.

Officer Kelly Rouse

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 20

Sustained Charge: N.J.A.C. 4A:2-2.3(a)(7) Neglect of duty;

N.J.A.C. 4A:2-2.3(a)(12) Other sufficient cause:

Violation of Department Policies and Procedures –

P.S.CUS.002 Firearms Violation of Department Rules and Regulations – 3:4.12 Handling of firearm / Loss of firearm

Description: On Wednesday October 20, 2022 Investigator Charles reported that Officer K. Rouse left his fully loaded departmental issued weapon with hollow point ammunition, in the bathroom of University Hospital located at 150 Bergen Street, Newark, NJ. Additionally, Officer Rouse failed to notify his department while abandoning his post to respond to Rutgers headquarters to retrieve his weapon.

Officer Kiana Wilson-Carter

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 30

Sustained Charge: N.J.A.C. 4A:2-2.3(a)(7) Neglect of duty;

N.J.A.C. 4A:2-2.3(a)(12) Other sufficient cause: Violation of Department Policies and Procedures – P.S.CUS.002 Firearms Violation of Department Rules and Regulations – 3:4.12 Handling of firearm / Loss of firearm

Description: On Sunday, April 17, 2022 an Investigator reported that Officer K. Wilson-Carter left her fully loaded departmental issued weapon with hollow point ammunition, in the bathroom of University Hospital located at 150 Bergen Street, Newark, NJ. Additionally, Officer Wilson-Carter failed to notify her department after retrieving her weapon from Rutgers Police Department on this date.

Officer Radi Rice

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 20

Sustained Charge: N.J.A.C. 4A:2-2.3(a)(7) Neglect of duty

Description: On June 15, 2023 a Lieutenant was conducting a tour of the Intake and Pre-Book areas, when he received a phone call from a Captain instructing him to return back to the Pre-Book area. The Captain stated he was looking at the surveillance cameras in the Pre-Book area, and observed Officer Rice who appeared to be sleeping in the area of Pre-Book. When the Lieutenant responded to the Pre-Book area he observed Officer Rice sleeping. The Lieutenant stood across the counter waited a few seconds, called out Officer Rice's name. Officer Rice opened his eyes. Officer Rice was then ordered to write report as to why he was sleeping on duty.

Sergeant Ebony Mullin

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 150

Sustained Charge: CHARGES: N.J.A.C. 4A:2-2.3(a)(6): Conduct unbecoming a public employee;  
N.J.A.C. 4A:2-2.3(a)(12): Other sufficient cause;

Violation of Department Rules and Regulations:

3:1.32 Withholding information or giving false information; 3:1.40 Photographs, Videos, Sound Recordings; 3:7.7 Prohibition on Taking Photographs; 3:7.10 Report and Bookings; 3:10.5 Truthfulness

Description: On June 29, 2021 at approximately 21:21:00 Sgt. Mullin exits the locker room door and walks towards the security checkpoint. Sgt. Mullin then stops near the cell sense machine with a cellular phone in her hand, and appears to take a picture; she then bypasses the cell sense machine and appears to take a second picture. The Security Officer asked Sgt. Mullin if she was taking a selfie to which she replied "no". At approximately 21:22:22 a Officer from scheduling walks through the cell sense machine and witnesses Sgt. Mullins phone shuttering a few times taking pictures of Master Control/Center Control and in view were three Lieutenants at the Lieutenants desk.

Further, in a memo dated 7/10/2021 and in a statement to an Investigator on Monday October 18, 2021 Sgt. Mullin provided a false statement in which she states the reason she had her cell phone was so she could gain reception to text and call her husband. In the audio review of the red door the Securitiy Officer asked Sgt. Mullin if she was trying to get signal to which she replied "oh, no".

Sgt. Mullin knowingly and willfully entered the Essex County Correctional Facility while in possession of an electronic device, specifically a "cellphone." The cell phone was equipped with a video camera which was used to take pictures of inside the secure perimeter of the Essex County Correctional Facility and of Lieutenants inside the secure perimeter of the Essex County Correctional Facility. Sgt. Mullin used the cell phone to take pictures of an extremely secure and sensitive area "Master Control/Center Control" which not only has camera locations and monitors that randomly view different areas of the jail but is the operations hub for the entire facility.



Officer Michael Romero

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 10

Sustained Charge: CHARGES: N.J.A.C. 4A:2-2.3(a)(1) – Incompetency, inefficiency or failure to perform duties

N.J.A.C. 4A:2-2.3(a)(6) – Conduct unbecoming a public employee      N.J.A.C. 4A:2-2.3(a)(7) – Neglect of Duty

N.J.A.C. 4A:2-2.3(a)(12) – Other sufficient cause –

Violation of Essex County Departmental Rules and Regulations:

3:1.2 Competence

3:1.9 Performance of Duty

3:2.1 Prohibited Activities on Duty

Description: Based on the Video surveillance from July 6, 2023, an Investigator revealed that at approximately 0504 hours Essex County Police Officer Michael Romero was observed seated at the Pre Book desk sleeping. Officer Romero was observed in a continuous state of sleep with brief moments of awakening and immediately returning to sleep for approximately 34 minutes.

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## Essex Co Prosecutors Office

Detective Samouri Clegg

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended: 0

Sustained Charge: Conduct Unbecoming 2 3:1-18,

Personally Owned weapons 64-6:1,

False Statements 60 (8:11/9:11),

Personally Owned weapons 64-6:3-4

Description: On August 30, 2023, Detective Clegg provided a false record of events that occurred on August 28, 2023, in a meeting with his superior officers. During that meeting, he stated the firearm in his personal vehicle was an empty holster and empty magazine, which was contrary to Essex County Sheriff' Ortiz' report and BWC footage.

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## Essex Co Sheriffs Office

Officer Vanessa Cuevas

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 8

Sustained Charge: Violation of Pursuit Policy

Description: Subject Officer received an 8 day suspension for being involved in an unauthorized pursuit of a stolen motor vehicle in violation of the Vehicle Pursuit Policy.

Officer Javier Colon

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 7

Sustained Charge: Conduct Prejudicial to Good Order

Description: Subject Officer received a 7 day suspension for Conduct Prejudicial to Good Order and other violations of Department rules and regulations, for submitting invalid military orders.

Recruit Louis Scappaticcio

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Differential Treatment

Description: Recruit Scappaticcio was dismissed from the Police Academy for violations related to racial comments he made to a fellow recruit. He was subsequently terminated from the Sheriff's Office for his conduct.

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## Fairfield Police Department

Corporal Steven D'Argenio

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Charges Filed

Description: On December 22, 2023, Cpl. Steven D'Argenio was charged on a summons complaint with aggravated assault, simple assault and resisting arrest in an incident of alleged domestic violence that occurred on December 21, 2023. These charges remain open in Superior Court. Cpl. D'Argenio is presumed innocent until proven guilty in a court of law.

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## Montclair Police Department

Officer Matthew Dobrowolski

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 0

Sustained Charge: Disparaging comments regarding protected personal characteristics; Harassment in the Workplace; Standards of Conduct; Obedience to Laws, Ordinances, Rules and Directives; Conduct toward other department employees.

Description: Officer Dobrowolski was terminated for being found to have voiced a racial epithet. This occurred while in the presence of other Montclair Police Officers during an off-duty PBA social event in March-2022. A hearing officer sustained the administrative charges against Officer Dobrowolski with a recommendation that he be removed and terminated from his position as a Montclair Police Officer.

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## New Jersey Institute Of Technology

P.O. MICHAEL CAPANO

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended: 30

Sustained Charge: Core Values, Obedience to Laws, Rules and Regulations, and Written Directives, Truthfulness, All Other Conduct, Code of Ethics, Departmental charge for being in violation of 2C:20-11B(1)

Description: Officer Capano was arrested by Paramus PD in 2023, and charged with Shoplifting. During the course of the administrative investigation, Officer Capano resigned from employment with the NJIT Police Department. The NJIT Police Department still would have served Officer Capano with a 30-day suspension without pay, regardless of criminal proceedings.

SERGEANT CHARLES KIM

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 60

Sustained Charge: Lawful Order, Neglect of Duty, Code of Ethics, Core Values, Performance of Duty, Obedience to Laws, Rules and Regulations, and Written Directives, Work Expectation, Distracters, Relief, Meals/Breaks, Prohibited Activity On-Duty, All Other Conduct, Use of Department or University Property and Equipment, Use of Department Vehicles, Operation of Department Vehicles, Truthfulness

Description: Sergeant Charles Kim abandoned his post during a shift where he was the only on-duty patrol supervisor for a personal, non-emergent matter. Sergeant Kim during the time he abandoned his shift, utilized a department vehicle while doing so, and left his patrol zone and the County of Essex for approximately three (3) hours. Sergeant Kim was charged with multiple administrative rules and regulations / standard operating procedure violations.

## Newark Police Division

PO Richard Pacelli

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 30

Sustained Charge: Care of Property

Description: Officer Pacelli received a 30-day suspension due to his involvement in a motor vehicle crash where he lost his Department Issued Firearm.

PO Jose Cruz

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 10

Sustained Charge: Disobedience of Orders, Handling of Firearms, Conduct in Public or Private & Police Image

Description: Officer Cruz unholstered his department-issued firearm and permitted his friend to handle the weapon, resulting in the friend pulling the trigger and discharging a round.



PO Erica Donald

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 9

Sustained Charge: Disobedience of Orders

Description: Officer Donald became argumentative and belligerent when corrected by her supervisor. Subsequently, she engaged in a verbal dispute with another officer and tried to instigate a physical altercation.

PO Darne Williams

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 8

Sustained Charge: Neglect of Duty & Loafing on Duty

Description: Officer Williams was photographed while in full uniform and on duty, sleeping inside of a marked police vehicle.

PO Aleem Johnson

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 8

Sustained Charge: Neglect of Duty & Loafing on Duty

Description: Officer Johnson was photographed while in full uniform and on duty, sleeping inside of a marked police vehicle.

PO Luis Contreras

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 6

Sustained Charge: Disobedience of Orders

Description: Officer Contreras participated in an inappropriate pursuit by neglecting to notify dispatch or his immediate supervisor and failing to activate his body-worn camera. Furthermore, the pursuit was conducted for a stolen auto violation, which contravenes the Department's Vehicle Pursuit Policy.

PO Jeanette DeJesus

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended:

Sustained Charge: Indictable Offense

Description: Officer DeJesus has been under suspension, following an indictment for Criminal Law Offenses related to a Domestic Violence incident. The charges stem from an incident in which DeJesus allegedly used a weapon to choke the victim, resulting in bodily injury.

PO Wali Burks

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended:

Sustained Charge: Indictable Offense

Description: Officer Burks faces charges related to Criminal Law, Neglect of Duty, Disobedience of Orders, Conduct in Public and Private, and Conduct Unbecoming a Public Employee. The allegations stem from Officer Burks' failure to report and intervene in a shooting perpetrated by his associates, as revealed through a review of reports, video footage, and evidence. Officer Burks was indicted on 17 criminal counts of Criminal Law.

PO Richard Pacelli

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 15

Sustained Charge: Disobedience of Orders

Description: Officer Pacelli mistakenly removed a civilian from a car suspecting it was stolen, only to later discover that the vehicle was not stolen. Subsequently, the officer engaged in a pursuit of a motor vehicle solely for traffic violations, which breached the NPD pursuit policy.

PO Ricardo Mendieta

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 44

Sustained Charge: Criminal Law

Description: Officer Mendieta engaged in a Domestic Violence dispute that rapidly escalated into a physical altercation resulting in his arrest.

PO Luis Sandoval

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 30

Sustained Charge: Chronic or Excessive Absenteeism & Unauthorized Absence

Description: Even after being instructed by the police surgeon to return to work with light-duty restrictions, Officer Sandoval persisted in being excessively absent from his duties.

PO Terrell Grace

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 30

Sustained Charge: Conduct Unbecoming a Public Employee, Misuse of Public Property, & Confidential Information

Description: Officer Grace had a brief interaction with a civilian and subsequently utilized InfoCop to access the civilian's phone number. Following this, he attempted to contact her again via Instagram.

PO Omar Gallardo

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 20

Sustained Charge: Chronic Inefficiency or Incompetence

Description: Officer Gallardo was put Medical Certification in May 2023. Since then, Gallardo has taken an extra twenty-three days off. This consistent misuse of sick leave indicates a reluctance to comply with MPD regulations.

PO Alonso Vinueza

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 15

Sustained Charge: Disobedience of Orders

Description: Officer Vinueza performed a strip search without obtaining proper authorization from a supervisor and neglected to document this search in an official report.

SGT Richard Pisano

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 10

Sustained Charge: Disobedience of Orders & Inefficiency or Incompetence of Superior Officers

Description: Sgt. Pisano was deemed inefficient due to specifically failing to submit a pursuit investigation as instructed by a Captain.

PO Samuel Gonzalez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 15

Sustained Charge: Disobedience of Orders, Conduct Unbecoming a Public Employee, & Excessive Force

Description: Officer Gonzalez violated the Use of Force Policy by initiating contact with the complainant, using his chest to bump into the complainant.

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## Orange Police Department

Officer Lamar Payne

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 6

Sustained Charge: Abuse of Sick Time

Description: Abuse of Sick Time Policy, specifically for taking more than his allotted time, as well as showing a pattern of calling out sick on weekends.

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## West Orange Police Department

Officer David Preziosi

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 60

Sustained Charge: Neglect of Duty

Description: An internal investigation of Officer Preziosi's actions during a Residential Burglary / Motor Vehicle Theft investigation revealed that the officer conducted an improper investigation and failed to properly document the incident. Specifically by failing to properly notify his supervisor and Detective bureau personnel of the incident and conducting a poor investigation of the scene for information/evidence. Additionally, the officer drafted 3 separate incident reports consisting of contradictory accounting of the facts and was evasive and showed a lack of candor with supervisors when they attempted to obtain accurate information from him.

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## Gloucester County

### Deptford Twp Police Department

Officer Myron Ford

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge: Domestic Violence

Description: On 09/30/2021, Officer Myron Ford was arrested for a Domestic Violence incident and was charged criminally. The Internal Affairs investigation was suspended awaiting the outcome of the criminal charges filed. On 11/21/2022, Officer Ford resigned from the police department, but there was still no disposition on the criminal charges filed. On 02/02/2023, Officer Ford plead guilty to Domestic Violence Harassment and signed a consent order forfeiting public employment.

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## East Greenwich Twp Police Department

Patrolman Tashon Wright

Terminated:

Demoted:

Suspended: Yes

Other Sanction: Monetary fine or loss of pay

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 365

Sustained Charge:

Description: Ptl. Wright is alleged to have provided potential confidential police information to a female in which he was directly involved during a call for service regarding an incident in August 2021 while on-duty as an investigating officer. Given the potential of criminal misconduct, this case was presented to the Gloucester County Prosecutor's Office Professional Standards Unit for review and/ or investigation. In a separate incident, while on duty, Ptl. Wright failed to investigate and failed to report a serious hit-and run motor vehicle crash involving a female acquaintance to a supervisor or County Dispatch. Given the circumstances and allegations of potential criminal misconduct, this matter was also presented to the Gloucester County Prosecutor's Office Professional Standards Unit. Based on all available information, Ptl. Wright was charged criminally with Obstructing the Administration of Law or Government Function. Ptl. Wright has been suspended without pay pending court action.

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## Gloucester Co Sheriffs Dept

Officer Mark Hasenpat

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 69.5

Sustained Charge: Conduct Unbecoming

Description: On two separate occasions in January of 2022, Officer Hasenpat, while off-duty, assaulted his neighbor. In March of 2022, police responded to Officer Hasenpat's residence for a neighbor complaint and he repeatedly used profane language while yelling at the officers. In June 2022, Officer Hasenpat used profane language and failed to exercise proper courtesy while speaking with a police dispatcher.

Investigator Edward McCormick

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 20

Sustained Charge: Conduct Unbecoming; Soliciting Gifts; Gratuities; Use of Position; Agency Address: Private Use of

Description: In January of 2023, Investigator McCormick, while on-duty, typed several letters on official Gloucester County Sheriff's Office letterhead soliciting donations for his own personal use. Investigator McCormick signed the letter in his official capacity as an Investigator with the Gloucester County Sheriff's Office and provided the letter to several local businesses. Investigator McCormick did not have permission from Sheriff Sammons to solicit the donations or to use the department letterhead for personal business.

## Mantua Twp Police Department

Lieutenant Shaun Butler

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended:

Sustained Charge:

Description: Lt. Shaun Butler has been suspended without pay after being charged with indictable crimes stemming from an off-duty incident which occurred in 2021. An indictment was returned on the following statutes and are pending in criminal court: 2C:30-2a - Official misconduct-unauthorized use of official function

2C:20-25a - Computer crime-access data/computer etc.

2C:20-31b - Computer crime-access and disclose etc.

2C:28-5a(2) - Witness tampering-withhold testimony/info.

2C:5-2 - Conspiracy-tamper with public records 2C:28-

7a(2), 2C:2-6, 2C:5-2 - Tamper with public records

2C:13-5a(4) - Criminal coercion-threaten to take/withhold official action

2C:30-7 - Official misconduct-pattern

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## Monroe Twp Police Department

Patrolman Robert Clark Jr.

Terminated: Yes

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 90

Sustained Charge: Conduct Unbecoming/Compromising an Investigation

Description: Clark was involved in numerous Internal Affairs investigations between 2016-2017. The following is a synopsis of the same. He was involved in a motor vehicle stop where his girlfriend was driving illegally with suspended license and warrants. He asked the officer for a professional courtesy.

Patrolman Robert Clark Jr.

Terminated: Yes

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 90

Sustained Charge: Conduct Unbecoming/Compromising an Investigation

Description: All of these above actions were included in his appeal to the State. On March 16, 2023 these above charges were sustained in a ruling. Clark was officially terminated.

Patrolman Robert Clark Jr.

Terminated: Yes

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 90

Sustained Charge: Rules and regulations

Description: Clark was drug tested for reasonable suspicion which he failed for oxymorphone.

Patrolman Robert Clark Jr.

Terminated: Yes

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 90

Sustained Charge: Withholding Information

Description: Clark was a driver in a motor vehicle stop which was called in as a rolling domestic. During this time he was suspended and proceeded to show an old badge from his father. Also, he was carrying an unloaded handgun in the center console along with police OC spray and a police baton.

Patrolman Robert Clark Jr.

Terminated: Yes

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 90

Sustained Charge: All other Conduct

Description: Clark also sold an off duty gun to an unknown person and could not provide any of the necessary paperwork needed for this transaction and made inconsistent statements about the same.

Patrolman Robert Clark Jr.

Terminated: Yes

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 90

Sustained Charge: Withholding Information

Description: Clark also provided a statement during an internal affairs interview that contradicted what he provided in his initial background investigation to become a Police Officer.



Patrolman Robert Clark Jr.

Terminated: Yes

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 90

Sustained Charge: Code of Ethics

Description: Clark utilized police data base to conduct unauthorized look ups on his girlfriend.

Patrolman Robert Clark Jr.

Terminated: Yes

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 90

Sustained Charge: Rules and regulations

Description: Clark also solicited a resident for percocet via facebook messenger

Patrolman Robert Clark Jr.

Terminated: Yes

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 90

Sustained Charge: Written Directive System

Description: Clark his girlfriend and a former officer all drove to another town to solicit narcotics from an unknown person.

Patrolman Robert Clark Jr.

Terminated: Yes

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 90

Sustained Charge: Conduct Unbecoming

Description: Clark was charged with theft of a appliances from a home he was renting during this time. He was found not guilty but his truthfulness and lack of candor during this investigation was a total disregard of his duty as a police officer.

## Woolwich Twp Police Department

Patrolman Brian Collins

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: PENDING

Description: The officer has been charged with 2C:20-25a by the Gloucester County Prosecutors Office. The officer is accused of accessing confidential database information and releasing it to a member of the public. This case is currently pending and a final outcome has not been determined. The officer is currently suspended from the department.

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## Hudson County

### Bayonne Police Department

Officer Christopher DeNoble

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge: Indictable Offense

Conduct Unbecoming

Insubordination

Untruthful/Candor

Rule Violation

Description: On June 15, 2020 while off-duty, Officer C. DeNoble made a false report to the Aberdeen Police Department regarding his supervisor, a Bayonne Police sergeant. Officer C. DeNoble was untruthful or had demonstrated a lack of candor while speaking to the Monmouth County Prosecutor's Office during the investigation into the allegations. The Monmouth County Prosecutor's Office charged Officer C. DeNoble on September 9, 2020 with 2C:21-17a.(1) Identity Theft, a crime of the fourth degree, and 2C:28-4b.(1) False Reports to Law Enforcement, a crime of the fourth degree. Officer C. DeNoble was ordered to keep the Department apprised of the status of his criminal case every thirty days as required by Rules and Regulations which he failed to do which amounted to insubordination and violation of the Rules and Regulations. Officer C. DeNoble entered the Pre-Trial Intervention program on April 11, 2022 in the Monmouth County Superior Court. Officer C. DeNoble retired prior to imposition of discipline in September of 2022. Officer C. DeNoble later tried to return to active duty which was denied and finalized in 2023.

Officer Christopher DeNoble

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge: Insubordination

Neglect of Duty

Violation of Sick Leave

Description: Officer C. DeNoble was ordered to follow the Standard Operating Procedure regarding Sick Leave. Officer C. DeNoble failed to report to work or properly notify the police desk of his sick leave from duty on August 24th and October 12th, 19th, and 26th 2021. Officer C. DeNoble retired prior to imposition of discipline in September of 2022. Officer C. DeNoble later tried to return to active duty which was denied and finalized in 2023.

Officer Christopher DeNoble

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge: Insubordination

Neglect of Duty

Violation of Sick Leave

Excessive Absenteeism

Description: Officer C. DeNoble was ordered to follow the Standard Operating Procedure regarding Sick Leave. Officer C. DeNoble failed to report to work or properly notify the police desk of his sick leave from duty on November 10, 2021. Officer C. DeNoble initially went off on sick leave on March 15, 2021 and failed to return to duty on March 15, 2022. Officer C. DeNoble retired prior to imposition of discipline in September of 2022. Officer C. DeNoble later tried to return to active duty which was denied and finalized in 2023.

Officer Eduardo Mena-Ramos

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 15

Sustained Charge: Preventable MV Crash

Neglect of Duty

Rule Violations

Description: On December 3, 2021, Officer Mena-Ramos left a call for service at the Bayonne Medical Center and responded to headquarters without notification to the Communications Center. Officer Mena-Ramos then left headquarters and failed to notify the Communications Center once again. Instead of heading to his assigned district, Officer Mena-Ramos left his district to conduct personal business. Officer Mena-Ramos improperly parked his marked patrol unit and opened his driver door into oncoming traffic causing a passing motorist to collide with the driver door.

Sergeant Richard Killmer

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 180

Sustained Charge: Indictable Offense

Conduct Unbecoming

Neglect of Duty

Rule Violations

Description: On April 9, 2022 while off duty, Sgt. Killmer logged into a Bayonne Police Department database and accessed information which exceeded his authorization. Sgt. Killmer was charged with 2C:20-25a. Computer Criminal Activity, a crime of the third degree, by the Hudson County Prosecutor's Office on May 24, 2022. Sgt. Killmer was entered into the Pre-Trial Intervention program on December 5, 2022 in the Hudson County Superior Court. Sgt. Killmer also received a 180 day suspension and a loss of promotional opportunity to police lieutenant.



Officer Eduardo Mena-Ramos

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge: Conduct Unbecoming

Neglect of Duty

Insubordination

Rule Violations

Description: On June 22, 2022, Officer Mena-Ramos solicited a political aide, seeking personal preferment and intercession, regarding his pending disciplinary matter and requested the aide to intervene on his behalf. Officer Mena-Ramos retired prior to imposition of discipline in December of 2023.

Officer Christopher DeNoble

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge: Conduct Unbecoming

Neglect of Duty

Insubordination

Rule Violations

Description: On July 11, 2022, Officer C. DeNoble solicited a political office, seeking personal preferment and intercession, regarding his pending disciplinary matter and requested the political office to intervene on his behalf. Officer C. DeNoble retired prior to imposition of discipline in September of 2022. Officer C. DeNoble later tried to return to active duty which was denied and finalized in 2023.

Officer Jeffrey Veloz

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended: 41

Sustained Charge: Indictable Offense

Description: On August 11, 2022 Officer Veloz was arrested by the Port Authority of New York / New Jersey Office of the Inspector General in Staten Island, New York for toll evasion. Officer Veloz was charged with NY Penal Law 155.30 Grand Larceny, a crime of the fourth degree, which is equivalent to a third degree theft in New Jersey. Officer Veloz was entered into the New York State equivalent of Pre-Trial Intervention in the Richmond County Superior Court. Officer Veloz resigned from the Bayonne Police Department on November 1, 2022. Officer Veloz' resignation, not in good standing, was finalized in February 2023.

Prob. Officer Karim Estephanous

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge: Untruthfulness

Description: Probationary Officer Estephanous provided inaccurate information regarding his residency on his application to become a Bayonne Police Officer. Probationary Officer Estephanous resigned from the Bayonne Police Department on February 9, 2023.

## Guttenberg Police Department

Officer Anthony Cosma

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge: Indictable Offense

Description: Several complaints were received alleging that Anthony Cosma had borrowed large sums of money from multiple people and failed to pay it back. Cosma was eventually charged with Theft By Deception for an amount in excess of \$500, making it a third-degree crime. Anthony Cosma entered into a Pretrial Intervention program and subsequently forfeited his position as a Police Officer with the Guttenberg Police Department.

Officer Kareem Mansour

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge: Candor

Description: Kareem Mansour received sustained candor charges for being untruthful to his immediate supervisor and internal affairs investigators. Mansour responded to an incident in another jurisdiction without being dispatched or receiving approval. When he advised dispatch of what occurred, he said he was flagged down by responding officers from that jurisdiction. When asked, he then told his supervisor the same. According to statements from witnesses, that was not true. During the internal investigation, Mansour was asked if he was ordered not to respond to the incident and he stated that he was not. Audio recordings were reviewed and Mansour did receive an order to not respond.

Officer Kareem Mansour

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge: Candor

Description: While on sick leave, Internal Affairs investigators conducted a sick leave verification on Kareem Mansour. Our sick leave policy requires members to remain at a predetermined place of confinement during their leave. When conducting the verification, Mansour was asked who the address belonged to. He replied, a cousin. During an internal investigation, Mansour was again asked who that residence belonged to. This time, he admitted that it belonged to a friend, thus being untruthful to investigators conducting the initial sick leave verification.

Officer Kareem Mansour

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge: Candor, False Report

Description: Kareem Mansour was involved in a motor vehicle pursuit. In his investigation report, Mansour stated that the vehicle was "driving in an extremely erratic manner, endangering the welfare of the public." Video of the incident was reviewed and the vehicle was not driving in the manner described by Mansour. The vehicle was maintaining its lane and keeping up with the flow of traffic.

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## Hoboken Police Department

Officer Matthew Isler

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended: 0

Sustained Charge: Hoboken Police Department Rules and Regulations: Failure to conduct a proper, thorough, and complete investigation;

Failure to thoroughly search for, collect, preserve, and identify evidence; or person's property, and locations, in any arrest or investigation; Failure to take appropriate action concerning illegal activity, including vice conditions and/or make a written report of the same to a commanding officer;

Repeated Violations of departmental Rules & Regulations; Neglect of Duty. New Jersey Administrative Code Violations: Inefficiency or Failure to Perform Duties; Neglect of Duty.

Description: Officer Isler was dispatched to a local business after the business owner reported that there was an individual in front of the business actively engaged in using drugs. Officer Isler responded to the location and met with the caller. Before meeting with the caller Officer Isler walked past the individual that had reportedly been using drugs and did not stop him in order to conduct his on-scene investigation. It was immediately apparent that the male was impaired or otherwise emotionally disturbed however Officer Isler insisted that the male was not impaired in any way. Officer Isler's assessment was inaccurate and was not corroborated by the Body Worn Camera. The reporting person also reported to Officer Isler on the scene that the male was in possession of narcotics and narcotics paraphernalia. Officer Isler failed to immediately detain the suspect and waited for him to get some distance before deciding to follow him. While Officer Isler followed the suspect, he intentionally stayed behind him and made no real effort to stop and detain the male. Officer Isler allowed the suspect to leave the scene with no intervention. Officer Isler grossly neglected to take official action when needed. It should be noted that Officer Isler was the subject of a Last Chance Agreement at the time of this incident and in light of such resigned prior to the administration of discipline; which would have been termination.

Sergeant Steven Kranz

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 20

Sustained Charge: Hoboken Police Department Rules and Regulations: Insubordination; Incompetency; Failure to Supervise. New Jersey Administrative Code Violations: Incompetency, Inefficiency, or Failure to Perform Duties; Insubordination; Other Sufficient Cause.

Description: Officers were dispatched to the scene of a motor vehicle accident. Upon arriving they observed there was significant damage to the vehicle and other parked vehicles. Upon attempting to make contact with the driver it was quickly determined that the male driver was unconscious and in cardiac arrest. After hearing numerous officers dispatched to the scene and their transmissions related to the active scene it was then that Sgt. Kranz transmitted his acknowledgment of and response to the scene. Once arriving, instead of assuming immediate control of the scene, Sgt. Kranz took a traffic point to redirect traffic away from the scene, a task that could have and should have been delegated to a patrol officer so that he can better manage the scene in its entirety. Some time later, the tour commander (a lieutenant) arrived on the scene and took immediate control, directing officers and coordinating resources and responses. The lieutenant asked for Sgt. Kranz's location which was provided and then asked him to join the other officers on the scene. Sgt. Kranz upon arriving to the scene near the accident immediately approached the lieutenant and began to question him as to the reason for his inquiry about his location. The lieutenant attempted several times to inform Sgt. Kranz that it was not the appropriate time nor location for that conversation considering the scene was still active. Sgt. Kranz persisted and began to question the lieutenant's actions in the presense of subordinate officers and the public.

Officer Liana Palladino

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 9

Sustained Charge: Hoboken Police Department Rules and Regulations Violations: Conduct Unbecoming of an Employee in Public Service; Repeated Violations of Departmental Rules and Regulations (2 counts); Conduct Subversive of Good Order and the Discipline of the Department (2 counts); Absent Without Leave; Failure to Comply With the chief's Order's and also those of a superior or supervisor (Sick Leave Policy); Failure to be home without legitimate reason after reporting sick; Unexcused Tardiness. New Jersey Administrative Code Violations: Incompetency, Inefficiency, or failure to perform duties; Insubordination; Chronic r excessive absenteeism or lateness; and Conduct Unbecoming a public employee.

Description: This synopsis is inclusive of three separate cases involving Officer Liana Palladino. The sustained discipline in this report is a global resolution for the three cases. Case #1) Officer Palladino was absent without leave from her tour of duty on November 29, 2022. Ultimately, she reported to work over one hour late, but only because the her local police department where she resided conducted a welfare check on her and located her at her residence, where it was determined that they had woken her up. Case #2) Officer Palladino was tardy without an excuse for her tour of duty on December 19, 2022. Case #3) While already on an extended sick leave which had started on February 7, 2023, Officer Palladino called the police desk to report that she and her child were "playing hooky" and informed them that she was taking her child to the Crayola Factory in Easton, PA. The supervisor on duty informed her that her visit to the theme park was unexcused and unauthorized as per department policy. Further, she was ordered to return home and report her arrival to her residence. Officer Palladino ultimately told the desk officer that she didn't agree with him and that she was going to go anyway, effectively disobeying a direct order. Officer Palladino appealed all of the disciplines and ultimately a settlement agreement with the City of Hoboken was reached wherein she served a nine day suspension for the above charges.

## Hudson Co Corrections

Officer Frank Madrid

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Insubordination, Chronic or Excessive Absenteeism, Conduct Unbecoming, Neglect of Duty,

Description: Officer Madrid failed to return to work after an approved absence.

Officer Estefani Ciriaco

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 90

Sustained Charge: Incompetency, Insubordination, Conduct Unbecoming, Neglect of Duty

Description: Officer Ciriaco left the county-issued firearm and ammunition unsecured and unattended in a gym bag where an inmate had access to it while assigned to the hospital detail. This occurred after being told by the supervisor to .secure the firearm on the gunbelt before leaving the jail facility.



Officer James Pagano

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 20

Sustained Charge: Chronic or Excessive Absenteeism, Insubordination, Neglect of Duty

Description: Officer Pagano was marked Absent No Pay (ANP) on 8/1/2022 after calling out after the one-hour grace period. Subsequently, he requested vacation days for 8/15, 16, 19 20 and 21 without having enough vacation time in his time off balance. He did not report to work on those days and was marked as ANP.

Sergeant Ryan Szper

Terminated: No

Demoted: No

Suspended: No

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 0

Sustained Charge: Domestic Violence

Description: A Final Restraining Order (FRO) was granted by Bergen County Superior Court on October 22, 2022, prohibiting Szper from possessing any and all firearms making him unable to fulfill his duties as a Law Enforcement Officer. Internal Affairs officers sustained charges against Szper for Domestic Violence. During the termination process, the FRO was vacated on September 26, 2023. Szper returned back to work on October 20, 2023 with his time recorded as unpaid administrative leave waiving all claims to backpay.

Officer Lakia Gailliard

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 45

Sustained Charge: Incompetency, Inefficiency or Failure to Perform Duties

Description: Officer Gailliard left an unattended firearm in the bathroom located in the visitor's lobby at the Correctional Center. The firearm was found by the cleaning crew and reported to the immediate supervisor on duty.

Officer Jahnelly Eckhardt

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 20

Sustained Charge: Chronic or Excessive Absenteeism, Insubordination, Neglect of Duty

Description: Officer Eckhardt was approved for Family and Medical Leave Act time (FMLA) for 60 days. After converting previous time off, she only had 5 days available to use between May 24 and June 5, 2023,. Attendance records reflect that Eckhardt used time off on May 15, June 12, June 14, July 4, and July 7, 2023 without approval or having a balance of any time off. These days were marked Absent No Pay (ANP).

Sergeant Timothy O'Conner

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 35

Sustained Charge: Conduct Unbecoming, Neglect of Duty,

Description: Sgt. O'Conner admitted to using a racial slur when referring to another employee/officer.

Officer Juste Pierre

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 45

Sustained Charge: Conduct Unbecoming a Public Employee

Description: Officer Pierre allowed inmates out of their cells without prior authorization and was reported by supervisors utilizing his cellphone during the inmate count. Pierre also authored a report contradicting what superiors viewed on the surveillance footage.

Officer Dario Medina

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 20

Sustained Charge: Incompetency, Inefficiency or Failure to Perform Duties, Conduct Unbecoming, Neglect of Duty,

Description: Officer Medina left a loaded magazine with 13 hollow point bullets in a County vehicle that inmates are transported in.

Officer Jasmir Floyd

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Fraternalization

Description: While on duty, Officer Floyd was observed communicating with inmates identified as high-level gang members and bringing them food from the employee dining room. There was no report on file detailing any prior relationship with anyone incarcerated at the facility.

Officer Ely Brown

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: no

# of Days Suspended:

Sustained Charge: Incompetency, Insubordination, Conduct Unbecoming, Neglect of Duty

Description: Officer Brown was inattentive to his duties as a Corrections Officer by utilizing his cellphone while working.

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## Hudson Co Sheriffs Dept

Sergeant Salvatore DiCiaccio

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 30

Sustained Charge: Neglect of Duty

Description: The investigation revealed Sgt. DiCiaccio was sleeping on duty while in the holding area of the courthouse. This was verified by fellow Officers and a photograph showing Sgt. DiCiaccio seated in a reclined chair with his eyes closed. Sgt. DiCiaccio's conduct was a violation of the Hudson County Sheriff's Office Rules and Regulations (Neglect of Duty).

Sergeant Antonio Lucia

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 180

Sustained Charge: 4a. Other Sufficient Cause

Description: Sgt. Lucia, while on duty responded to a call for assistance of a non-working vehicle of a fellow Sheriff's Officer patrol vehicle. Upon arrival to the scene a verbal dispute ensued between Sgt. Lucia and his colleague escalating into a physical altercation. Subsequently, Lucia was struck 3 times by his fellow Sheriff's Officer and in response he retaliated with a single punch, causing the officer to fall to the ground. As a result, Lucia was charged with Simple Assault and plead guilty. Lucia's conduct was a violation of the Hudson County Sheriff's Office Rules and Regulations. (4A. Other Sufficient Cause)

Officer Bartholomew Lore

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 150

Sustained Charge: Conduct Unbecoming

Description: Officer Lore, while on duty called for assistance for his non-working patrol vehicle. His fellow Officer arrived on scene to assist where a verbal dispute ensued which then escalated into a physical altercation whereby Sheriff's Officer Lore fell to the ground. Officer Lore's Conduct was a violation of the Hudson County Sheriff's Rules and Regulations (Conduct Unbecoming)

Detective William Medina

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 206

Sustained Charge: Endangering Welfare of Child

Description: Detective Medina was criminally charged with Third Degree Endangering the Welfare of a Child in violation of 2C:24-4B(5). These allegations are the result of an investigation that uncovered Detective Medina possessed numerous images of child sex abuse materials.

## Jersey City Police Department

P.O. Edwin Hernandez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 180

Sustained Charge: Obedience to Laws, Regs. and Orders

Description: On 2/8/2022 P.O. Edwin Hernandez failed to notify CCB he was responding as a backup unit for a call for service. He operated the police vehicle in excess of the posted speed limit in the opposite lane of traffic and struck a pedestrian, resulting in serious injuries to the pedestrian. P.O. Hernandez's actions constitute a failure to obey Laws, Regulations, and Orders.

P.O. Norbal Vazquez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 15

Sustained Charge: Obedience to Laws, Regs. and Orders

Description: On 4/30/2022, P.O. Norbal Vazquez violated JCPD Sick policy by having five or more illnesses within a twelve month period of time.



P.O. Bria Eatman

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 10

Sustained Charge: Obedience to Laws, Regs. and Orders

Description: On 11/2/2023, P.O. Bria Eatman violated the JCPD Sick Policy by having five or more illnesses in a twelve month period of time.

P.O. Phat Ly

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 10

Sustained Charge: Obedience to Laws, Regs. and Orders

Description: On 4/24/2023, P.O. Phat Ly violated JCPD Sick policy by having five or more illnesses within a twelve month period of time.

P.O. Sean Gibney

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge: Conduct, Truthfulness, Obedience to Laws, Regs. and Orders, Conduct Unbecoming A Public Employee, Other Sufficient Cause

Description: On 5/28/2023, P.O. Sean Gibney was out of work on paid sick leave and found to be in violation of the JCPD Sick policy. P.O. Gibney was not at home and stated he left his home to run errands. P.O. Gibney was untruthful several times during the Internal Affairs investigation about his location and was found to be in Massachusetts while out on paid sick leave. P.O. Gibney resigned from the JCPD on 6/2/2023, prior to disciplinary action being imposed.

P.O. Satyam Gosai

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 4

Sustained Charge: Domestic Violence Assault

Description: On 8/30/2022, P.O. Satyam Gosai admitted to slapping the victim across the face during a verbal dispute.

P.O. Jonathan Colon

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 120

Sustained Charge: Criminal Acts, Conduct, Neglect of Duty, Intoxicant off duty, Code of Ethics

Description: Complainant alleged that on 7/20/2021, P.O. Jonathan Colon used a family member to lure him to a location in Jersey City to confront him. The complainant fled the location when he observed P.O. Colon running towards his vehicle. P.O. Colon, along with his friends, went to the complainant's house and caused damage to his vehicle with a brick.

P.O. Brandon McWayne

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 120

Sustained Charge: Care and Use of Firearms, Conduct, Equipment, Traffic Laws, Obedience to Laws, Regs. and Orders

Description: On 4/29/21 P.O. Brandon Mcwayne while working in a plain clothes capacity inadvertently discharged his weapon during a motor vehicle stop. The round struck the civilian's vehicle (no injuries). Officer McWayne also operated the police vehicle in a manner which caused a motor vehicle accident with the vehicle he was attempting to stop. On 11/17/21 a citizen reported her dog was struck by a vehicle that fled the scene. The vehicle was operated by off-duty P.O. Brandon McWayne, who was driving the wrong way on a one way street. P.O. B. McWayne stated he was unaware he had struck the dog and believed he hit a pothole. The citizen's dog was seriously injured.

Det. Dejon Morris

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 90

Sustained Charge: Conduct Toward The Public, Neglect of Duty, Incompetency, Conduct Unbecoming, a Public Employee,

Description: On 2/19/2022, Det. Dejon Morris neglected his official duties by failing to secure video evidence of a crime involving a stabbing. He failed to notify his supervisor of evidence requiring collection and failed to transport the victim of a crime. Det. Morris also spoke in a discourteous, arrogant and condescending manner to the complainants.

P.O. Malcolm Eddington

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 90

Sustained Charge: Identification, Neglect of Duty

Description: On 12/17/2021, P.O. Malcolm Eddington failed to identify himself as a police officer to the Central Communications Room when he called in a dispute/assault. P.O. M. Eddington failed to take police action upon witnessing a family member commit an Assault.

P.O. Anthony Arroyo

Terminated: Yes

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 46

Sustained Charge: Criminal Acts, Assault, Conduct, Obedience to Laws, Regs. and Orders, Conduct Unbecoming a Public Employee

Description: On 6/2/2022, P.O. Anthony Arroyo was arrested for committing an act of Domestic Violence, Aggravated Assault. On 3/20/2023, P.O. Arroyo pled guilty to Aggravated Assault and forfeited his employment with the Jersey City Police Dept.

P.O. Noah Dunham

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge: Drug Test Failure

Description: On 9/9/2022, JCPD conducted a random drug urinalysis. Officer Noah Dunham was one of the participants. On 9/16/2022, Officer Dunham was tested. On 1/6/2023, the test results were received from the State Toxicology lab. P.O. Dunham tested positive for a controlled dangerous substance and was suspended from duty without pay. P.O. Dunham retired on 5/1/23 prior to disciplinary action being imposed.

P.O. Leandro Rodriguez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 20

Sustained Charge: Care,Use of Firearms,Conduct

Description: On 4/3/2022 P.O. Leandro Rodriguez failed to exercise caution when he armed himself with a firearm during a dispute and threatened to harm himself. His actions are not consistent with the values and expected behavior of the standards this department sets for it's members.

P.O. George Rodriguez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 20

Sustained Charge: General Causes,Conduct, Obedience to Laws,Regs. and Orders, Intoxicants Off Duty,Traffic Laws,Orders

Description: On 7/29/2020 P.O. George Rodriguez was arrested in Franklin Township NJ for suspicion of driving under the influence. On 5/25/2022, P.O. G. Rodriguez pled guilty in Franklin Municipal Court to driving under the influence.

## North Bergen Police Department

Officer Roberto Gonzalez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Indictable Offense

Description: Police Officer Roberto Gonzalez was charged with Sexual Assault (N.J.S.A. 2C:14-2C(1)) a crime of the second degree for behavior that occurred while off duty. This case is still pending.

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## Secaucus Police Department

Captain Scott Coar

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 10

Sustained Charge: Obedience to Laws, Ordinances, Rules and Written Directives [3:1.3] &

Use of Department Vehicles [3:9.9]

Description: On May 25, 2023 the Captain failed to immediately report a minor single vehicle MV Crash with a police vehicle or remain at scene of the crash, which he was required to do by policy. On divers dates throughout April & May 2023, 32 days in total, the Captain took and used an unmarked police vehicle (Car #16) as his personal vehicle, without authorization.

Police Officer Michael Borrelli

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 22

Sustained Charge: Obedience to Laws, Ordinances, Rules and Written Directives [3:1.3],

Reports [3:4.3] &

All Other Conduct [3:7.15]

Description: On June 2, 2023 Detective Borrelli submitted an overtime slip for an Extra Duty Job that falsely represented the time he actually performed the work, which allowed him to get four hours additional pay based on that misrepresentation.



## Union City Police Department

Officer Daniel Infante

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Monetary fine or loss of pay

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 30

Sustained Charge: Conduct unbecoming a Public employee, Conduct Subversive of Good Order and the Discipline of the Department

Description: Officer Daniel Infante was suspended for thirty (30) days for violation of Conduct unbecoming a public employee, after members of the Montvale Police Department conducted a motor vehicle stop and found Officer Infante to be driving under the influence. Officer Infante was subsequently arrested and charged with driving while intoxicated.

Officer Ulises Torres

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Monetary fine or loss of pay

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 30

Sustained Charge: Conduct unbecoming a Public employee, Neglect of Duty, Other sufficient cause

Description: Officer Ulises Torres was suspended for thirty (30) days for violation of Conduct unbecoming a public employee, Neglect of Duty & Other sufficient cause. Officer Torres completed a call for service and after doing so he responded back to the victim's residence. Once there Officer Torres engaged in inappropriate touching with the victim.

Sergeant Alexander Armas

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Monetary fine or loss of pay

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 15

Sustained Charge: Incompetency, inefficiency, or failure to perform duties; Conduct unbecoming a public employee, misuse of public property; and Other sufficient cause.

Description: Sgt. A. Armas was suspended fifteen (15) days for violation of administrative charges and violation of departmental rules and regulations. Sgt. A. Armas utilized a secured database to retrieve personal information.

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Hunterdon County  
Clinton Twp Police Department  
Officer Shane Carle

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 28

Sustained Charge: 2:6.16 – Responding to Calls

1:4.28 – Neglect of Duty

2:1.11 – Neglect of Duty

2:1.19 – Reasonable Caution in Performance

Description: Ptl. Carle was suspended for thirteen (13) days with an additional fifteen (15) days in abatement for failing to respond to a call in an appropriate manner, failure to maintain control at a scene to provide appropriate officer safety, and by putting himself, other officers, and a victim at substantial risk of harm during an active investigation. Carle failed to control an aggitated subject during the investigation allowing the subject to access multiple areas for extended times which could contain a weapon and then allowing the agitated subject to walk up behind a Junior Officer, putting the officer at risk of harm.

Officer Lawrence Anthes

Terminated: No

Demoted: Yes

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 30

Sustained Charge: Violation of Records Accountability

Description: Sgt. Anthes was demoted and suspended after being investigated for violating the records accountability policy and being accused of removing confidential documents, obtained through the nature of his position, and producing them to an individual outside the agency without express written authorization from the Chief of Police.

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## Raritan Twp Police Department

Ofc. Robert Schenck

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge: Domestic violence

Description: On November 25, 2022, while engaged in an act of domestic violence, Ofc. Schenck committed the offenses of burglary, criminal trespassing, and harassment when entered the residence of the victim's boyfriend without permission. Ofc. Schenck then harassed the victim and her boyfriend verbally and engaged in a shoving match with the victim's boyfriend when he was told to leave the residence. The Clinton Township Police responded and Ofc. Schenck was subsequently arrested and charged with burglary, criminal trespassing, and harassment. In October of 2023, Ofc. Schenck was given PTI for the incident. An internal affairs investigation was conducted, which Ofc. Schenck declined to participate in. All the administrative charges, burglary, criminal trespassing, and harassment, were sustained. Ofc. Schenck has been separated from the department since December 12, 2022, when he resigned from the department on charges unrelated to this offense.

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## Mercer County

### Ewing Twp Police Department

Officer Matthew Przemieniecki

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 15

Sustained Charge: Conduct Unbecoming

Description: On January 5, 2018, Police Officer Przemieniecki did commit conduct unbecoming of an officer by kicking snow in a juvenile's face while taking him into custody, in an effort to gain compliance. This action resulted in a subsequent civil rights indictment.

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## Hamilton Twp Police Department

Officer Richard Piotrowski

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 15

Sustained Charge: Conduct unbecoming a Public Employee Other sufficient cause

Description: On August 30, 2022 at Approximately 1459 hours, Stafford Township Police responded to a motor vehicle crash at the intersection of Route 72 and Nautilus Drive. Involved in the accident was Officer Richard Piotrowski III (off duty in his personal vehicle). During the motor vehicle crash investigation sufficient probable cause was found to charge Officer Piotrowski with driving under the influence.

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## Lawrence Twp Police Department

Officer Timothy Wallace

Terminated: Yes

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 84

Sustained Charge: False report

Description: Officer Timothy Wallace was charged administratively based on entering a false location in a CAD entry and after a local hearing he was terminated. Officer Wallace appealed the charges. The matter was settled via retroactive reinstatement and an intergovernmental transfer of Officer Wallace to another agency.

Officer Joseph Closson

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge: Driving on a suspended license

Description: Officer Closson failed to maintain liability insurance on his personal vehicle. Due to the lack of liability insurance, the New Jersey Motor Vehicle Commission suspended his registration and driving privileges. Closson failed to notify the department and continued to drive while suspended. During the suspension period, Closson accessed his own records through the automated traffic system with the purpose to check the status of his registration and driving privileges. Officer Closson was stopped while driving off-duty and was issued a warning for driving while suspended. Officer Closson soon after resigned from the department prior to being served with an IA complaint. The complaint was sustained after he resigned from the department.



## Princeton University Police

Officer Paul Krzewinski

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Interview, Interrogation, compliance with Constitutional requirements policy

Description: Summary of Allegations

During a shift in February 2023, Police Officer Paul Krzewinski was dispatched to an academic building in reference to a suspicious person. The information received was a student aged, African American male was inside of the academic building and left his bag on the ground while using the restroom. On arrival, Officer Krzewinski met with the person in question before meeting with the reporting person

The officer located the person in question and asked if he was a student and if he had identification. The person was upset with the officer's interaction, and he begrudgingly produced his Princeton University identification card. As the officer began to write down the student's information, the student snatched his ID back from the officer and stated he did not feel he should be a part of any report. As the student attempted to walk away the officer grabbed the student by the arm, preventing him from leaving and detaining him to get his name. The officer did not have information that anything the student was doing violated university policy.

Summary of Factual Findings

Police Officer Paul Krzewinski's actions during a field interview were in violation of public safety policy because there was no reason to physically detain the involved person. Approaching a person in this matter is permissible by policy, but a violation occurred when the officer grabbed the student by the arm preventing him from leaving since there was not any reasonable suspicion present.

1. SOP – Interview, Interrogation, compliance with Constitutional requirements policy.

Finding: Sustained

Discipline Imposed: Termination. The severity of the discipline is based on several sustained complaints against the officer within the previous twelve-month period.

Officer Paul Krzewinski

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 7

Sustained Charge: Neglect of Duty

Obedience to Laws, Domestic Violence Investigations

Description: Summary of Allegations

Officers were dispatched to a residential dormitory for a call concerning a report of a female yelling, I cannot breathe. During the investigation, Officer Krzewinski arrived on location with other officers. Officer Krzewinski was responsible for investigating the dispute between a woman and a man. All parties were interviewed during the investigation. Both parties provided information accusing each other of aggressive acts, and the woman had visible signs of injury. The officers left the location without taking any further action.

Summary of Factual Findings

Officer Krzewinski violated several policies during the incident. Officer Krzewinski failed to make a mandatory arrest on the scene during this incident. The woman had a visible sign of injury supported by verbal statements, and a mandatory arrest was the proper course of action in this matter. As a sworn officer, Officer Krzewinski had a duty to make sure that the incident was handled properly according to policy and law, but did not, which left a victim of domestic violence in a vulnerable state.

1. Neglect of Duty
2. Obedience to Laws
3. Domestic Violence Investigations

Finding: Sustained on all charges

Discipline Imposed: 7-day suspension without pay and training.

Officer Paul Krzewinski

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Neglect of Duty, The severity of the discipline is based on several sustained complaints against the officer within the previous twelve-month period.

Description: Summary of Allegations

During a shift in February 2023, Police Officer Paul Krzewinski was on duty assigned to a marked patrol vehicle. Officer Krzewinski was dispatched to a suspicious person complaint at a parking lot on University Place. The report came from a forty-year employee who has been parking in that lot for decades. The reporting person stated the vehicle and individual had been sitting in the lot for over a week with the vehicle idling as early as 7am in the morning. The person reporting felt certain that she knows just about all her co-workers and contractors that park in the lot and this person was neither. The officer told the reporting person that he would check on the suspicious person. Upon returning to his patrol vehicle after transmitting back to dispatch that the vehicle was still there, Officer Krzewinski rode past the vehicle two times, checked the vehicle's registration, and then departed the area. The officer never approached the driver and took no further action.

Summary of Factual Findings

Officer Krzewinski failed to thoroughly investigate a call for service. Officer Krzewinski had ample information regarding a suspicious person sitting in a vehicle for extended periods on multiple days, but the only action taken by the officer was to check for the vehicle's ownership. After determining the vehicle owner was believed not to be affiliated with the university, the officer concluded the investigation without speaking to the person involved.

1. Neglect of Duty

Finding: Sustained

Disciplined Imposed: Termination. The severity of the discipline is based on several sustained complaints against the officer within the previous twelve-month period.

Sergeant Luke Miller

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 10

Sustained Charge: Neglect of Duty, Performance of Duty – Failure to Supervise, Obedience to Laws, Domestic Violence Investigations

Description: Summary of Allegations

Officers were dispatched to a residential dormitory for a call concerning a report of a female yelling, I cannot breathe. During the investigation, Sergeant Luke Miller arrived on location with other officers. Officers, including Sergeant Luke Miller, investigated the dispute between a woman and a man. All parties were interviewed during the investigation. Both parties provided information accusing each other of aggressive acts, and the woman had visible signs of injury. The officers left the location without taking any further action.

Summary of Factual Findings

Sergeant Luke Miller violated several policies during the incident. Sergeant Miller failed to take action to ensure that an arrest was made on the scene for this incident. The woman had a visible sign of injury supported by verbal statements, and a mandatory arrest of the male participant was the proper course of action in this matter. As the supervisor, Sergeant Miller had a duty to make sure that the incident was handled properly but did not complete this task, which left a victim of domestic violence in a vulnerable state.

1. Neglect of Duty
2. Performance of Duty – Failure to Supervise
3. Obedience to Laws
4. Domestic Violence Investigations

Finding: Sustained on all charges

Discipline Imposed: 10-day suspension without pay and training.

Officer Brandon Delaney

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Violation of policy and unsatisfactory performance during the probationary period

Description: Summary of Allegations

During a shift in March 2023, probationary police officer Brandon Delaney was riding on patrol with another officer. While riding in a marked police vehicle, Officer Delaney, a White male, used a racial epithet commonly understood to be derogatory toward African Americans while speaking with a fellow officer, an African American male. This comment was not heard by a member of the public and was directed only at the other officer.

Summary of Factual Findings

Officer Delaney admitted to using the racial epithet while on duty in another officer's presence.

1. DPS Directive 026: Workplace Harassment

Finding: Sustained

Discipline Imposed: The officer was terminated for violation of policy and unsatisfactory performance during a probationary period.

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## Trenton

Officer Melvin Hamilton

Terminated: No

Demoted:

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 20

Sustained Charge: Neglect of Duty

Description: Officer Melvin Hamilton failed to properly search an arrestee who was concealing a firearm on his persons.

Officer Shaquan Washington

Terminated: No

Demoted:

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 75

Sustained Charge: Neglect of Duty

Description: Officer Shaquan Washington mishandled a domestic violence by failing to properly document the incident. Officer Washington also failed to properly handle a pedestrian struck assignment by not properly securing the victims property.

Detective Mark Kieffer III

Terminated: No

Demoted:

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 60

Sustained Charge: Conduct Unbecoming a public employee

Description: During calendar year 2021 and 2022 Detective Mark Kieffer cancelled time from the Police Officer Scheduling System resulting in misuse of accrued time.

Officer William Colon

Terminated: No

Demoted:

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 60

Sustained Charge: Conduct Unbecoming a public employee

Description: During calendar year 2021 and 2022 Detective William Colon cancelled time from the Police Officer Scheduling System resulting in misuse of accrued time.

Officer Gabriela Rodriguez

Terminated: No

Demoted:

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 60

Sustained Charge: Conduct Unbecoming a public employee

Description: During calendar year 2021 and 2022 Detective Gabriela Rodriguez cancelled time from the Police Officer Scheduling System resulting in misuse of accrued time.

Detective Anthony Cerrone

Terminated: No

Demoted:

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 13

Sustained Charge: Conduct Unbecoming a public employee

Description: Detective Anthony Cerrone was charged with Driving While Intoxicated (DWI) while off duty in South Carolina.



Officer Derek Navarro

Terminated: Yes

Demoted:

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended:

Sustained Charge: Actions Involving Criminal Matters

Description: Officer Derek Navarro was arrested for Driving while intoxicated Monmouth County. During the incident Officer Derek Navarro was involved in motor vehicle accident causing injuries to another a crime of the third degree.

Officer Chaliea Tarr

Terminated: No

Demoted:

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 20

Sustained Charge: Insubordination

Description: Officer Tar was insubordinate when she failed to handle an assignment after being ordered to by the Sergeant.

Police Aide Richard Reyes

Terminated: No

Demoted:

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 20

Sustained Charge: Neglect of Duty

Description: Police Aide Richard Reyes failed to properly search an arrestee who was concealing a firearm on his persons.

Officer Andy Villanueva

Terminated: No

Demoted:

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 20

Sustained Charge: Neglect of Duty

Description: Detective Andy Villanueva neglected his duties but not properly handling a sexual assault assignment.

Sergeant Vincent Mistretta

Terminated: No

Demoted:

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 15

Sustained Charge: Conduct Unbecoming a public employee

Description: Sergeant Vincent Mistretta was charged with Driving While Intoxicated (DWI) while off duty in Pennsylvania.

Captain John Zapple

Terminated: No

Demoted:

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 111

Sustained Charge: Conduct Unbecoming a public employee

Description: During calendar year 2021 and 2022 Captain John Zapple cancelled time from the Police Officer Scheduling System resulting in misuse of accrued time.

Captain Darren Zapple

Terminated: No

Demoted:

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 95

Sustained Charge: Conduct Unbecoming a public employee

Description: During calendar year 2021 and 2022 Captain Darren Zapple cancelled time from the Police Officer Scheduling System resulting in misuse of accrued time.

Captain Nelson Cartagena

Terminated: No

Demoted:

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 51

Sustained Charge: Conduct Unbecoming a public employee

Description: During calendar year 2021 and 2022 Captain Nelson Cartagena cancelled time from the Police Officer Scheduling System resulting in misuse of accrued time.

Lieutenant Robert Arnwine

Terminated: No

Demoted:

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 73

Sustained Charge: Conduct Unbecoming a public employee

Description: During calendar year 2021 and 2022 Lieutenant Robert Arnwine cancelled time form the Police Officer Scheduling System resulting in misuse of accrued time.

Detective Lukasz Kulis

Terminated: No

Demoted:

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 50

Sustained Charge: Neglect of Duty

Description: Detective Kulis neglected his duties when he failed to take police action during the course of an assault that occurred in his presence.

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## Middlesex County

### Dunellen Police Department

Patrolman James Daniel

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 20

Sustained Charge: 1.(Rule 31)Neglect of Duty 2.(Rule 25)Refusal to Obey proper orders from superiors. 3.(Rule 3)Repeated violations Department Rules and Regs. (Rule 8)Failure to comply with Chiefs orders, directives, regulations oral or written.

Description: Failing to read Department E-mails after being disciplined in the past for same. Officer Daniel received a (20)Day suspension in which he forfeited (11)Vacation days, (4)Personal Days and was suspended for (5) working days in April.

Sergeant Delbuono Jeffrey

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 15

Sustained Charge: 1.(Rule 43)Sleeping on duty 2. (Rule 27)Failure to supervise 3.(Rule 34)Failure to patrol district,loafing 4.(Rule 25)Failure to follow Orders.

Description: Sgt.Delbuono forfeited (15) Vacation days after being found to be asleep in Police Headquarters while on duty in a restricted area.

## Edison Twp Police Department

Patrolman Amitoj Oberoi

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Pending

Description: Ptl. Oberoi was charged as the driver in a DWI crash in which 2 people were killed.

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## Middlesex Co Corrections

CPO SILAS CARDOZO

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended: 0

Sustained Charge: Incompetency, Inefficiency, or failure to perform duties. Neglect of duty.

Description: County Correctional Police Officer Cardozo failed to supervise inmates and perform his mandatory observations. Prior to the completion of an IA investigation and the implementation of discipline, Cardoza resigned.

CPO THOMAS FAY

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 0

Sustained Charge: Incompetency, Inefficiency, or failure to perform duties.

Description: County Correctional Police Officer Recruit Fay was employed during his PTC required pre-academy agency training. While on the MCDOC firearms range for a mandatory weapons familiarization course, Fay failed to follow numerous safety directions, resulting in being removed from the range and failing the academy prerequisite performance objective. As result of failing the necessary block of instruction, Fay was terminated.



CPO TYRELL GREGG

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 0

Sustained Charge: Incompetency, Inefficiency, or failure to perform duties.

Description: County Correctional Police Officer Recruit Gregg was dismissed from the Camden County Police Academy for violating their rules and regulations regarding tardiness and gear inspection. As he failed to complete the mandatory Police Training Commission course, his employment was terminated.

CPO JASON LUKAS

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 6

Sustained Charge: Violation of County Policy on FMLA/FLA leave of absence.

Description: County Correctional Police Officer Lukacs was suspended for 6 days as a result of his progressive abuse of time and leave requirements.

CPO RAYMOND RODRIGUEZ

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 10

Sustained Charge: Neglect of Duty.

Description: County Correctional Police Officer Rodriguez was observed by a supervisor after the facility was secured for the night to be sleeping while on duty.

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## New Brunswick Police Department

Patrolman Alexander Uzunis

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 60

Sustained Charge: Neglect of Duty

Description: An internal investigation concluded Officer Alexander Uzunis violated departmental rules and regulations pertaining to an officer's performance of duty, by failing to give suitable attention to a call for service involving suspicious property. The call for service was generated by concerned residents (complainants) reporting suspicious property, which was found in the rear of their residence. Officer Uzunis failed to perform his duty as a law enforcement officer as directed by departmental policy, specifically when he failed to document the discovery of found property in an investigation report. Furthermore, Officer Uzunis failed to secure the property according to the department's policy regarding evidence and property control procedures. Additionally, Officer Uzunis failed to take appropriate investigative actions that an officer with similar training and experience would have taken to assist the residents with their concerns.

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## North Brunswick Twp Police Department

Officer Dimitrious Katsoulis

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Indictable Offense

Description: Officer Katsoulis was suspended without pay following an indictment for 3rd Degree Stalking and 4th Degree Violation of a Court Order in Ocean County Criminal Court.

Officer Fedor Salvador-Romero

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 14

Sustained Charge: Inefficiency in performing duties

Description: While investigating a complaint, Ptl Salvador-Romero did not thoroughly document his account of what occurred. Salvador-Romero also did not properly handle the custody exchange of a juvenile per a court order.

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## Old Bridge Twp Police Department

Captain Edward Jarusiewicz

Terminated: No

Demoted: Yes

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 140

Sustained Charge: Standard of Conduct, Obedience to Law and Regulations, Conduct Toward Superior and Subordinate Officers and Associates, Harassment in the Workplace, Truthfulness, Old Bridge Township Harassment Policy

Description: While on duty, Captain Jarusiewicz entered the office of a subordinate officer and threw an object at that officer. A physical altercation ensued. Subsequently, during an Internal Affairs investigation into this incident, Captain Jarusiewicz was interviewed and was found to be dishonest in his responses regarding his actions on that day. Captain Jarusiewicz was suspended for 140 days and demoted to the rank of Sergeant.

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## Perth Amboy Police Department

Patrolman Daisy Arocho

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 30

Sustained Charge: Action Off-Duty; Obedience to Rules and Written Directives; Conduct Unbecoming a Public Employee; Less than Complete Candor During Any Statement; Failure to Report Police Contact; Failure to Complete a Thorough Investigation

Description: Officer Daisy Arocho was suspended 30 working days for violating Department Policy, Procedures, Department Rules and Regulations. While off duty, Officer D. Arocho was a third party in a domestic violence incident. Officer D. Arocho did not take appropriate action during the domestic violence incident by notifying the appropriate authority of the domestic violence incident. During the course of the internal investigation, Officer D. Arocho displayed a lack of candor to internal affairs investigators. Officer D. Arocho also failed to notify the department of an off duty motor vehicle accident.

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## Sayreville Police Department

Patrol Officer Charles Novak

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 12

Sustained Charge: Loafing or Idling , Conduct Unbecoming

Description: Officer Charles Novak was suspended for 12 days (@8 hours a day) for conduct unbecoming a police officer and a violation of the Department Rules and Regulations for idling or loafing. On 9/14/18, Officer Novak was idling and loafing while assigned a prisoner watch detail at the Crisis Unit of Raritan Bay Medical Center Perth Amboy.

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## South Brunswick Twp Police Department

Officer Ricardo Moreira

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 0

Sustained Charge: Truthfulness; Conduct Unbecoming; Cooperation; Performance of Duty; Neglect of Duty; Obedience to Laws and Regulations; Vehicle Inspections; South Brunswick Core Values; Oath of Office; and Misconduct.

Description: The below charges were all sustained and later dismissed as part of a settlement of civil litigation. Consistent with that settlement agreement, Officer Moreira, contending he was disabled from performing the duties of a police officer, would file for a disability pension with the New Jersey Division of Pensions and Benefits. The settlement agreement provides that if his disability application is denied, Moreira would return to employment with the Township of South Brunswick on unpaid administrative leave for 30 days, submit an irrevocable letter of resignation to the Township, and agree not seek reinstatement or reemployment with the Township in the future.

### 1.) Internal Affairs Case 2020-14

A complaint was made that Officer Moreira lied during a hearing regarding a previous internal affairs investigation.

The totality of the investigation established by a preponderance of the evidence that Officer Moreira displayed a lack of candor by making inconsistent statements during his interviews, testimony and statements that were contrary to information that was learned during the investigation.

The totality of the investigation established by a preponderance of the evidence that Officer Moreira gave false testimony during a hearing under oath on June 23, 2020.

The preponderance of the evidence in this case sustained violations of:

Department Rule 3:10.4, Truthfulness;

Department Rule 3:10.8, Conduct Unbecoming;

Department Rule 3:1.3, Cooperation;

Department Rule 3:1.8, Performance of Duty;

Department Rule 3:1.7, Neglect of Duty;

Department Rule 3:1.12, Obedience to Laws and Regulations;



General Order G.1.25, Vehicle Inspections;

South Brunswick Core Values;

Oath of Office;

and N.J.S.A. 40A:14-147, Misconduct.

2.) Internal Affairs Case 2020-21

In July 2020, Officer Moreira did not return three separate messages left by a superior officer on his voicemail.

The preponderance of the evidence in this case sustained violations of:

Department Rule 3:1.10, Insubordination;

Department Rule 3:1.7, Neglect of Duty;

Department Rule 3:1.3, Cooperation;

Department Rule 5:22, Repeated Violations;

South Brunswick Core Values;

Oath of Office;

and N.J.S.A. 40A:14-147, Misconduct.

3.) Internal Affairs Case 2020-33

On Tuesday, November 24, 2020, at 6:54PM, a commanding officer contacted Officer Moreira via the telephone to schedule an interview. During the conversation (portion of which was recorded), Officer Moreira cursed and later yelled at the commanding officer.

The preponderance of the evidence in this case sustained violations of:

Department Rule 3:1.10, Insubordination;

Department Rule 5:22, Repeated Violations;

South Brunswick Core Values;

Oath of Office;

and N.J.S.A. 40A:14-147, Misconduct.

4.) Internal Affairs Case 2021-13

From January 25, 2021 to April 19, 2021, Officer Moreira was assigned to restrictive administrative duty dayshift. While being paid by South Brunswick Township and on restrictive administrative duty, Officer Moreira engaged in work for his private business by making phone calls and utilizing Township equipment.

The preponderance of the evidence based on the statements provided by numerous staff members and an examination of his work computer hard drive sustained violations of:

General Order G.1.31 – Off Duty Employment;  
Department Rule 3:1.1, Standards of Conduct;  
Department Rule 3:1.8, Performance of Duty;  
Department Rule 5:22 - Repeated Violations;  
South Brunswick Core Values;  
Oath of Office;  
and N.J.S.A. 40A:14-147, Misconduct.

5.) Internal Affairs Case 2021-14

On Monday, April 19, 2021, a commanding officer issued and personally delivered a memorandum to Officer Moreira, which advised Officer Moreira upon his return to work he would be reporting to the Support Services office and answering to the Lieutenant in charge. The memorandum also advised Officer Moreira he was no longer to report to the Records Bureau, he should not enter the Records Bureau at any time, and he was prohibited from contacting any of the clerical staff in the Records Bureau, while on or off-duty. The memorandum stated if Officer Moreira had any questions about these orders to contact the Administrative Captain. On Monday, April 26, 2021, at 9:47am, Officer Moreira entered the Records Bureau, signed on to a department computer and accessed a department program.

At approximately 9:53am, two commanding officers entered the Records Bureau and advised Officer Moreira of the April 19, 2021 memorandum. A commanding officer advised Officer Moreira that he had to leave the Records Bureau and Officer Moreira became argumentative. Another commanding officer stayed with Officer Moreira as he logged off of the computer and exited the Records Bureau.

The preponderance of the evidence in this case sustained violations of:

Department Rule 3:1.10, Insubordination;  
Department Rule 3.1.1, Standards of Conduct;  
Department Rule 3:1.7, Neglect of Duty;  
Department Rule 5:22, Repeated Violations;  
South Brunswick Core Values;  
Oath of Office;  
and N.J.S.A. 40A:14-147, Misconduct.

6.) Internal Affairs Case 2021-15

From March 26, 2018 through October 9, 2018, Officer Moreira came into South Brunswick Police Department for scheduled municipal court appearances with his juvenile child. On two separate occasions, Officer Moreira left his juvenile child in the police department records bureau and directed the clerical staff to babysit his child while he was attending municipal court.

A review of all available information including witness interviews, Officer Moreira's Overtime Activity Report, and Supplemental Pay Worksheet was conducted.

The preponderance of the evidence in this case sustained violations of:

Department Rule 3:1.1, Standards of Conduct;

Department Rule 3:1.8, Performance of Duty;

Department Rule 5:22 - Repeated Violations;

South Brunswick Core Values;

Oath of Office;

and N.J.S.A. 40A:14-147, Misconduct.

Sergeant Matthew Skolsky

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 30

Sustained Charge: Conducted Energy Devices; Neglect of Duty; Performance of Duty; Insubordination; Conduct Unbecoming; Misconduct.

Description: On April 13, 2023, Sergeant Matthew Skolsky engaged in horseplay by unholstering and pointing his Taser 7 at a commanding officer during a union meeting. The investigation sustained the following violations against Sergeant Skolsky:

1. General Order G.2.10 Conducted Energy Devices
2. Department Rule 3:1.7 – Neglect of Duty
3. Department Rule 3:1.8 – Performance of Duty
4. Department Rule 3:1.10 – Insubordination
5. Department Rule 3:10.8 – Conduct Unbecoming
6. N.J.S.A. 40A:14-147 – Misconduct

Sergeant Skolsky received a 240 hour suspension without pay and agreed to be ineligible for the next Lieutenant's promotion as a result of this matter.

Sergeant Anthony Pisano

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 10

Sustained Charge: Neglect of Duty

Description: Sergeant Pisano pleaded guilty to Neglect of Duty in Case 2023-22 and received a 10 day (80 hour) suspension and in addition, he was required to use his remaining vacation and compensatory time until the end of the year when he retired. The charges in cases 2023-23, 2023-24, and 2023-25 were dismissed as part of the settlement agreement.

1.) Internal Affairs Case 2023-22

Sergeant Anthony Pisano failed to report to any calls for service on August 29, 2023 and August 30, 2023.

2.) Internal Affairs Case 2023-23

On September 5, 2023, Sergeant Pisano failed to follow a direct order given to him by a commanding officer. The order directed him to return to work so that he could be placed on administrative leave.

3.) Internal Affairs Case 2023-24

On August 9, 2023, Sergeant Pisano failed to follow an order regarding his duties as the Station Officer. Although Sergeant Pisano was assigned as the Station Commander, he ordered junior officers to cover his duties.

4.) Internal Affairs Case 2023-25

On September 8, 2023, Sergeant Pisano commented to a third party that he would assault a commanding officer if he saw him upon his return to work.

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## South River Police Department

Officer Joseph Guiamano

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 20

Sustained Charge: Standard of Conduct, Work Expectations, General Conduct on Duty

Description: Officer Guiamano was assigned to the Detective Bureau from May 2019 to June 2020. During this timeframe, he sent inappropriate text messages to at least one member of this unit. Officer Guiamano was suspended for 20 days.

---

## Woodbridge Twp Police Department

Officer Michael Cifelli

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge: Criminal Conviction

Description: Officer Cifelli was indicted three times for criminal offenses, once in 2017 and twice in 2021. He was suspended without pay after the first indictment was filed. He entered into a plea agreement with the prosecutors office and pled guilty to one of the charges in 2023. He was required to resign from his law enforcement employment as part of the plea. He ultimately pled guilty to one count of 3rd degree endangering the welfare of a child.

Officer Mario Aochoa

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 5

Sustained Charge: Sick time reporting

Description: On May 27th, 2022 Officer Aochoa improperly used sick time and was found to have been at several bars when out sick. He was also untruthful with investigators during the ensuing investigation. He was suspended for five days, unpaid.

Officer Robert Vanco

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 15

Sustained Charge: Operation of Motor Vehicles

Description: On January 23rd, 2023 Officer Vanco was responsible for a motor vehicle crash that caused substantial damage to a utility pole and the two vehicles involved. It also resulted in injury to the driver of the other car and the officer. He was suspended for 15 days, unpaid.

Officer Zachary Manente

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 20

Sustained Charge: Conduct Unbecoming

Description: Officer Manente was in Ocean City Maryland with a relative who is also a police officer, and engaged in a physical altercation with that person. Both individuals suffered injuries and both were arrested. The criminal charges were later dismissed. A departmental investigation found that they had violated rules and regulations. Officer Manente was suspended for 20 days, unpaid.



Officer Jacob Manente

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 20

Sustained Charge: Conduct Unbecoming

Description: Officer Manente was in Ocean City Maryland with a relative who is also a police officer, and engaged in a physical altercation with that person. Both individuals suffered injuries and both were arrested. The criminal charges were later dismissed. A departmental investigation found that they had violated rules and regulations. Officer Manente was suspended for 20 days, unpaid.

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Monmouth County  
Deal Police Department  
Patrolman Jeff Kless

Terminated: Yes

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended: 66

Sustained Charge: Sustained finding that the officer was untruthful.

Description: During an internal affairs investigation, the officer was questioned related to off-duty weapons stored at his residence. The officer claimed to possess no additional weapons at his home. However, a subsequent investigation revealed the officer's statements to be untruthful. The officer chose to resign during a hearing, before a final decision could be rendered by the hearing officer. Prior to the hearing, the officer had been suspended with pay.

---

## Howell Twp Police Department

Patrolman Brett Kyle

Terminated:

Demoted:

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 15

Sustained Charge: Failure to take proper police action.

Harsh conduct towards public.

Failure to properly conduct a domestic violence investigation.

Failure to provide DV rights and afford relief to a DV victim.

Description: Officer Kyle responded to a call for service involving a reported domestic violence situation. While on the call he acted in an unprofessional manner and spoke harshly to both the victim and the accused. The victim alleged two acts of domestic violence had occurred, to which Officer Kyle outright dismissed. The victim then asked to apply for a restraining order, to which Officer Kyle told her that she was not entitled to one. Officer Kyle did not properly investigate this call, or file the proper domestic violence reporting requirements that are required by department policy and state mandates.

Patrolman Brett Kyle

Terminated:

Demoted:

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 15

Sustained Charge: Failure to activate a body worn camera.

Description: Officer Kyle failed to activate his Body Worn Camera while conducting an investigation.

## Long Branch Police Department

Officer Dana Page

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 10

Sustained Charge: Conduct Unbecoming a Public Employee; Failure to Perform Duties

Description: On August 16, 2022, Officer Page left 30 minutes before the end of the assigned shift without authorization. Upon further investigation, it was discovered P.O. Page had performed said action in numerous previous occasions. Upon final disposition, Officer Page received a 10 day suspension.

---

## Manalapan Twp Police Department

Patrolman Kevin Ruditsky

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 86

Sustained Charge:

Description: Patrolman Ruditsky was suspended without pay following an investigation by the Monmouth County Prosecutor's Office into his alleged inappropriate interactions with a 16 year-old female. The investigation resulted in Patrolman Ruditsky being charged with second-degree Endangering the Welfare of a Child, second-degree Official Misconduct, third-degree Computer Theft, third-degree Hindering Apprehension, fourth-degree Stalking, and False Imprisonment, a disorderly persons offense.

---

## Marlboro Police Department

Patrolman David Stattel

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Conduct unbecoming

Description: During an independent investigation conducted in a separate jurisdiction, a text message thread involving Officer David Stattel was uncovered. The content of this thread included racially biased language. As a result of this violation, Officer Stattel was terminated for violating Marlboro Township Policy PAD087 - Code of Ethics, as well as Rule and Regulation 3.0, which mandates high ethical standards both on and off duty.

## Middletown Police Department

Corporal Robert McNair

Terminated:

Demoted:

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge: G.O. Vol 2, Ch14 - Drug Testing

Description: Corporal McNair was ordered to submit a urine sample as part of a reasonable suspicion drug test. Results of urinalysis showed that Cpl. McNair tested positive for Androstendiol, Androstendione, or Testosterone that was not prescribed by a physician and would not have been produced by a medical issue.

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## Monmouth Co Corrections

CPO Stephanie Welch

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 10

Sustained Charge: Unprofessional Behavior

Description: On September 25, 2022, CPO Welch was in violation of the uniform policy. CPO Welch was ordered by her superior to correct the issue, to which she refused and behaved unprofessionally.

CPO Benjamin Markus

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 0

Sustained Charge: Improper Disclosure of Confidential Information

Description: On or about December 16, 2022, CPO Markus disclosed an internal report containing confidential and sensitive information to a non-authorized person.



CPO David-John Leventhal

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended: 0

Sustained Charge: Providing False Documentation

Description: On February 24 , 2023, CPO Leventhal submitted a fictitious document regarding a personal matter. No formal disciplinary sanction was issued as he resigned from his law enforcement employment on March 14, 2023.

CPO Benjamin Markus

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 30

Sustained Charge: Possession of Cell Phone

Description: On December 30, 2022, CPO Markus was in possession of a cell phone in the secured perimeter of the facility, resulting in a breach of security.

CPO John Dixon

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 6

Sustained Charge: Insubordination

Description: On January 11, 2023, CPO Dixon refused direct orders from his superior and argued with him in clear view of the superior's subordinates as well as inmates.

CPO Jeremy Berenger

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended: 0

Sustained Charge: Violating Firearms Policy

Description: On May 11, 2023, CPO Berenger violated MCCI policies and procedures regarding the safe handling of firearms including entering the secure perimeter of the MCCI with a firearm. No formal disciplinary sanction was issued as he resigned his law enforcement employment on September 19, 2023.

CPO John Schultz

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 30

Sustained Charge: Possession of Cell Phone

Description: On August 18, 2023, CPO Schultz was in possession of a cell phone in the secured perimeter of the facility, resulting in a breach of security.

CPO Jose Tirado

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 30

Sustained Charge: Possession of Cell Phone

Description: On August 10, 2023, CPO Tirado was in possession of a cell phone in the secured perimeter of the facility, resulting in a breach of security.

CPO Latonya Johnson

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Job forfeiture pursuant to N.J.S.A. 2C:51-2(d).

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended: 191

Sustained Charge: Indictable Offense

Description: On January 23, 2023, CPO Johnson was arrested and criminally charged with providing an electronic communication device to an inmate, resulting in a breach of security. CPO Johnson forfeited her position via Court order dated October 16, 2023.

CPO Samuel Marriott

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 6

Sustained Charge: Improper Inventory

Description: On September 11, 2023, CPO Marriott failed to properly inventory inmate barber equipment before issuing it to an inmate for use, resulting in a breach of security.

CPO Michael Niedbala

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 20

Sustained Charge: Loss of Equipment

Description: On October 1, 2023, CPO Niedbala failed to maintain control of his issued Aerosol Restraint Spray and failed to report the lost equipment in accordance with policy.

---

## Monmouth Co Sheriffs Dept

Officer Richard Coppinger

Terminated: Yes

Demoted:

Suspended:

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Under the influence on-duty:

Description: S/O Coppinger reported late for work on June 15, 2023. As he was observed entering the courthouse at 8:50 am while appearing disheveled, unsteady and unshaven. He was in uniform and carrying his issued service weapon. Shortly after and based upon responsible suspicion, he was disarmed and subject to two Alcotests, which yielded test results of .22 respectively. During an interview he admitted to consuming 12 beers between 8pm and 2am. He was given a drug screening test consistent with reasonable suspicion rules. The results provided by the NJ State Toxicology Laboratory showed a positive test for 11-Carboxy-THC (the active ingredient in cannabis).

Lieutenant Elijah Moore

Terminated:

Demoted:

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 45

Sustained Charge: Created a hostile work environment

Description: In June of 2023 Lt. Moore targeted a specific officer by talking negatively about them to their peers and spreading false rumors to other staff members. Lt. Moore also accused this officer of stealing time. This had ultimately created a hostile work environment for this officer. During a thorough investigation, Lt. Moore's accusations were determined to be false. Lt. Moore was untruthful during his interview and breached confidentiality when he discussed personnel matters involving an officer with other subordinate officers.

Officer Haaris Ahmad

Terminated: Yes

Demoted:

Suspended:

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Engaging in Sexual Activities while on duty

Description: In the summer of 2023 S/O Ahmad began a friendship with an employee of the county. This friendship started out as flirting over text messaging and then rapidly progressed into sexual content being sent by S/O Ahmad to this employee. This sexual content was in the form of photos and a video that was never asked for. In fact, after receiving these photos and video, S/O Ahmad was asked to stop. On two occasions, S/O Ahmad did engage in prohibited sexual activities while at work and on duty.

---

## Neptune Twp Police Department

Officer Ryan Chippendale

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 91

Sustained Charge: Truthfulness; Reports; Performance of Duty; Work Expectation; Use of Force; Obedience to Laws, Ordinances, Rules, Policy & Procedures; Code of Ethics; Police Officers; Courtesy; All Other Conduct; and, Misconduct

Description: Officer Chippendale arrested a subject for Disorderly Conduct without just cause and applied physical force during the arrest process. Officer Chippendale violated several sections of Use of Force SOP and agency rules by failing to de-escalate the situation and report the physical force that was applied.

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## Oceanport Police Department

Officer Glenn Mannino

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended:

Sustained Charge: Harrassment Through Offensive Touching

Description: Ptl. Mannino resigned from employment during the course of an active Internal Affairs investigation which was turned over to the Monmouth County Prosecutor's Office for criminal review. Ptl. Mannino resigned prior to pleading guilty in Municipal Court to Harrassment Through Offensive Touching (2C:33-4) where he also forfeited public office. The underlying investigation was related to Ptl. Mannino innapropriately touching a female subject who he pulled over. Had Ptl. Mannino not resigned he would have been subject to major discipline due to his conduct.

---

## Rumson Police Department

Patrolman Timothy Lackner

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 0

Sustained Charge: Bias comment

Description: Description: An internal complaint was made stating that while on duty in the dispatch center, Ptl. Timothy Lackner made an indirect statement toward a civilian in the lobby that was derogatory toward members of the LGBTQ+ community. An internal investigation sustained the allegation. On 10/10/23 Officer Lackner was terminated.

---

## Sea Bright Police Department

Corporal Erich Bennett

Terminated: Yes

Demoted:

Suspended:

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended:

Sustained Charge: Positive Drug Test

Description: During the course of an Internal Affairs Investigation for a domestic violence incident, Erich Bennett tested positive for illegal drugs.

---

## Wall Twp Police Department

Sergeant James Cadigan

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Indictable Offenses

Description: On December 20, 2023, Sergeant Cadigan plead guilty to charges of theft by deception (second degree), theft by unlawful taking (third degree) and falsifying records (third degree). The charges were a result of thefts from the local PBA chapter and Wall American Youth Football, that Sergeant Cadigan was a member of. The Monmouth County Prosecutor's Office conducted the criminal investigation that began in November 2022. As a result of his guilty plea, Sergeant Cadigan was terminated from employment with the Police Department.

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## Morris County

### Florham Park Police Department

Captain Karl Svenningsen

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 12.5

Sustained Charge: Obedience to Laws and Regulations

Description: On eight sporadic dates, over the course of two years, Captain Svenningsen failed to properly document his time off in the POSS while working Extra Duty assignments, amounting to a total of 60 hours of undocumented time off.

---

## Hanover Twp Police Department

Officer Marc Leggour

Terminated:

Demoted:

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 150

Sustained Charge: Tardiness

Description: Officer Leggour reported to work late multiple times without a valid excuse and without notifying a supervisor. This is the 3rd sustained finding this year for tardiness which is being handled through the progressive discipline process.

---

## Morris Co Prosecutors Office

Detective Supervisor Ramon Lopez

Terminated: No

Demoted:

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended: 5

Sustained Charge: Violated the Physical and Mental Fitness for Duty Requirements

Description: In September of 2021, Detective Lopez completed a Fitness for Duty Exam. In October of 2021, Detective Lopez returned to work in a modified duty capacity, with a requirement to abstain from alcohol consumption while employed with the Morris County Prosecutor's Office. Detective Lopez violated the Fitness for Duty requirement. In lieu of termination, on July 31, 2023, Detective Lopez resigned from the Morris County Prosecutor's Office as per a settlement agreement.

---

## Morris Co Sheriff's Dept

S/O Tajai Ford

Terminated:

Demoted:

Suspended:

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge: Untruthfulness

Description: Untruthful: During an Internal Affairs investigation it was determined that Sheriff's Officer Ford was untruthful during the hiring process and during his Internal Affairs interview. Sheriff's Officer Ford was found to have violated Morris County Sheriff's Office Policies and the Morris County Sheriff's Office Rules and Regulations.

---



## Morris Plains Police Department

Recruit Nicholas Mossey

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Untruthful/Candor

Description: On March 5th, 2023, Recruit Mossey was stopped by Belmar Township Police Department for driving his vehicle in an unsafe manner. Specifically, Recruit Mossey was doing "doughnuts" in a parking lot in Belmar Township. Recruit Mossey failed to notify the Morris County Police Academy and Morris Plains Police Department of his police interaction in a timely manner. Further, Recruit Mossey was not forthcoming with the incident, violated our agencies Code of Ethics, and violated our Rules & Regulations. An Internal Affairs Investigation was completed, which the charges were sustained. Recruit Mossey resigned from the Morris Plains Police Department following the investigation.

---

## Morris Twp Police Department

Patrol Officer Mohamed Nassar

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended: 64

Sustained Charge: Indictable Offense

Description: Mohamed Nassar was charged with Shoplifting (N.J.S.A. 2C:20-11b(1) and Conspire to Commit Shoplifting (N.J.S.A. 2C:5-2a(1), for behavior that occurred while off duty. Probable cause was found that Mohamed Nassar entered a Home Depot on several occasions where he obtained merchandise that he had not purchased. The value of lost property to the store was in excess of \$8000.00.

---

## Mount Arlington Boro Police Department

Sergeant Christopher Coupe

Terminated: No

Demoted: No

Suspended: No

Other Sanction: Monetary fine or loss of pay

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 30

Sustained Charge: Neglect of Duty, Failure to Properly Supervise Subordinates, Failure to Take Police Action, Repeated Violations of Rules and Regulations

Description: Charges stem from an incident in which Sgt Coupe responded to a residence in the borough in October 2022. During the course of this incident, knowledge of multiple warrants on an individual in question came to Sgt Coupe's attention. Not only did Sgt Coupe take no action, nor direct the officers under his supervision to take action, instead he directed them to take no action and made remarks that he was not going to deal with the warrants. All officers left the left the scene without taking appropriate police action. This investigation resulted in the following sustained charges against Sgt Coupe: Neglect of Duty, Failure to Properly Supervise Subordinates, Failure to Take Police Action, Repeated Violations of Rules and Regulations. Sgt Coupe was suspended for 30 days without pay.

---

## Mountain Lakes Police Department

Ptl. Dickenson Clayton

Terminated: Yes

Demoted:

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge: Untruthfulness

Description: Officer Clayton was suspended pending formal steps taken for his termination. This was a result of lying to a Superior Officer about his score during firearms qualifications. During the hearing process, Ptl. Clayton resigned.

---

## Parsippany-Troy Hills Police Department

Patrolman Jimmy Michel

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 2

Sustained Charge: Neglect of Duty; False Report

Description: While working as a police officer on or about January 14, 2023, Ptl. Michel authored a police report that omitted important facts and failed to identify a matter as falling under the category of domestic violence.

## Ocean County

### Beach Haven Police Department

SERGEANT ANDREW WAHLBERG

Terminated:

Demoted:

Suspended:

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge: Indictable offense

Description: Sgt. Wahlberg was charged with 2C:24-4A(2) endangering welfare of a minor for leaving his personal firearm unsecured in his home. A minor gained possession of the weapon. Sgt. Wahlberg entered into PTI and signed a consent order on 02/06/23 which required him to forfeit public office; barred him from future public employment; and barred him from possessing weapons and possessing a firearms identification card in the State of New Jersey.

---

## Berkeley Twp Police Department

Patrolman Joshua Foca

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 90

Sustained Charge: Standards of Conduct, Obedience to Laws and Regulations, Conduct unbecoming a Public Employee, Other sufficient Causes

Description: Officer Joshua Foca was arrested for Driving While Intoxicated. This occurred March of 2022 in Barnegat Township while the officer was off duty in his personal vehicle.

---

## Brick Twp Police Department

Patrolman Chase Carter

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge: 3:5.8 - (Truthfulness), 3:1.7 (Performance of Duty), 4A:2-2.3 (Conduct unbecoming a Public Employee)

Description: Officer Carter fictitiously indicated on his daily patrol logs that the required body worn camera checks were completed when, in fact, he only completed seven out of forty.

---

## Island Heights Boro Police Department

Detective Matthew Curtis

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended: 327

Sustained Charge: All other conduct- Officer violated this standard of good behavior. Truthfulness- Officer was untruthful.

Description: The Ocean County Prosecutor's Office conducted an investigation into Detective Curtis. The investigation discovered he failed to surrender a handgun after being named as the defendant in a temporary restraining order. He also wrote and signed a letter stating he no longer owned the handgun. In February of 2023, he was charged with three criminal offenses including false reports to law enforcement authorities, contempt of court, and certain persons not to possess weapons. He was suspended from duty pending the adjudication in court and ultimately resigned from his position with the Island Heights Police Department.

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## Lakewood Police Department

Officer Dawry DeSangles

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 6

Sustained Charge: Negelect of Duty

Description: On May 27, 2023 Officer DeSangles failed to serve a Temporary Restraining Order to the both the vicitm and suspect of a Domestic Violence incident. As a result he received a 6 Day suspension.

Officer Louis Vadino III

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 9

Sustained Charge: Neglect of Duty

Description: On July 15, 2023 Officer Vadino III responded to a call involving the violation of a Temporary Restraining Order. Instead of effecting an arrest of the violator he allowed them to leave the scene. A short later the offender returned. Upon arrival a second time, Officer Vadino III once again did not effect an arrest. Instead the offender was transported to a local hospital. A short time later the issue was discovered and corrected by his supervisor. As a result, Officer Vadino III was suspended for 9 Days.

Officer Dawry DeSangles

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 6

Sustained Charge: Insubordination

Description: On July 18, 2023 Officer DeSangles was involved in a Sexual Assault investigation. During the investigation he was instructed by his Sergeant to maintain visual contact of a possible suspect but do not approach unless otherwise instructed. A short time later Officer DeSangles disregarded the instruction of his supervisor and made physical contact with the person of interest. As a result he received a 6 Day suspension.

---

## Long Beach Twp Police Department

Patrolman Jason Hildebrant

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 0

Sustained Charge: Indictable Offense

Description: Ptl Hildebrant was investigated and charged by the ocean county Prosecutors office with Theft By Failure To Make required Disposition in violation of N.J.S.A 2C:20-9, a third degree offense. Ptl. Hildebrant while in the capacity of New Jersey Police Benevolent Association - Ocean County Conference Treasurer, did withdraw funds in the excess of \$500.00 for his own personal benefit with the purpose to deprive the New Jersey Police Benevolent Association - Ocean County Conference thereof.

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## Ocean Co Corrections

Recruit Marc Pierre

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended: 0

Sustained Charge: Failed to complete training

Description: On 6/26/2023, Recruit Pierre was criminally charged with [N.J.S.A 2C:14-9B(2)] Invasion of Privacy for an off- duty incident where he was charged with unlawfully photographed and filmed the victim using a camera to obtain image('s) of the victims intimate parts without the victim's consent, which caused him to be dismissed from the Police Training Commission Academy he was enrolled in. On 7/7/2023, Recruit Pierre resigned from employment, after being suspended pending termination, for failing to complete the Police Training Commission Academy he was enrolled in.

Recruit Joseph Boyle

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended: 0

Sustained Charge: Failed to complete training

Description: On 7/14/2023, Recruit Boyle was dismissed from the Police Training Commission Academy he was enrolled in, for using derogatory, biased comments towards a fellow recruit and was in a restricted area without proper authority. Recruit Boyle also failed to immediately report serious rule infractions to an instructor, interfered with the subsequent investigation, and misrepresented information during an investigation. On 7/17/2023 Recruit Boyle resigned from employment, after being suspended pending termination.

## Ocean Co Prosecutors Office

Detective Michael Proto

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 180

Sustained Charge: Conduct Unbecoming - The commission of any specific act or acts of immoral, improper, disorderly or intemperate personal conduct which

reflects discredit upon the employee themselves, their fellow employees, or upon the Ocean County Prosecutor's

Office.

Description: On July 29, 2022, a Temporary Restraining Order (TRO ) was issued against Det. Michael Proto. Detective Proto violated that order by contacting the victim and was subsequently charged with contempt of the judge's order. Subsequently, the criminal charge for violating the order was dismissed however, an administrative charge for violating the OCPO policy for Conduct Unbecoming was sustained.

Sergeant Melissa Rose

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 8

Sustained Charge: Conduct Unbecoming - The commission of any specific act or acts of immoral, improper, disorderly or intemperate personal conduct which

reflects discredit upon the employee themselves, their fellow employees, or upon the Ocean County Prosecutor's

Office.

Description: "On July 4, 2023, Sgt. Melissa Rose was involved in a dispute in Lacey Township, NJ. LTPD Officers responded to the scene and identified Sgt. Rose as an involved person. During LTPD's investigation, it was determined that she was not at-fault in the matter but her behavior toward the officers was unprofessional in that she was uncooperative, dismissive and behaved inconsistent with the officers' lawful requests. As a result, an administrative charge for violating the OCPO policy for Conduct Unbecoming was sustained."

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## Point Pleasant Boro Police Department

Sgt Josh Gunnell

Terminated:

Demoted:

Suspended:

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge: Other Criminal

Description: On June 25th, 2023 the officer was arrested and charged with shoplifting and underringing while off-duty, in civilian attire, at a Walmart in Brick. Officer had been observed on surveillance at self-checkout not scanning all of the items in the cart before leaving the store. Further investigation revealed that this was not the first time and officer was charged with 2 additional counts of shoplifting from different dates earlier in the month of June. The amount of items for all 3 shoplifting incidents totaled more than \$200.00. Officer resigned as part of an irrevocable separation agreement.

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## South Toms River Police Department

Patrolman Antonio Caprara

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 10

Sustained Charge: Administrative Charge, Violation Department Rules and Regulations

Description: 9/26/2023 - Ptl. Antonio Caprara was caught sleeping while on duty at the South Toms River Elementary School and twice while on an extra duty detail. There was also a video that was recorded on 9/19/2023 depicting Ptl. Caprara sleeping in his patrol vehicle in the South Toms River Elementary School parking lot. These instances are a violation of the South Toms River Police Department Rules and Regulations, more specifically "3:7.14 Prohibited Activity on Duty, 1. Meeting with other officers (except in performance of their police duties) without permission of supervisor, sleeping, loafing, idling". Ptl. Antonio Caprara was given a 10 day suspension as a result.

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## Stafford Township Police Department

Patrolman Russell Dunfee

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 30

Sustained Charge: Neglect of Duty, Alcoholic Beverages

Description: Officer Dunfee violated the Stafford Township Police Department's Rules & Regulations and was charged with 3:1.10 Neglect of Duty and 3:6.1 Alcoholic Beverages. On 01-25-23 Officer Dunfee was scheduled to attend online training. Officer Dunfee logged out of the class before it was finished and was found to have consumed alcoholic beverages. This was in direct violation of the rules and regulations specified above. An internal affairs investigation was initiated and Officer Dunfee was suspended 30 days.

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## Passaic County

### Clifton Police Department

Police Officer Vincent Martino

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge:

Description: Martino resigned from his position as a police officer after he was criminally charged with Tampering with Evidence; a crime of the third degree. Specifically, Martino intentionally muted his body worn camera during an interaction with an intoxicated driver. As a condition of Pre-Trial Intervention, Martino resigned from his position as a police officer and is barred from any future law enforcement position in NJ.

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## North Haledon Police Department

Police Officer Paul Levajac

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 180

Sustained Charge: Performance of duty, obedience to rules and body worn camera policy

Description: Officer Levajac was dispatched to a medical call where he failed to properly respond. Officer Levajac never entered the residence and did not complete a patient observation, patient assessment or render any care to the patient. Officer Levajac did not activate the agency's Body Worn Camera when dispatched and certain portions of his Body Worn Camera video from the call were muted and or not recorded.

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## Passaic Co Sheriffs Dept

Sgt. Brian Weitzman

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge: 2c:20-3A

Description: On or about February 19, 2022, Officer Weitzman unlawfully took another person's cell phone while on duty. Officer Weitzman entered PTI without a plea and forfeited his position in law enforcement by N.J.S.A 2C:51-2. On April 1, 2023, 31-B (Final Notice of Disciplinary Action) and 31-C (Final Notice Of Disciplinary Action For Law Enforcement and Fire Fighters Removal) were served on Mr. Weitzman documenting forfeiture.

CPO Ryan Rios

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 60

Sustained Charge: 4A:2-2.3(a) Conduct Unbecoming a Public employee, 4A2-2.3(A) 11.14 Failure to recognize and satisfy debts negatively affects the department. 4A:2-2.3 (A) 11.16 Conduct subversive of good order and the discipline of the department, 4A:2-2.3(A) 11.29 Failure to comply with the Sheriff's orders, directives, regulations, etc Oral and written, and those of superior or supervisors.

Description: On October 8, 2021, Bedminster Police reported Officer Rios attempted to report "D.C." to the police for harassment but repeatedly denied knowing "D.C." even after Bedminster Police found documentation showing they were husband and wife. Officer Rios then reported his car as stolen, the Bedminster police searched and found that the car was registered only to "D.C". Officer Rios was untruthful in his interview during the investigation.

CPO Ryan Rios

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 10

Sustained Charge: 4A:2-2.3(a) 4. Chronic or excessive absenteeism or lateness, 4A:2-2.3(a) 11.72 Excessive Absenteeism, 4A2-2.3 (a) 11.15 Repeated violations of Rules and regulations or any other course of conduct indicating that a member has little or no regard for his responsibility as a member of the department.

Description: March 31, 2023, a Final Notice of Disciplinary Action (31-B) and a 10-day suspension, was sent certified to Officer Rios. The cause for suspension was excessive and patterned absenteeism

CPO Marqus Morel

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge: 4A:2-2.3(a) Truthfulness

Description: While assigned to the booking area at Passaic County Jail, CPO Morel was advised of a complaint of pain while booking an inmate. CPO Morel failed to take proper steps to assist and document the complaint and later was untruthful about being advised of this complaint during his interview with Internal Affairs. Correctional Police Officer Morel resigned from the department effective July 2023.

Officer Matthew Baskinger

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge: Attorney General Guidelines Core Principle 2 - Force as a Last Resort and Duty to De-Escalate, 2.3 Force as a last resort, 2.5 De-escalation, 2.6 Warning and opportunity to comply, Core Principal 3 – Duty to Use Only Objectively Reasonable, Necessary and Proportional Force, 3.2 Considerations when using force, 3.3 Level of resistance

Description: In August of 2022 Officer Baskinger, while assigned to the Patrol Division violated several use-of-force core principles in the attempt to arrest a suspect wanted in a stolen motor vehicle investigation. in the course of attempting to gain control of the subject Officer Baskinger struck the subject in the head several times with a closed fist. Officer Baskinger resigned from the Department effective August 2023.

Officer Mujahed Deeb

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 1

Sustained Charge: Core Principal 2- Force as a Last Resort and Duty to De-Escalate, 2.2 Prohibitions on certain force, 2.5 De-escalation, VI. Unauthorized Uses of Conducted Energy Devices, VIII. Deployment Technique

Description: In August of 2022 Officer Deeb, while assigned to the Patrol Division violated several use-of-force core principles in the attempt to arrest a suspect wanted in a stolen motor vehicle investigation. Officer Deeb also violated policies related to the deployment of his department-issued Conducted Energy Device during the arrest. During the deployment Officer Deeb mishandled the device, he dropped it exposing risk to himself and the other officers involved. Once the subject was placed in handcuffs Officer Deeb continued threats to use the device.

Officer Edgar Delgado

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Pending

Description: On July 29, 2022 Officer Edgar Delgado, while off-duty, was arrested by the Clifton Police Department in relation to a motor vehicle crash that took place the same day, in the area of Central Avenue and Yearance Avenue in Clifton, New Jersey. Officer Delgado was charged with Assault by Auto Causing Serious Bodily Injury, within 1,000ft of School Property, Leaving the Scene of a Motor Vehicle Accident Resulting in Serious Bodily Injury, Endangering an Injured Victim, Hindering Apprehension and Driving While Intoxicated. A criminal disposition has not yet been reached and an Administrative investigation, which has already begun, will be resumed once the case has been remanded to our authority.

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## Paterson Police Department

Sergeant Sebastian Gomez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 10

Sustained Charge: Refusal to Submit to a Breath Test

Description: On January 30, 2021, Paterson Police Department Detective Sebastian Gomez was arrested in Oakland by the Oakland Police Department for Driving Under the Influence and Refusal to Submit to a Breath Test after Oakland Police initially observed him operating a vehicle with visible damage. Det. Gomez pleaded guilty to Refusal to Submit to a Breath Test. He served his suspension in December of 2023.

Officer Alberto Sanabria

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 0

Sustained Charge: Charges Filed

Description: On December 24, 2023, Officer Alberto Sanabria was charged with domestic violence offenses alleged to have occurred on or about December 23, 2023, in the City of Paterson. Specifically, he was charged on a summons complaint with one count of Terroristic Threats, a crime of third degree in violation of N.J.S.A. 2C:12-3b; one count of Cyber Harassment, a crime of the fourth degree in violation of N.J.S.A. 2C:33-4.1-1a(1); and one count of Stalking, a crime of the fourth degree in violation of N.J.S.A. 2C:12-10b. Officer Sanabria allegedly sent threatening text messages to, went uninvited to the place of work of, and went uninvited to the residence of a party covered by the Prevention of Domestic Violence Act. These charges remain open in Superior Court and Officer Sanabria is presumed innocent at this time.



## West Milford Police Department

Officer Jenna Bednarovsky

Terminated:

Demoted:

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 60

Sustained Charge: Neglect of Duty, Multiple Policy Violations (C3 Mobile in car video policy, C-13 BWC policy, C-11 Cellular telephone policy, C-9 Communications Policy, Dir D2022-08 transport of persons inside police vehicles)

Description: Officer Bednarovsky responded to a single car motor vehicle crash involving an off duty officer. Officer Bednarovsky failed to activate her mobile video recorder and Body Worn Camera per departmental policy during the crash investigation. The conduct occurred in 2022, but appeal became final in 2023. Officer Bednarovsky was suspended 60 days.

Officer James Fulton

Terminated:

Demoted:

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 14

Sustained Charge: Violation of Multiple Departmental Policies (C3 Mobile in car video policy, C-13 BWC policy, C-11 Cellular telephone policy)

Description: Officer Fulton responded to a single car motor vehicle crash involving an off duty officer. Officer Fulton failed to activate his mobile video recorder and body worn camera per departmental policy while at active crash scene. The conduct occurred in 2022, but the appeal became final in 2023. Officer Fulton was suspended 14 days (10 forfeited, 4 in abeyance).

## Woodland Park Boro Police Department

Officer Michael Boudaher

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Training, coaching, or counseling

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 90

Sustained Charge: N.J.A.C. 4A:2-2.3(a)(1) for Incompetency, Inefficiency, Failure to Perform Duties, (6) for Conduct Unbecoming of a Public Employee, (7) for Neglect of Duty, and (12) for Other Sufficient Cause and in violation of Woodland Park Police Departmental Rules and Regulations: Woodland Park Police Department Body Worn Camera (BWC) Policy, Woodland Park Police Department E-Court Procedure Policy, and Woodland Park Police Department Standard Operating Procedure on Traffic Enforcement and Control.

Description: Officer Boudaher responded to a dispute and harassment call stemming from a parking complaint, along with another officer. Officer Boudaher issued a summons to one of the vehicles involved for parking in a handicapped parking space, but it was later found that the vehicle was not present at the time of officers arrival. It should also be noted that the handicapped parking spaces where the summons was issued are courtesy parking spaces provided by the housing complex and are not enforceable under the NJ Title 39 Motor Vehicle and Traffic Regulations or by Woodland Park local ordinances. Officer Boudaher also did not activate his body worn camera while on scene. The other officer that was on scene, that wrote a report, indicated in the report that the other involved vehicle, which was issued the summons, was not on scene at the time of the officers arrival. This was also verified by the other officers body worn camera. Officer Boudaher was later on found to not have responded to court properly, was found to not be prepared for court, and was found to have testified inaccurately. Officer Boudaher was found to not be properly prepared for court, testified inaccurately leading to a wrongful conviction, failed to activate his body worn camera, violated the E-Court Procedure and violated the Traffic Enforcement and Control policy by failing to review a ticket and identify errors prior to issuance.

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## Salem County

### Lower Alloways Creek Twp Police Department

Patrolman Steven Schemelia

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge: Untruthfulness

Description: Allegations of untruthfulness against the officer as a result of his false statements and telling untruthful stories to other members of the department that were unrelated to his official duties resulted in an Internal Affairs finding, substantiating the allegations. No complaint was filed against the officer because the allegations did not pertain to his official duties and, thus, he was not disciplined. Subsequent thereto, based on the Chief's recommendation, the Township Committee concluded that the officer was not a person of good character and therefore he did not successfully complete his one year probation and accordingly, he should not be made a permanent member of the department.

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## Salem Co Sheriffs Dept

Sergeant Mario Fucci

Terminated: No

Demoted: Yes

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 120

Sustained Charge: Damaged Equipment, Truthfulness, & Neglect of Duty

Description: Sgt. Fucci accidentally crashed a county owned drone. After doing so, he returned the drone and failed to report the damage. He later lied about being responsible. Based upon the preponderance of evidence accumulated in the investigation it is concluded that the allegation that Sgt. Fucci did violate the agency's rule and regulation for Damaged – Inoperative Property or Equipment, contrary to Volume 1 Chapter 2 Section 3:4.4 is sustained. Based upon the preponderance of evidence accumulated in the investigation it is concluded that the allegation that Sgt. Fucci did violate the agency's rule and regulation for Truthfulness, contrary to Volume 1 Chapter 2 Section 3:5.7 is sustained. Based upon the preponderance of evidence accumulated in the investigation it is concluded that the allegation that Sgt. Fucci did violate the agency's rule and regulation for Neglect of Duty, contrary to Volume 1 Chapter 2 Section 3:1.7 is sustained.

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## Salem County Corrections

Officer Luis Edwards

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge:

Description: Mr. Edwards was under an Internal investigation for bringing contraband into the facility. Officer Edwards was served with a pending action to terminate. Prior to completion of said investigations, He was terminated for not completing the training academy within 9 months per Civil Service regulations. If Mr. Edwards were still employed at SCCF, proceedings would have moved for termination.

Officer Yvonne Anderson

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 8

Sustained Charge: Insubordination- Negelect

Description: Officer Anderson had accepted an overtime post assigned as the video court officer. She was instructed during her duty shift, to monitor contact visits when video court was not being conducted. She advised her supervisors she was not going to monitor the visits and departed the building.

Officer Meghan Hansbury

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 19.5

Sustained Charge: Insubordination- Negelect

Description: Officer Hansbury was observed on CCTV, allowing inmates to observe confidential information on the monitor in the housing unit. When questioned by her supervisor, she initially misled her supervisor, before admitting to the violation.

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## Salem Police Department

Patrolman Sean May

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 180

Sustained Charge: Conduct unbecoming

Description: On or about June 22, 2020, Patrolman Sean May deflated the tires on the vehicle of a former girlfriend, kicked a landscaping light at her residence and damaged it, unscrewed a lightbulb of a porch light, and peered into her window. At the time of the events, Patrolman May was under the influence of alcohol. On or about June 23, 2020, Patrolman May was charged on a criminal complaint ( 1712-S-2020-000365 with Invasion of Privacy (NJSA 2C:14-9A) a crime of the fourth degree, criminal mischief (NJSA 2C:17-3A(1) disorderly persons offense and harrasment (NJSA 2C:33-4C) a petty disorderly persons offense. On or about June 5, 2023, Patrolman May plead guilty to N.J.S.A. 2C:33-2(A) a petty disorderly persons offense and was sentenced to fines and court costs.

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Somerset County  
Bernards Twp Police Department  
Officer Nicholas Brett

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended: 48

Sustained Charge: Filing False Report

Description: On July 1, 2023 at 9:52pm, Officer Brett was on patrol when he notified county dispatch and surrounding agencies that he was following a stolen car at a high rate of speed. This incident lasted several minutes and prompted response from other law enforcement agencies. The officer did not actively pursue the vehicle and claimed to have eventually lost sight of the vehicle. A later review of the incident including the in-car video recording system proved the officer's inaccurate reporting of the incident to dispatch and supervisor. This inaccurate information led to a law enforcement response that the officer knew was not warranted. The officer was suspended without pay for 48 days leading up to the final disposition. The officer pled guilty to a disorderly conduct charge stemming from the incident and subsequently resigned his position.

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## Franklin Twp Police Department

Sergeant Teddy Cerra

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended: 2043

Sustained Charge: Indictable Offense and Candor

Description: November 2017 - Sergeant Cerra was arrested and eventually charged with one count of Possession of a Firearm with Unlawful Purpose, one count of 3rd degree Aggravated Assault, one count of 4th degree Aggravated Assault and one count of 2nd degree Official Misconduct stemming from a road rage incident. He was immediately suspended pending resolution of the criminal charges. He subsequently pled guilty to one count of 4th degree Aggravated Assault (NJSA 2C:12-1B(4)) on June 12, 2023. March 2018- Sergeant Cerra demonstrated a lack of candor by providing a false name to officers while being questioned as part of an investigation. On June 12, 2023, Sergeant Cerra signed a plea agreement with the Burlington County Prosecutor's Office resigning his employment with the Franklin Township Police Department and agreed to not seek employment with any other law enforcement agency in the future. No discipline was meted out from the department for these infractions based upon the plea agreement.

Officer Michael Casey

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 45

Sustained Charge: Departmental rules, regulations, policies and procedures

Description: From September 28, 2022, through June 15, 2023, Officer Michael Casey committed a multitude of infractions. They include – responding to an extra duty assignment late, taking an excessive amount of time to respond to a call for service, failing to activate his body worn camera and mobile video recorder as required by policy, leaving work early, not submitting a summons in a timely manner causing a delay in court proceedings for accused driver, failing to complete a report in a timely manner, being insubordinate by not completing a report as instructed and in a timely manner, having repeated instances of misconduct that violate the public’s expectations of a police officer, failing to properly assign and label 65 BWC videos, failing to provide dispatch of race/sex of driver during a motor vehicle stop as well as the reason for the stop, failing to identify himself to a motor vehicle driver, failing to report for duty, failing to advise the department of his new residential address, failing to fully investigate a motor vehicle crash, improperly using lights and sirens, operating a department vehicle in a reckless manner, conducting a poor investigation of a motor vehicle crash, leaving a marked patrol unit idling in the parking lot for approximately 4 hours, failing to render aid during a medical emergency, failing to ensure a driver was able to operate his vehicle in a safe manner, failing to wear his ballistic panels after being ordered to do so by a supervisor, failing to maintain his duty weapon by not keeping the magazines at capacity with department issued ammunition, and failing to notify the department that he lost his badge and police identification. On August 29, 2023, Officer Michael Casey pleaded guilty to all the above charges and served a 45-calendar day unpaid suspension.

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## Manville Police Department

Chief Thomas Herbst

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Charged with an Indictable Offense

Description: Chief Herbst was indicted for Second Degree Official Misconduct N.J.S.A. 2C:30-2a (four counts), Second Degree Pattern of Official Misconduct N.J.S.A. 2C:30-7, Second Degree Sexual Assault N.J.S.A. 2C:14-2c(1) (two counts), Fourth Degree Criminal Sexual Contact N.J.S.A. 2C:14-3b. Chief Herbst was accused of unwanted sexual behavior toward at least three women. He is alleged to have regularly groped, exposed himself to, sexually harassed and sexually assaulted an employee of the police department who reported directly to him, using coercion and doing so without the victim's consent, between 2008 and 2021. Chief Herbst is alleged to have solicited sexual favors from the wife of one of his subordinate officers, in order for that officer to receive favorable employment decisions and opportunities. Chief Herbst is also alleged to have gone to the newly purchased home of another victim, whom had previously been his subordinate and while touring the house, sexually assaulted her. Chief Herbst is accused to have deliberately held onto a Manville Police badge and subsequently misrepresented himself as an active duty member of the police department.

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## Somerset Co Corrections

Officer Alexander Ojeda

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 5

Sustained Charge: Violation Sick Time

Description: Officer Ojeda used sick time in excess of the amount allotted to him (Leave Without Pay)

Officer Veronica Bonilla

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 7

Sustained Charge: Violation Sick Time

Description: Officer Bonilla used sick time in excess of the amount allotted to her (Leave Without Pay)

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## Somerset Co Sheriff's Dept

Officer Eric Rogus

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 20

Sustained Charge: Insubordination and Extra Duty Employment

Description: On October 13, 2022, Officer Eric Rogus received a mandatory overtime shift for October 15, 2022. When issued the mandatory overtime shift, S/O Rogus responded "What if I was working somewhere else?" Ultimately, S/O Rogus failed to report for his mandatory overtime shift. The Extraduty Employment policy states other employment will be requested. No request was made. S/O Rogus was issued a mandatory by a Sergeant to work. He fail to report causing insubordination. S/O Rogus was suspended for 20 days (He relinquished 20 vacation and comp days).

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## State and Other Agencies-Department of Corrections

### DOC- Adult Diagnostic and Treatment Center

SCPO Michael Cook

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 15

Sustained Charge: Chronic or excessive absenteeism or lateness; Other sufficient cause ; Failure to follow call off or call-on procedures.

Description: SCPO Michael Cook exhausted all earned sick leave for calendar year 2022 and had an unauthorized leave of absence beginning on Decemeber 4, 2022. Additionally, SCPO Cook failed to follow call off procedures on December 4, 2022, when he notified the Institution thirty (30) minutes in advance of intended absence instead of giving the (1) one hour notice as specified by policy. Per Settlement Agreement, the original sanction of Removal was modified and the employee received a fifteen (15) working day suspension of which (0) zero days were served and all fifteen (15) days were for record keeping purposes only reduced from a removal charge.

SCPO Michael Cook

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 15

Sustained Charge: Chronic or excessive absenteeism or lateness

Description: SCPO Michael Cook exhausted all earned sick time for calendar year 2022 and had unauthorized absences from 8/13/22 - 8/26/22, 8/27/22 - 9/1/22 and from 9/4/22 to 9/9/22. Per Human Resources all FMLA entitlements were exhausted. Per Settlement Agreement, the original sanction of Removal was modified and the employee received a fifteen (15) working day suspension of which (0) zero days were served and all fifteen (15) days were for record keeping purposes only reduced from a removal charge.

SCPO Stephen Marrow

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge: An employee who has not returned to duty for five or more consecutive business days following an approved leave of absence; Failure to return from an approved leave of absence for 5 consecutive work days at expiration of leave of absence; Other sufficient cause.

Description: SCPO Stephen Marrow was on an approved Worker's Compensation leave of absence through September 28, 2022, and was required to return to work on September 29, 2022. He did not return to work. On November 1, 2022, Human Resources sent a letter advising of an unauthorized leave of absence and requested medical documentation to support the absence by no later than November 11, 2022. SCPO Marrow did not submit medical documentation or return to work. On December 14, 2022, Human Resources sent a letter advising SCPO Marrow that he was still out unauthorized. SCPO Marrow was advised to either return to work by December 23, 2022, with medical clearance, provide medical documentation to support the absence from September 28, 2022, provide a letter of resignation or provide proof of application for retirement. SCPO Marrow failed to return to work, resign or apply for retirement. As a result, SCPO Marrow was resigned not in good standing effective February 9, 2023.

SCPO John Urbanowicz

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 30

Sustained Charge: Conduct unbecoming a public employee; Other sufficient cause; Insubordination, intentional disobedience or refusal to accept an order, assaulting or resisting authority, disrespect or use of insulting or abusive language to supervisor; Violation of a rule, regulation, policy, procedure, order or administrative decision.

Description: SCPO John Urbanowicz was ordered to report to SID and provide a statement in connection with an investigation into possible introduction of contraband and corruption. SCPO Urbanowicz disobeyed and failed to follow an order given by the Major which constitutes insubordination. SCPO Urbanowicz violated policy by failing to cooperate with an investigation. Such conduct is unbecoming a law enforcement officer. Per settlement agreement SCPO John Urbanowicz's original sanction of Removal was modified to a thirty (30) working days suspension of which all thirty (30) days were for record keeping purposes only.



Sgt Tamika Walker

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Training, coaching, or counseling

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 15

Sustained Charge: Conduct unbecoming a public employee; Other sufficient cause; Neglect of duty, loafing, idleness, or willfull failure to devote attention to tasks which could result in danger to persons or property; Racial and/or sexual harassment, discrimination and/or retaliation; Violation of a rule, regulation, policy, procedure, order or administrative decision

Description: On May 28, 2023, Sergeant Tamika Walker violated Department policy and acted in an unprofessional manner during an encounter with a fellow Sergeant by intentionally "chest bumping" him and calling him a gender slur "bitch," thereby violating the Policy Prohibiting Discrimination in the Workplace. Furthermore, Sgt. Walker neglected to give a full account of the incident until reviewing the record once again. As per Settlement Agreement, Sgt. Walker's original disciplinary action of a (35) thirty-five working day suspension was modified to a (15) fifteen working days suspension of which all fifteen days shall be for record keeping purposes only. Additionally, Sgt. Walker will complete retraining relevant to policies and procedures as deemed necessary by the institution or Custody Staff Training Academy.

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## DOC- Bayside State Prison

SCPO John Makos

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Physical or Mental Abuse of inmates

Description: Charged with violation of 18 U.S.C.241 - Conspiracy to violate civil rights, a Federal criminal offense. Knowingly and willingly conspired and agreed with others, known and unknown, to injure, oppress, threaten and intimidate convicted inmates housed at Bayside State Prison - Removed 7/7/23

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## DOC- Central Office

Sgt Anna Miglia

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 15

Sustained Charge: Violation of a rule, regulation, policy, procedure or administrative decision, Intentional abuse or misuse of authority or position

Description: Engaged in conduct which constitutes a violation of the New Jersey Uniform Ethics Code, the New Jersey Uniform Ethics Code, the New Jersey Administrative Code , the New Jersey Department of Corrections Human Resources Bulletin 84-17 as amended Specifically, the officer violated the following sections of the U.E.C.:

when the Sergeant failed to submit a Recusal to the NJ DOC ethics Liaison Officer documenting a personal relationship with SCPO Shawn Putnam; therefore failing to remove the officer's personal relationship with SCPO Shawn Putnam; therefore, failing to remove the Sergeant from official matters concerning SCPO Putnam, including the interview process for the fulltime instructor position wherein SCPO Putnam was an applicant and the Sergeant served as a panelist.

when the Sergeant failed to submit a recusal regarding SCPO Putnam and then proceeded to help him prepare for the an interview that the Sergeant was serving as a panelist for and had submitted questions for the same. In doing so, the Sergeant used their state position to secure an unwarranted privilege or advantage for someone else. SAid behavior might also reasonably be expected to create an impression or suspicion among the public having knowledge of their act that the Sergeant might be engaged in conduct violative of trust as a State official. 15 working day suspension

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## DOC- East Jersey State Prison

SCPO Vincenzo Billero

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 30

Sustained Charge: Insubordination; Conduct unbecoming a public employee; Other sufficient cause; Violation of a rule, regulation, policy, procedure, order, or administrative decision.

Description: On February 18, 2023, SCPO Vincenzo Billero refused to comply with several direct orders from the Sergeant and did not adhere to the policies/procedures related to safety/security within the laundry.

SCPO David Greaux

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Training, coaching, or counseling

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 10

Sustained Charge: Neglect of duty, loafing, idleness or willful failure to devote attention to tasks which could result in danger to persons or property; Failure or excessive delay in carrying out an order which may result in danger to persons or property; Violation of a rule, regulation, policy, procedure, order or administrative decision; Other sufficient cause.

Description: On January 20, 2023, SCPO David Greaux was assigned to the institutional Chapel when two incarcerated persons (IP's) arrived in the area without state ID's during movement. SCPO Greaux released the two IP's back to the Main Building at the completion of movement when only one IP entered the institution and the whereabouts of the second was determined to be unknown. The Shift Commander requested all IP's return to their housing assignments and a stand up count was conducted to confirm all IP's were present at the time. As per Settlement Agreement original charge of a 15 working day suspension was modified to a 10 working day suspension with 3 days to be served and the balance of 7 days for record keeping purposes only. Furthermore, SCPO Greaux shall receive retraining in professionalism and Law Enforcement Personnel Rules and Regulations.

SCPO Adrian Howell

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Conduct unbecoming of a public employee; Physical or mental abuse of an inmate, patient, client, resident or employee; Inappropriate physical contact or mistreatment of an inmate, patient, client, resident or employee; Fighting or creating a disturbance on State Property; Falsification: Intentional misstatement of material fact in connection with work, employment application, attendance or any record, report, investigation or other proceeding; Other sufficient cause

Description: At the completion of an SID Investigation of an incident which occurred on September 6, 2022, it was determined SCPO Adrian Howell physically attacked another officer when he grabbed him from behind, placed him in a choke-hold and refused to comply with several direct orders from the Area Sergeant to release the officer while giggling. Officer Howell stated, "he didn't stand a chance," then resisted physical efforts from the Area Sergeant along with responding Custody Staff members to release the officer. Officer Howell provided false statements to SID during the investigation which resulted in these charges. These actions are contrary to relevant rules, regulations and procedures, are unbecoming and cannot be tolerated. Officer Howell withdrew his appeal to the Office of Administrative Law. Charges upheld and employee removed from employment.

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## DOC- Edna Mahan Correctional Facility for Women

SCPO Shanaya Henderson

Terminated: Yes

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 129

Sustained Charge: Falsification; Possession of contraband on State property; Improper or unauthorized contact with an inmate- Undue familiarity with inmate; conduct unbecoming.

Description: 4/20/22 Officer was removed from her position. Investigation revealed officer admitted to communicating with Incarcerated population including gambling and financial transactions. Officer also admitted to possessing items on facility grounds which were not issued by the correctional facility or authorized as permissible for retention or receipt. Officer also provided false statements during the investigation process. CSC & OAL upheld removal decision on 10/11/2023.

SCPO Jesus Rodriguez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 10

Sustained Charge: Conduct unbecoming an employee & Violation of the NJDOC policy prohibiting discrimination in the workplace

Description: 7/4/23 Officer violated policy prohibiting discrimination in the workplace by engaging in conduct that construes sexual harassment against another officer when he hit the other officer in the buttocks area as he walked by.

SCPO Tahje Abarca

Terminated: Yes

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 45

Sustained Charge: Personal Conduct- Conduct unbecoming & Violation of a rule, regulation, policy, procedure, order or administrative decision

Description: 7/15/22 SID received allegations of unprofessional conduct from North Brunswick police department about SCPO Tahje Abarca. Officer Abarca made fictitious 911 phone calls to report that the police of North Brunswick were going to "shoot her" she also repeatedly identified herself as a law enforcement officer, then when the North Brunswick PD requested for her to identify herself and her department she went on numerous tirades. The whole incident was brought on because her vehicle had broken down in an intersection and when the North Brunswick PD got a towing company from the town to move the vehicle she refused to get out of her vehicle because she wanted to wait for AAA. North Brunswick Police Department provided video and audio recorded evidence which showed Officer Abarca being disrespectful to a North Brunswick Police Officer.

SCPO Tyrell Harris-McLaughlin

Terminated: Yes

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 519

Sustained Charge: Physical or mental abuse of n inmate, inappropriate physical contact or mistreatment of an inmate; Conduct unbecoming an employee

Description: 10/13/21 - As a result of an investigation Officer was arrested and charged with violation of NJSA 2C:30-2A & NJSA 2C:14-2 crimes of sexual assault against an inmate. Judgment of conviction received 9/18/23. Was suspended without pay until Judgment of conviction was received.

## DOC- Garden State Youth Correctional Facility

SCPO Michael Armona

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 15

Sustained Charge: Unsatisfactory attendance

Description: Unauthorized absence- attempting to use Administrative Leave that the employee did not have.

SCPO Jason Kyle

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 60

Sustained Charge: Inappropriate physical contact or mistreatment of an inmate, patient, client or employee. Conduct unbecoming of an employee, Violation of the NJDOC policy prohibiting discrimination in the workplace. Violation of rules, regulations etc.

Description: Violation of Policy Prohibiting Discrimination in the Workplace by engaging in conduct that constitutes sexual harassment (touch, language, and gesture). SCPO Kyle engaged in the following: 1. touching an officer's thigh. 2. making in appropriate sexual comments towards the officer, 3. adjusting his pants and fixing his belt as though he was pulling them up while looking at the officer.



SCPO Gregory McLaughlin

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 120

Sustained Charge: Insubordination. Conduct unbecoming of an employee, Violation of rules, regulations etc.

Description: Insubordinate to supervisor by refusing direct order to report for mandatory training or use an administrative leave day or sick day.

SCPO Tyrone Reed

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 45

Sustained Charge: Divulging confidential information without proper authority. Conduct unbecoming of employee. Violation of rules, regulations etc.

Description: Based on an SID investigation, a complaint was made that SCPO Reed threatened to have an inmate transferred to Garden State Correctional Facility, where he currently works.

SCPO Michael Zarillo

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 30

Sustained Charge: Conduct unbecoming of an employee, Violation of rules, regulations etc.

Description: Failed sobriety test during traffic stop- issued summons for operating under the influence of liquor or drugs and Traffic on marked lanes-Unsafe lane change.

SCPO Michael Armona

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 15

Sustained Charge: Unsatisfactory attendance

Description: Unauthorized absence-called out sick with no sick day to utilize.

SCPO Jason Desidero

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 15

Sustained Charge: Unsatisfactory attendance

Description: Unauthorized absence-called out sick with no sick day to utilize.

SCPO Jason Desidero

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Unsatisfactory attendance

Description: Unauthorized absence-called out sick with no sick day to utilize.

SCPO Aaron Engram

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 60

Sustained Charge: Possession of contraband; Violation of safety procedures/regulations; Violation of rules, regulations etc.; Storage of off duty firearm while on duty

Description: As part of an SID investigation, SCPO Engram consented to a search of his personal vehicle. It was found that he had loose ammunition within ammunition canisters located in the backseat.

SCPO Aaron Engram

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Conduct unbecoming an employee, Prohibited by law from possessing or using a firearm, Violation of rules, regulations etc.

Description: Served with a Final Restraining Order for violating the Prevention of Domestic Violence Act by Burlington County Superior Court. These actions prevent one from possessing a firearm which is a requirement of the position of a State Law Enforcement Officer

## DOC- Mid-State Correctional Facility

SCPO Chris Bruno

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 30

Sustained Charge: Neglect of Duty; conduct unbecoming; violation of safety/security rules; violation of administrative rule, regulation, etc.

Description: While working as Unit 3 Housing Officer on 1st shift, an incarcerated persons canteen was stolen and involved in a fight resulting in injury requiring outside treatment. After video review it was found that he neglected to perform security checks every 30 minutes, failed to perform structural integrity inspections and bed/locker searches. Institutional counts were not conducted per policy and procedure

SCPO Brian Kennedy

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 10

Sustained Charge: Neglect of Duty; Sleeping while on duty (essential)

Description: SCPO Kennedy appeared to be sleeping on duty by closing his eyes during the 1 minute and 36 seconds video while assigned on a hospital detail in the care of an incarcerated person serving life for murder and kidnapping. This detail includes the officer being assigned a firearm. This neglect of duty was supported by Body Worn Camera video and the officer's own admissions.

SCPO Larry Stephens

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 15

Sustained Charge: Unsatisfactory attendance; violation of administrative rule, regulation, etc.

Description: Mid-State Correctional Facility Operations was notified on 8/1/23 that Human Resources records indicate that the officer contacted the MSCF Operations Unit requesting sick leave for 6/26/23 and did not have sufficient sick time balance to cover the request and did not invoke FMLA Entitlement within the specified timeframe or have approved/authorized on file with Human Resources.

Sgt Fred Webb

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 20

Sustained Charge: Neglect of Duty; Conduct unbecoming an employee; violation of administrative rule, regulation, etc.

Description: While assigned as General Assignment Sergeant, a Medical Emergency was called in his area. Investigation of the incident determined that he directly observed the custody staff member pass out and fall violently on the ground. Being the only supervisor in the area, Sgt. Webb willfully failed to devote attention to emergency procedure tasks which resulted in danger to a custody staff member. This delayed the emergency response.

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## DOC- New Jersey State Prison

SCPO Anthony Grasso

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 15

Sustained Charge: Refusal or failure to work overtime without a reasonable excuse, violation of a rule, regulation, policy, procedure or administrative decision

Description: 4th offense. Employee refused to work assigned mandatory overtime shift. Failed to provide documentation within 72 hours to be excused. 15 day suspension per settlement agreement

SCPO Devin-Curtis Wilson

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 30

Sustained Charge: Conduct unbecoming an employee; Fighting or Creating a disturbance on state property; violation of administrative procedures and/or regulations involving safety and security; violation of a rule, regulation, policy, procedure or administrative decision.

Description: On July 21, 2023 while on duty, was involved in a physical and verbal altercation with another Officer on Institution grounds, several fellow staff members had to intervene to de-escalate the situation. Settlement Agreement reducing sanction from 45 day suspension to 30 day suspension. Employee only serves 5 day suspension the other 25 days are for record keeping purposes.

SCPO Robert Martini

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Abandonment of job as a result of absence from work without permission for 5 consecutive work days

Description: On 5/16/23 Human Resources was advised that the officer had not been reporting to work since 5/6/2023. A letter was sent to the officer's home address on file 5/30/2023 with leave paperwork and instructions to contact Human Resources regarding the officer's unauthorized absence. The officer failed to contact their employer or respond to the letter. The officer resigned not in good standing for job abandonment.

SCPO Anthony Grasso

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 15

Sustained Charge: Refusal or failure to work overtime without a reasonable excuse, violation of a rule, regulation, policy, procedure or administrative decision

Description: Refused to work assigned mandatory overtime shift on the following dates: 7/26/23 8/2/23 8/5/23 8/9/23 8/13/23. Failed to provide documentation for refusal. Per settlement agreement sanction reduced to 15 day suspension for record keeping purposes only.



SCPO Kiyiane Kirby-Jones

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 10

Sustained Charge: Conduct unbecoming an employee; violation of a rule or regulation involving safety and security, violation of a rule, regulation, policy, procedure or administrative decision

Description: SID Investigation revealed the officer friended a former NJSP inmate on Facebook. During the interview claimed that they were not aware that the person was a former inmate. Photos on their social media show the person inside the secured perimeter. Per signed settlement agreement initial sanction of 30 day suspension is reduced to a 10 day suspension for record keeping purposes.

SCPO Christine Tenchka

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Indictable offense; Conduct unbecoming an employee; Violation of rule, regulation, policy, procedure or administrative decision; Actions involving criminal matters

Description: On October 30th, 2017 the officer was arrested in Garfield N.J and charged by the Bergen County Prosecutors Office with Criminal code ( 9:6-3.1) Title 9 CHAPTER 6, Neglect of a child as a 4th degree crime. This Charge was initially dismissed but information was received by the NJSP Special Investigations Division that that these charges were reinstated by the Prosecutors Office on 10/03/18 as 2nd degree ( Case #17001603/ Indictment #18-10-01038-1) The officer also failed to properly report this information in a timely manner as required by department policies and standards.

## DOC- Northern State Prison

SCPO Jonathan Charles

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 30

Sustained Charge: Failed to take action during an altercation between inmates.

Description: Officer Charles failed to take action during an inmate altercation while the officer was assigned to Fox 3 West. This resulted in injury to the inmate, later on during the day the officer returned to NSP SID requesting a second interview stating that the officer was made aware of the altercation. The officer did not appeal this charge, sanction was upheld.

SCPO Jasmine Brooks

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 20

Sustained Charge: Failed to report viable information.

Description: Officer Brooks withheld viable information during the hiring process in which the officer knew that the spouse was incarcerated. The officer failed to report this information during the 15 years of employment with the Department of Corrections. As per settlement agreement a 10 day suspension as indication but will serve no (0) days and the balance of ten 10 working days shall be for record keeping purposes only

SCPO Jonathan Garcia

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 0

Sustained Charge: Theft

Description: Officer Garcia was working as a security guard, and the officer conspired to engaged in the theft of a substantial amount of money. The Officer was then charged with a violation of N.J.S.A 2C:20-3A(1) that was issued by the Edison Township Police Department. Removed

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## DOC- South Woods State Prison

SCPO Sue Velez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 15

Sustained Charge: Unsatisfactory Attendance

Description: Called off sick with no sick time to cover. Absence not covered by FMLA/FLA. 4th attendance infraction in 2 year period

SCPO Tyren Johnson

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 15

Sustained Charge: Unsatisfactory Attendance

Description: Called off sick with no sick time to cover. Absence not covered by FMLA/FLA. 5th attendance infraction in 2 year period. Per Settlement reduced to 15 WDS

SCPO Demetrius Still

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 20

Sustained Charge: Violation of a rule, regulation, policy or procedure

Description: Failed to observe inmate on constant watch; did not see when Incarcerated person self harmed multiple times during shift with razor resulting in emergency being called for an inmate suicide attempt

SCPO Andres Hernandez

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge: Resignation without notice

Description: Submitted a Letter of Resignation effective immediately. Was removed from employment for quitting with no notice. Terminated 8/21/23

SCPO Jere Griffith

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 15

Sustained Charge: Unsatisfactory Attendance

Description: Called off sick with no sick time to cover. Absences not covered by FMLA/FLA. 5th attendance infraction in 2 year period.

SCPO Jerry Castillo

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Unsatisfactory Attendance

Description: Called off sick with no sick time to cover. Absence not covered by FMLA/FLA. 6th attendance infraction in 2 year period. Terminated 11/15/23

SCPO Jerome Cochran

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 15

Sustained Charge: Unsatisfactory Attendance

Description: Called off sick with no sick time to cover. Absence not covered by FMLA/FLA. 4th attendance infraction in 2 year period

SCPO Raquel Quiles

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 15

Sustained Charge: Unsatisfactory Attendance

Description: Called off sick with no sick time to cover. Absence not covered by FMLA/FLA. 4th attendance infraction in 2 year period

SCPO Jerry Castillo

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Unsatisfactory Attendance

Description: Called off sick with no sick time to cover. Absence not covered by FMLA/FLA. 7th attendance infraction in 2 year period. Terminated 11/15/23

SCPO Randolpho Padilla

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 15

Sustained Charge: Unsatisfactory Attendance

Description: Called off sick with no sick time to cover. Absence not covered by FMLA/FLA. 4th attendance infraction in 2 year period



SCPO Anthony Nardone

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 15

Sustained Charge: Unsatisfactory Attendance

Description: Called off sick with no sick time to cover. Absence not covered by FMLA/FLA. 4th attendance infraction in 2 year period

SCPO Jerry Castillo

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Unsatisfactory Attendance

Description: Called off sick with no sick time to cover. Absence not covered by FMLA/FLA. 5th attendance infraction in 2 year period. Terminated 11/15/23

SCPO Jerry Castillo

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Unsatisfactory Attendance

Description: Called off sick with no sick time to cover. Absence not covered by FMLA/FLA. 8th attendance infraction in 2 year period. Terminated 11/15/23

Sgt James Pruszinski

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 20

Sustained Charge: Violation of a rule, regulation, policy or procedure

Description: Created a false notification of employee banned from grounds for a co-worker with Assistant Commissioner's signature on it resulting in many phone calls to Senior Staff and an employee being sent home

SCPO Reginald Carter

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Unsatisfactory Attendance

Description: Called off sick with no sick time to cover. Absence not covered by FMLA/FLA. 6th attendance infraction in 2 year period. Terminated 11/8/23

SCPO Jerome Cochran

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 15

Sustained Charge: Unsatisfactory Attendance

Description: Called off sick with no sick time to cover. Absence not covered by FMLA/FLA. 4th attendance infraction in 2 year period

SCPO JT Banks

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Indictable offense; Actions Involving Criminal Matters

Description: charged with NJSA 2C:12-1B(7) Aggravated assault and 2C:28-7A(2) tampering with public records by NJ Division of Criminal Justice. Charges resulted from incident at SWSP on duty when the officer used excessive force kicking in incarcerated person in the head. Indefinite suspension pending adjudication of criminal charges.

SCPO Jonathan Howard

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 15

Sustained Charge: Unsatisfactory Attendance

Description: Called off requesting AL day (administrative leave). Had no AL time to cover absence. 4th attendance infraction in 2 year period

SCPO Jared Fabrizio

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 15

Sustained Charge: Unsatisfactory Attendance

Description: Called off sick with no sick time to cover. Absence not covered by FMLA/FLA. 4th attendance infraction in 2 year period

SCPO Brian Teel

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 15

Sustained Charge: Unsatisfactory Attendance

Description: Called off sick with no sick time to cover. Absence not covered by FMLA/FLA. 4th attendance infraction in 2 year period

SCPO Austin Valentine

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Training, coaching, or counseling

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 90

Sustained Charge: Conduct unbecoming an employee; Violation of a rule. Regulation, policy or procedure

Description: Single vehicle car accident, struck a telephone pole. Was uncooperative with Vineland PD, refused breathalyzer. Charged with DWI, reckless driving, unsafe lane change and refusal to submit to chemical test.

Major Brian Mikus

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 10

Sustained Charge: Violation of a rule. Regulation, policy or procedure

Description: Made inflammatory social media post regarding staff that called off christmas day, suggesting retribution in general and from the officer's authority position as a Major. Social media is an extension of the workplace. Per Settlement agreement-10 day suspension and then use own leave time to remain out of work until retirement 12/1/23

SCPO Reginald Carter

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 15

Sustained Charge: Unsatisfactory Attendance

Description: Called off sick with no sick time to cover. Absence not covered by FMLA/FLA. 4th attendance infraction in 2 year period

SCPO Jere Griffith

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 15

Sustained Charge: Unsatisfactory Attendance

Description: Called off sick with no sick time to cover. Absence not covered by FMLA/FLA. 4th attendance infraction in 2 year period

Sgt Jerry Morales

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Training, coaching, or counseling

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 20

Sustained Charge: Conduct unbecoming an employee; Violation of a rule. Regulation, policy or procedure

Description: Used OC Spray on inmate in violation of the Use of Force Policy;

SCPO Jerry Castillo

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Unsatisfactory Attendance

Description: Called off sick with no sick time to cover. Absence not covered by FMLA/FLA. 5th attendance infraction in 2 year period. Terminated 11/15/23

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## State and other Agencies

### Juvenile Justice Commission

Sr. Correctional Police Officer James Troisi

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 45

Sustained Charge: Incompetency, inefficiency or failure to perform duties; Conduct unbecoming a public employee; Neglect of Duty; and Policy Violation: Covid-19 Prevention Measures

Description: SCPO Troisi was suspended for 45 days for failing to abide by Covid-19 prevention measures.

Sr. Correctional Police Officer Michael Meyer

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 10

Sustained Charge: Policy Violation: Prohibiting Discrimination in the Workplace; Conduct unbecoming a public employee; Discrimination that affects equal employment opportunity (as defined in N.J.A.C. 4A:7-1.1), including sexual harassment

Description: SCPO Meyer was suspended for 10 days for referring to two other Correctional Police Officers in a derogatory and demeaning manner that referred to their race or color.

Sr. Correctional Police Officer John McKiernan

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 10

Sustained Charge: Conduct unbecoming a public employee; Policy Violation: Conduct unbecoming a public employee

Description: SCPO McKiernan was suspended for 10 days for a sustained finding of driving while intoxicated in his personal vehicle.

Sr. Correctional Police Officer Eiver Angulo

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 10

Sustained Charge: Policy Violation: Falsification; Intentional misstatement of material fact; Policy Violation: Violation of a rule, regulation, policy, procedure, order

Description: SCPO Angulo was suspended for 10 days for failing to report the use of force as required and submitting a falsified written report.

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## NJ Department Of Human Services

Officer Jodi Smith

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Neglect of Duty; Falsification; Negligence in performing duty; Conduct Unbecoming of a Public Employee; False/Misleading Statements; Performance-Incompetency or Inefficiency; Serious mistake due to carelessness which would result in danger and/or injury to persons or property; Failure to take police action.

Description: On October 20th 2022, while during the course of her duties, Officer Jodi Smith failed to act and/or intervene while an active assault occurred in her presence. This incident was captured on video. Officer Smith was also sustained for falsification as a result of her internal investigation based on her statements in contrast to footage of the incident and written report. The agency initially sought removal of officer Smith which was settled as a general resignation.

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## New Jersey State Police

Trooper Kyle Opher

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 180

Sustained Charge: Driving While Intoxicated, Failure to Notify Division of Arrest

Description: Member admitted to acting in an unofficial capacity to the discredit of the Division while off-duty. The member was arrested after driving a vehicle while under the influence of alcohol. The member received a 180 day suspension.

Trooper Rodney Copeland

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge: Questionable Conduct - On Duty, Disobey Written Order

Description: Member was substantiated for multiple incidents of unprofessional comments and behavior around personnel of another agency. The member resigned prior to the imposition of discipline.

Sergeant Shauna Finley

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge: Disobey a Direct Order, Abuse of Sick Leave, Unauthorized Employment, Intentionally Providing False Information During a Misconduct Investigation

Description: Member was substantiated for failing to obtain Division approval prior to working outside employment and failing to remain at their residence while on sick leave. The member was also substantiated for failing to complete a report as directed and for being untruthful during their interview. The member resigned prior to the imposition of discipline.

Sergeant Shauna Finley

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge: Abuse of Sick Leave, Theft

Description: Member was substantiated for failing to use accrued benefit time to take several out of state trips while assigned to Administrative Absence. The member resigned prior to the imposition of discipline.

Trooper Adam Kowalski

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 30

Sustained Charge: Violation of Municipal Ordinance, Alcohol Violations, Unprofessional Conduct Toward Other Law Enforcement Officers, Failure to Notify the Division of Information to Which the Division Would Take Cognizance

Description: Member admitted to acting in an unofficial capacity to the discredit of the Division while off-duty. The member became intoxicated and was asked to leave a local establishment subsequently urinating on private property. The member received a 30 day suspension.

Sergeant First Class Michael Gramiccioni

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 180

Sustained Charge: Questionable Conduct - Off Duty, Disobey Written Order, Intentionally Providing False Information During a Misconduct Investigation, Improper Use of Division Property

Description: Member admitted to acting in an unofficial capacity to the discredit of the Division while off-duty. The member appeared in pornographic material which was posted online without receiving permission from the Division and was not candid during his interview. The member received a 180 day suspension.

Detective I Jason Dare

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Questionable Conduct - Off Duty, AWOL, Abuse of Sick Leave, Disobey Written Order, Uniform and Grooming Standards, Improper Handling of Firearm, Intentional False Statements

Description: Member violated the terms of a previously negotiated plea agreement for misconduct by leaving a medical facility without making proper notification to the Division and entering an unoccupied residence in Pennsylvania without permission. The member also discharged one round from a shotgun through the front window of his residence. The member was terminated from employment with the Division.

Sergeant Carl Scowcroft

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 120

Sustained Charge: Misleading Statements, Inappropriate Actions - Off Duty, Violation of Traffic Law, Careless Driving, Leaving the Scene of MV Accident

Description: Member admitted to acting in an unofficial capacity to the discredit of the Division while off-duty. The member was involved in a single vehicle hit-and-run crash and reported misleading information to his insurance provider as well as his supervisor. The member received a 120 day suspension.

Trooper Oliver Jimenez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 120

Sustained Charge: Off Duty Incident - Alcohol Related, Inappropriate Actions - Off Duty, Violation of Municipal Ordinance

Description: Member admitted to acting in an unofficial capacity to the discredit of the Division while off-duty. The member became intoxicated and was arrested after opening the door of an occupied vehicle, knocking on the windows of a business, and attempting to open the door of another vehicle. The member received a 120 day suspension.

Trooper Zachary Smith

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 545

Sustained Charge: Driving While Intoxicated, Alcohol Violations, Leaving the Scene of MV Accident, Failure to Report MV Accident, Unsafe Operation of Troop Car Causing Damage, Consume Alcoholic Beverage(s) and Operate Troop Car, Drinking on Duty, Intentional False Statements

Description: Member admitted to acting in an official and unofficial capacity to the discredit of the Division while both on and off-duty. The member consumed alcoholic beverages inside a station while on duty. Once off-duty, the member consumed additional alcoholic beverages at a local establishment to the point of intoxication. The member then crashed into another vehicle while driving marked troop transportation, departed, and provided false information concerning his involvement when contacted by a supervisor. The member received a 545 day suspension.



Trooper William Duby

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 10

Sustained Charge: Improper Care and Handling of Prisoner, Cursing, Failure to Follow BWC Procedures, Unprofessional Conduct Toward Other Law Enforcement Officers, Misleading Reports, Culpable Inefficiency

Description: Member admitted to acting in an official capacity to the discredit of the Division while on-duty. The member failed to ensure a proper prisoner transfer after initially being refused by the county jail. The member received a 10 day suspension.

Sergeant John Hibschan

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 86

Sustained Charge: Theft, Misleading Statements

Description: Member admitted to acting in an official capacity to the discredit of the Division while on-duty. The member took the property of another member and denied his actions when questioned. The member received an 86 day suspension and forfeited all accrued time.

Sergeant First Class Daniel DeLucia

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 10

Sustained Charge: Criminal Mischief, Inappropriate Actions Towards Another Member, Attitude and Demeanor

Description: Member admitted to acting in an official capacity to the discredit of the Division while on-duty. The member displayed unprofessional conduct and destroyed personal property belonging to another member. The member received a 10 day suspension.

Sergeant Marc Dennis

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Violation of Criminal Law, Questionable Conduct - Off Duty, Unprofessional Conduct Toward Other Law Enforcement Officers, Disobey Written Order

Description: Member was criminally charged with second degree Official Misconduct, second degree Pattern of Official Misconduct, and third degree Theft by Unlawful Taking and subsequently convicted. As a result, the member was disqualified from any employment with the State of New Jersey and terminated from employment with the Division.

Trooper II Aldington Russell

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 50

Sustained Charge: Improper Patrol Contacts, Unsafe Operation of Troop Car, Failure to Call in MV Stop, Failure to Perform Duty, Failure to Provide a Compliment/Complaint Form, Unauthorized Use of Troop Transportation, Providing False Information to the Communications Center, Intentional False Statements, Intentionally Providing False Information During a Misconduct Investigation, Disobey Written Order

Description: Member was found guilty of acting in an unofficial capacity to the discredit of the Division while off-duty. The member utilized assigned troop transportation for personal use and operated same in an unsafe manner, which led to an incident involving a private citizen. The member relayed inaccurate details concerning the encounter to dispatch as well as incomplete information to a supervisor. The member received a 50 day suspension.

Detective Sergeant Brennen Foley

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 180

Sustained Charge: Off Duty Incident - Alcohol Related, Driving While Intoxicated, Violation of Traffic Law

Description: Member admitted to acting in an unofficial capacity to the discredit of the Division while off-duty. The member operated a personally owned vehicle while under the influence of alcohol and was subsequently involved in a motor vehicle crash which led to their arrest. The member received a 180 day suspension.

Lieutenant Matthew Iglesias

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 365

Sustained Charge: Off Duty Incident - Alcohol Related, Careless Driving, Disobey Written Order, Driving While Under the Influence, Failure to Notify the Division of Information to Which the Division Would Take Cognizance, Failure to Report MV Accident, Failure to Safeguard - Division Property, Disobey a Direct Order, Leaving the Scene of MV Accident, Questionable Conduct - Off Duty, Unauthorized Use of Troop Transportation, Unsafe Operation of Troop Car Causing Damage, Violation of Traffic Law, Alcohol Violations

Description: Member admitted to acting in an unofficial capacity to the discredit of the Division while off-duty. The member operated their assigned troop transportation for personal use with an unauthorized passenger while under the influence of alcohol causing a motor vehicle crash and left the scene on foot. The member received a 365 day suspension.

Detective Roy Sanchez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 180

Sustained Charge: Driving While Intoxicated, Alcohol Violations, Driving with Open Container of Alcohol, Violation of Traffic Law

Description: Member was found guilty of acting in an unofficial capacity to the discredit of the Division while off-duty. The member was arrested after driving a vehicle while intoxicated and causing a motor vehicle crash. The member received a 180 day suspension.

Trooper Adam Kowalski

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 30

Sustained Charge: Off Duty Incident - Alcohol Related, Unprofessional Conduct Toward Other Law Enforcement Officers

Description: Member admitted to acting in an unofficial capacity to the discredit of the Division while off-duty. The member was intoxicated as the passenger of troop transportation when it was involved in a motor vehicle crash and acted in a disrespectful manner to investigating officers. The member received a 30 day suspension.

Trooper Rodney Copeland

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge: Failure to Document Patrol Chart, Failure to Follow BWC Procedures, Questionable Conduct - On Duty

Description: Member was substantiated for arriving unrequested at the residence of an individual with whom they had a prior interaction with and failed to record the interaction on BWC or document it on their patrol chart. The member resigned prior to the imposition of discipline.

## New Jersey Transit Police

P/O Petra Krajnak

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 20

Sustained Charge: Prohibited Activity on Duty, Availabilty White on Duty

Description: Officer Krajnak was assigned to an overtime patrol detail on a several occasions. An investigation conducted by NJTPD's Office of Professional Standards, revealed Officer Krajnak was in her personal vehicle while on duty. Officer Krajnak acknowledged that while in her personal vehicle, she may have "zoomed out", she briefly fell asleep due to being exhausted. Officer Krajnak was suspended for 20 days.

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## Park Police

Ofc Michael Laver

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 180

Sustained Charge: DUI

Description: Ofc Laver was charged with DUI when he attempted to drive himself home after evening out. He struck a light post and left the scene. Citizens called and complained, he was later pulled over and administered roadside tests. He was taken into custody and provided a breath sample at local police headquarters.

Sgt Karl Mott

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 6

Sustained Charge: Rules and Regs

Description: Sgt Mott placed his assigned patrol rifle on top vehicle and proceeded to drive away causing the weapon to be left behind. A citizen found the weapon and turned it in to local PD. Local PD contacted our agency to pick up the patrol rifle.

Ofc Patrick Kelly

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Indictable Offense

Description: Ofc Kelly was charged with Possessing/Viewing Child digital/video engaged in a prohibited sexual act. He has been suspended without pay pending criminal charges outcome.

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## Rutgers University Police Department

Officer Oscar Torres

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 6

Sustained Charge: Standards of Conduct

Description: Officer Torres, in an off-duty capacity, engaged in inappropriate communication with his tenant at the discredit of the agency by providing the civilian false, and misleading information.

Officer Oscar Torres

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 30

Sustained Charge: Standards of Conduct

Description: While on duty, Officer Oscar Torres threw his flashlight at a speeding motor vehicle, following an unsuccessful attempt to slow the vehicle by appropriate means, which resulted in damage to the vehicle. Officer Torres failed to notify a supervisor regarding this action in a reasonable time frame.

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## State Parole Board

Captain James Dickinson

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 20

Sustained Charge: Capt. Dickinson was charged with falsification, failure to provide complete candor, conduct unbecoming an employee and Violation of the State Policy Prohibiting Discrimination in the Workplace ("State Policy") and intentional abuse or misuse of authority when an EEO/AA, policy violations and intentional misuse of authority.

Description: An investigation substantiated allegations of discrimination based on retaliation in violation of the State Policy; specifically, Capt. Dickinson retaliated against another employee by effectuating the employee's reassignment the day after providing witness testimony in another matter. The investigation also revealed that he did not provide complete candor as required by the State Policy. He failed to perform his duties as a supervisor by providing a fair, inclusive, and respectful working environment free from retaliation and created and/or encouraged a hostile working environment for others.

Senior Parole Officer Christopher Mahoney

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 0

Sustained Charge: Ofc. Mahoney was charged with neglect of duty, serious mistake due to carelessness, incompetency, falsification, failure to provide complete candor and conduct unbecoming.

Description: From October 2022 to December 2022, the officer falsified reports, logs and records to reflect that he was performing his his duties; specifically, the officer was conducting field activities for an average of only 4 hours/day and was home or near his home for the remainder of the day without authorization and without using sick and/or administrative leave time; there was evidence that the officer was falsifying his reports; he was scheduling home visits with parolees and advised them in advance to “drink water” in preparation for urine screenings or did not administer substance abuse tests despite documenting same; and failed to meet the minimum contact standards. Mahoney was generally resigned in lieu of termination as part of a settlement agreement.

Senior Parole Officer Carlos Pimentel

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 0

Sustained Charge: Ofc. Pimentel was removed for his inability to perform duties and conduct unbecoming a public employee

Description: An Final Restraining Order (FRO) was issued as a result of a domestic violence proceeding prohibiting the officer from carrying a firearm as required by his position. The FNDA was issued on 5/22/19, modified by the ALJ but the CSC reinstated the removal on 6/2/21. The Appellate Division affirmed the removal on 5/24/23.

Senior Parole Officer Keith Rothfritz

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 5

Sustained Charge: Ofc. Rothfritz was suspended for failing to provide complete candor and/or to divulge relevant information and insubordination.

Description: Ofc. Rothfritz told his supervisor that a vehicle was "gone" when in fact he had the vehicle towed contrary to a directive. He failed to follow proper policies and procedures and the Chain of Command all of which compromises the safety and security of the public and fellow officers.

Senior Parole Officer Julia Singleton

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 90

Sustained Charge: Ofc. Singleton was suspended for conduct unbecoming an officer .

Description: An Investigation revealed that on June 13, 2023, Ofc. Singleton pled guilty to N.J.S.A. 39:4-96 (Reckless Driving), was assessed a fine of \$540.00 and lost her driving privileges for sixty (60) days for motor vehicle accident that occurred on January 19, 2023 at 2215 hrs.

## Sussex County

### Hardyston Twp Police Dept.

PtIm . Konstantinos Protogeropolous

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 0

Sustained Charge:

Description: Sussex County Prosecutor's office charged Hardyston Police Officer Konstantinos Protogeropolous with Third Degree Theft (2C:20-3a) and Second Degree Official Misconduct (2C:30-2b) on September 5, 2023. The complaint summons alleges that Officer Protogeropolous stole property valued at over \$1200.00. Case is still pending.

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## Vernon Twp Police Department

Ptl. Emanuel Rivera

Terminated: Yes

Demoted:

Suspended:

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended:

Sustained Charge: Conspiracy to commit Official Misconduct

Description: While on duty, Ptl. Rivera responded to a dispute on May 10, 2019. Later during the same working shift, Ptl. Rivera came into contact with the same female involved in the dispute, while she was parked on a side street. The female later claimed that Ptl. Rivera made unwanted sexual advances toward her. The interaction originally went unreported by the female victim, however, it was reported by a friend of the involved female during a jail transport on February 27, 2020. An investigation was immediately initiated by the Vernon Township Police Department and turned over to the county Prosecutors Office for investigation. Pursuant to the investigation, the Prosecutors Office charged Ptl. Rivera with Criminal Sexual Contact and Official Misconduct. Ptl. Rivera was suspended without pay pending the adjudication of the case. On January 5, 2023, Ptl. Rivera plead guilty to two counts of 2nd degree Conspiracy to Commit Official Misconduct. His sentencing included a 5 year prison term (concurrently) and permanent ban of public employment. Ptl. Rivera was terminated by the Vernon Township Police Department.

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## Union County

### Elizabeth Police Department

Officer Edgar Gonzalez

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge: False Reports/Statements

Description: Ofc. Gonzalez wrote in an official police report that he "might have possibly picked up a license plate amongst the debris" at a traffic accident investigation. However, Ofc. Gonzalez admitted during an IA interview that he knew the item he picked up and later discarded was in fact a NJ license plate.

Officer Max Mejia Sorto

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 8

Sustained Charge: Improper Search/BWR

Description: Ofc. Mejia Sorto and his partner conducted a search of a motor vehicle for ownership with the consent of the vehicle's driver. However, Mejia exceeded the scope of that search by searching areas where paperwork is not commonly kept. Furthermore, the search was conducted without the use of his body worn camera.

Officer Jay Ocampo

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 8

Sustained Charge: Improper Search/BWR

Description: Ofc. Ocampo and his partner conducted a search of a motor vehicle for ownership with the consent of the vehicle's driver. However, Ocampo exceeded the scope of that search by searching areas where paperwork is not commonly kept. Furthermore, the search was conducted without the use of his body worn camera.

Officer Dylan Luiz

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 8

Sustained Charge: Neglect of Duty

Description: Ofc. Luiz and his partner responded to a call for a minor motor vehicle accident. However, the 17 y/o driver and 16 y/o passenger appeared to be suffering from a medical emergency and Luiz failed to check on their wellbeing or summon emergency medical services. Instead, he allowed another passenger to operate the motor vehicle and drive away.



Officer Juan Batista

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 8

Sustained Charge: Neglect of Duty

Description: Ofc. Batista and his partner responded to a call for a minor motor vehicle accident. However, the 17 y/o driver and 16 y/o passenger appeared to be suffering from a medical emergency and Batista failed to check on their wellbeing or summon emergency medical services. Instead, he allowed another passenger to operate the motor vehicle and drive away.

Officer AB Fontanez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Charged w/indictable crime

Description: Ofc. Fontanez was charged with indictable crimes under New Jersey Criminal Code, specifically, 2C:24-4A(2) Endangering Welfare of a Child, 2C:29-3B(4) Hindering Apprehension, 2C:28-4B(1) False Reports to Law Enforcement, 2C:33-17A Availability of Alcoholic Beverages to Minors. The complaint alleges that Fontanez served alcoholic beverages to minors, failed to summon medical attention for a minor who was unconscious, hindered his own apprehension by making false statements to law enforcement, and made alcoholic beverages available to minors.

Officer Juan Barrientos-Duque

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge: DUI

Description: Recruit Barrientos-Duque was charged with 39:4-50 (DWI).

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## Hillside Police Department

Officer John McClave III

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended: 288

Sustained Charge: Conduct Unbecoming, Code of Ethics, Standards of Conduct, Obedience to Laws, Ordinances and Written Directives, Insubordination, Other Sufficient Cause, All Other Conduct.

Description: On Saturday October 9th 2021, Officer McClave was driving to work on the Garden State Parkway in Tinton Falls, Monmouth County, when his vehicle left the elevated roadway and landed on a vehicle on the roadway below, killing the driver and passenger. The Monmouth County Prosecutor's Office investigated the fatal accident and Officer McClave was subsequently charged by the Monmouth County Prosecutor's Office with two counts of vehicular homicide. Upon Hillside Police Department being notified of the charges, Officer McClave was immediately suspended without pay pending the outcome of a criminal trial. While suspended without pay and still awaiting trial, Officer McClave submitted a letter of resignation from his position of police officer with the Hillside Police Department effective August 8, 2023.

Officer Bryan Arrington

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 10

Sustained Charge: Standards of conduct, Obedience to Laws, Ordinance and written Directives, Prohibited Activity on duty, Conduct unbecoming, Misuse of Public Property.

Description: On August 13th 2022, while standing in a hallway at police headquarters, Officer Arrington unholstered his Taser, without any legitimate reason for doing so, activated its targeting lasers and pointed it at another officer in violation of policy. The incident was recorded by the police department's internal security cameras. The matter was finalized in 2023 and the ten working day suspension without pay was served in May of 2023.

Officer Lloyd Thomas

Terminated: No

Demoted: Yes

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 180

Sustained Charge: Neglect of Duty, Provide Inaccurate and False Information, Conduct unbecoming, Standards of Conduct, Performance of Duty, Obedience to Laws, Ordinances and Written Directives, Code of Ethics, Incompetency, Inefficiency or Failure to Perform Duties.

Description: On March 25th 2023, while on patrol, Officer Thomas came upon a vehicle stopped in the middle of the roadway. Both Officer Thomas's in-car video and body worn camera were activated. Officer Thomas honked the horn of the radio car and received no response. Officer Thomas proceeded to issue a traffic summons from the in-car computer without exiting his patrol car to attempt to determine the reason why the vehicle was parked in the lane of traffic. Upon printing the summons, Officer Thomas walked to the front of the vehicle to place the ticket on the windshield when he observed a male in the front passenger seat. Officer Thomas advised headquarters he had a unresponsive male slumped over the wheel. Officer Thomas repeatedly knocked on the window and received no response. Officer Thomas made no other attempt to enter the vehicle and check the status of the individual inside, nor render first aid to the individual. Officer Thomas only requested an ambulance be dispatched. When the ambulance arrived Officer Thomas was asked by the ambulance crew how the patient felt (if he was cold, warm or alive) to which Officer Thomas answered, although he never made physical contact with the victim. Officer Thomas withdrew his previous request for a hearing and began his 180 working day suspension ( 1 year) without pay in December of 2023.

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## Linden Police Department

Sergeant James Schulhafer

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 32

Sustained Charge: Neglect of Duty, Other sufficient cause, Dept. policies and procedures

Description: On May 18, 2022, Sgt. James Schulhafer failed to properly investigate a suspected impaired driver during a motor vehicle crash investigation. In addition, Schulhafer also violated departmental body worn camera (BWC) policy and procedure by failing to activate his BWC upon arrival. He also deactivated the BWC well before he cleared the scene. Schulhafer never called out on the radio and was on scene for several minutes before activating his BWC.

Officer Juan Smith

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 12

Sustained Charge: Neglect of Duty, Inefficiency or Failure to Perform Duties, Conduct Unbecoming, Other Sufficient Cause, Dept. polices and procedures

Description: On May 18, 2022, Officer Juan Smith failed to properly investigate a suspected impaired driver during a motor vehicle crash investigation. Smith also violated departmental Body Worn Camera (BWC) policies and procedures by muted his microphone twice without cause and narration. Additionally, Smith's Mobile Video Recorder was never activated during the incident.

Sergeant James Schulhafer

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 48

Sustained Charge: Neglect of Duty, Insubordination

Description: An internal investigation revealed that Sgt. James Schulhafer violated department policy on September 22 and 23, 2022 by studying for a promotional exam while on duty after being ordered by his superior not to.

Officer Carlos Ralda

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended: 91

Sustained Charge: Incompetency, Inefficiency or Failure to Perform Duties, Insubordination, Inability to Perform Duties, Conduct Unbecoming, Other Sufficient Cause, Dept. policies and procedures

Description: On November 6, 2022, at about 0600 hours, off-duty Linden Police Officer Carlos Ralda was involved in a hit and run motor vehicle accident in Linden, NJ. An internal investigation proved that Ralda was the driver at the time of the crash. Ralda admitted to crashing his personal vehicle and leaving the scene without reporting the incident to police. He also admitted to ignoring several calls and home visits by Department supervisors to check his welfare. Ralda did not notify the Department of his whereabouts until the following morning. Ralda resigned while an internal affairs investigation/complaint was pending, and the misconduct ultimately sustained falls within categories that would have resulted in a suspension and termination had the member not separated from the agency.

## Plainfield Police Department

Officer Michael Martinez

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Indictable Offenses

Description: On 23 April 2023, Officer Martinez was involved in a Domestic Violence incident with a person that is protected under the Domestic Violence Act, where he discharged his departmental issued firearm, while inside his home. This occurred while the protected person and three small children were present. Officer Martinez was charged by North Brunswick Police Department with Aggravated Assault-3rd Degree, Poss of Firearm for Unlawful Purpose-2nd Degree and Endangering the Welfare of a Child-2nd Degree. Officer Martinez has been suspended since 24 April 2023. This matter is still pending in Middlesex Superior Court.

Officer Amber Williams

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 7

Sustained Charge: Performance of Duty, Obedience to Laws, Ordinances Rules and General Orders, Insubordination, Managing Sick Leave

Description: On 30 June, 1 July and 2 July 2023, Officer Williams requested vacation time off. Officer Williams was informed that her vacation time would be denied due to patrol minimums. Officer Williams admittedly called out sick for 3 of her 4 scheduled work days and was out of state.

Officer Brittney Sears

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge: Untruthfulness

Description: On 17 July 2022, Officer Sears requested a vacation day for Christmas Day, 25 December 2022, noting "child care issues". Officer Sears was informed her request would be denied and then tried several different ways to get the day off. Officer Sears then made it known amongst her peers that she would call out sick if she wasn't granted the day off. After she was officially denied time off she called out sick, and upon returning to work she was ordered to write an official report. In her Official report she wrote she was out sick because of a headache and a sore throat. During the Internal Affairs investigation, Officer Sears was ordered to submit a separate official report and explain her actions. Officer Sears claimed she had no choice but to call out sick because she was denied the day off on a short notice. This investigation sustained the finding of untruthfulness, and Officer Sears was facing a 2 month suspension. However, during this investigation, a separate incident occurred involving Officer Sears, which prompted a separate Internal Affairs investigation.



Officer Brittney Sears

Terminated: No

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended:

Sustained Charge: Untruthfulness

Description: On 19 February 2023, Officer Sears backed into a telephone pole, causing damages to her assigned patrol vehicle. Officer Sears failed to report this incident to her immediate supervisor. At the conclusion of the Internal Affairs investigation and a thorough review of all the official reports submitted, body worn camera footage, emails and photographs, it was confirmed that Officer Sears caused damage to city property. Officer Sears left the scene and failed to report the accident. Officer Sears lied when questioned by her supervisor's and also in her official reports. At the conclusion of the investigation, the complaint against Officer Sears was sustained and she was found to be untruthfull. Officer Sears was facing a 2 month suspension for the first offense, listed above, and facing termination for this second offense. However, the city and her attorneys agreed for Officer Sears to resign . Officer Sears resigned on 26 August 2023.

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## Scotch Plains Police

Patrolman Zachary VonLangen

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 40

Sustained Charge: Reporting requirements, cooperation in department investigation and negligent damage to public property.

Description: Officer VonLangen damaged a police vehicle while on duty, never reported the damage and then lied about the during an IA investigation.

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## Springfield Twp Police Department

Corporal Marc McBratney

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction: Loss of time

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 3

Sustained Charge: Untruthfulness; Conduct Unbecoming an Officer

Description: On December 10, 2022, Corporal Marc McBratney was involved in an altercation at a restaurant in another jurisdiction. Police were dispatched to the restaurant and a civilian involved in the incident reported that they had video of a Springfield Officer assaulting them or someone else. An initial review of the restaurant's security footage and police BWC footage determined Cpl. McBratney was off-duty, was involved in a physical altercation, and possibly provided non-truthful statements to the responding officers. The matter was referred to Union County Prosecutor's Office for criminal review, but it was determined that no evidence of criminality existed. An administrative internal affairs investigation was completed and through witness/complainant statements, a review of police reports taken, and a thorough review of security footage and police BWC footage, it was determined that Cpl. McBratney was untruthful and withheld information in numerous statements he made to the responding officers while they were investigating the incident. In addition, it was found that Cpl. McBratney's actions had escalated the incident into a physical altercation which required the intervention of restaurant staff to separate the parties. This conduct, even though off-duty, was unbecoming of what would be expected of a police officer, and was in a manner that would bring disrepute to the department. Disciplinary action imposed : 3 day unpaid suspension; loss of time.

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## Union Co Prosecutors Office

Detective Pierre McCall

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended: 115

Sustained Charge: Yes

Description: On February 17, 2023, Detective Pierre McCall was arrested by the Piscataway Police Department for Domestic Violence Assault (2C:12-1(A)1) and Terroristic Threats (2C:12-3B). This was as a result of a domestic violence incident which occurred on February 16, 2023. Detective McCall later pled guilty in Piscataway Municipal Court to a downgraded charge of Disturbing the Peace. McCall was found to be untruthful during his initial encounter with the Piscataway Police, and in his subsequent Internal Affairs statement. On February 17, 2023, Detective Pierre McCall was arrested by the Piscataway Police

Department for Domestic Violence Assault (2C:12-1(A)1) and Terroristic Threats (2C:12-3B).

This was as a result of a domestic violence incident which occurred on February 16, 2023.

Detective McCall later pled guilty in Piscataway Municipal Court to a downgraded charge of Disturbing the Peace.

Detective McCall was found to be untruthful during his initial encounter with the Piscataway Police, and in his subsequent Internal Affairs statement. The following UCPO Administrative

Charges were sustained against Detective McCall:

UCPO 3:5-8 – Inappropriate Conduct (Related to the downgraded charge of Assault)

UCPO 3:5-8 – Inappropriate Conduct (Related to the downgraded charge of Terroristic Threats)

UCPO 3:1-5 and 3:5-8 – Inappropriate Conduct and Truthfulness (Related to Det. McCall's false statements to responding police officers)

UCPO 3:1-5 and 3:5-8 – Inappropriate Conduct and Truthfulness (Related to Det. McCall's false statements during his internal affairs investigation)

As a result of these charges, Det. McCall resigned not in good standing with the UCPO.

## Union Co Sheriffs Office

Officer Stephen Karlik

Terminated: Yes

Demoted: No

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Inability to Perform Duties

Description: Officer Karlik failed to report for duty for 5 or more consecutive days in 2021. Officer Karlik never returned to duty and has failed to complete the requirements necessary to return to work. The conduct occurred in 2021 and final discipline was issued in 2023.

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## Union Twp Police Department

Officer Michael Plaia

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: Yes

# of Days Suspended: 66

Sustained Charge:

Description: Officer Plaia tested positive for a controlled dangerous substance during a random drug test under NJ Attorney General's Directive 2018-2. Officer Plaia subsequently resigned.

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## Westfield Police Department

Lieutenant Nicole Stivale

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 30

Sustained Charge: Neglect of Duty; Insubordination

Description: On January 29, 2021, Lieutenant Nicole Stivale was involved with the issuance of an emergency suspension of a patrol officer. A subsequent internal investigation revealed that the employee was improperly suspended, resulting in sustained Neglect of Duty charges. Furthermore, the internal investigation revealed that Lieutenant Nicole Stivale issued orders that directly contradicted the Chief of Police, resulting in sustained Insubordination charges.

Sergeant Preston Freeman

Terminated: No

Demoted: No

Suspended: Yes

Other Sanction:

Resigned, retired, transferred, or separated while case was pending:

# of Days Suspended: 30

Sustained Charge: Neglect of Duty; Insubordination

Description: On January 29, 2021, Sergeant Preston Freeman was involved with the issuance of an emergency suspension of a patrol officer. A subsequent internal investigation revealed that the employee was improperly suspended, resulting in sustained Neglect of Duty charges. Furthermore, the internal investigation revealed that Sergeant Preston Freeman issued orders that directly contradicted the Chief of Police, resulting in sustained Insubordination charges.

Warren County  
Phillipsburg Police Department  
Patrolman Gary Ricker

Terminated: Yes

Demoted: No

Suspended: Yes

Other Sanction: Monetary fine or loss of pay

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended: 294

Sustained Charge: Untruthful/Candor

Description: Officer Ricker was under two (2) IA investigation in 2022. The first (IA-22-001 on 2/8/2022) was an allegation that he had commit time thief from the department. During this matter he notified the dispatch center that he was off-duty while he was still being paid the the Town. During that IA investigation he gave a sworn taped statement under oath and lied during the interview. All chargers in that matter were sustained. In the second investigation (IA-22-002 on 2/24/2022) the Warren County Prosecutor's Office was notified by the FBI that Officer Ricker was the target of a Child Pornography. His personal cellular phone had recieved an disseminated a number of videos and images of child pornagraphy while on and off-duty. During the joint criminal investigation Gary Ricker was arrested on 4/27/2022 and then on 12/4/2023 he plead guilty in an agreement to serve three (3) years in New Jersey State Prison.

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## Pohatcong Police Department

Ptl. Matthew Radecky

Terminated: No

Demoted: Yes

Suspended: No

Other Sanction:

Resigned, retired, transferred, or separated while case was pending: No

# of Days Suspended:

Sustained Charge: Insubordination

Description: August 31, 2023, Sgt. Radecky was demoted from Sergeant to Patrolman through progressive discipline. Ptl. Radecky was found to be insubordinate for failing to sign documents and/or orders that were related to his reinstatement for employment with the Pohatcong Police.