

Battling Injustices:

AAPI Advocates Share Their Stories

Wednesday, May 15, 2024 | 6:30pm to 8:00pm

PROGRAM RESOURCES

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NJ Office of the Attorney General, Division on Civil Rights

Division on Civil Rights - Overview

The New Jersey Division on Civil Rights (DCR) is the state agency charged with enforcing New Jersey's civil rights laws, including the [New Jersey Law Against Discrimination \(LAD\)](#), the [New Jersey Family Leave Act \(NJFLA\)](#), and the [Fair Chance in Housing Act \(FCHA\)](#).

The mission of DCR is to protect the people of New Jersey from discrimination and bias-based harassment in employment, housing, and public accommodations. DCR publishes [fact sheets](#) in 14 different languages that provide an overview of your rights and the issues DCR can help you with. If you believe your civil rights have been violated within the last 180 days, please visit DCR's online complaint portal and submit an intake form at the following link: [New Jersey Bias Investigation Access System \(NJBIAS\)](#).

For a complete overview of the resources and trainings DCR offers, please visit [njcivilrights.gov](#).

Contact Information

In order to file a complaint with DCR, you must first submit an intake form. You can submit the intake form:

- Online by creating an account and using the [NJ Bias Investigation Access System](#) (NJBIAS)

By calling 1.833.NJDCR4U and asking a DCR receptionist to assist you in filling out the form on the [NJ Bias Investigation Access System](#) (NJBIAS)

- NJBIAS is available in English and Spanish. DCR also offers translation services for people with limited English proficiency who speak other languages. Call 1. 833.NJDCR4U (833-653-2748) or email NJDCR4U@njcivilrights.gov to request assistance with NJBIAS in a language other than English or Spanish.
- To request a disability-related accommodation, please call 1.833.NJDCR4U (833-653-2748) (voice), call the Relay Service at 711, or email NJDCR4U@njcivilrights.gov.

NJ Office of the Attorney General | DCR Resource Links

- [How to File a Complaint with DCR](#)
- [The New Jersey Family Leave Act](#)
- [Diane B. Allen Equal Pay Act](#)
- [Race Discrimination in Employment](#)
- [National Origin Discrimination](#)
- [Sexual Harassment in Employment](#)
- [Accommodations for Pregnancy & Breastfeeding](#)
- [Gender Discrimination](#)
- [Age Discrimination](#)
- [Discrimination or Harassment in Employment Based on Gender Identity or Expression](#)
- [Intersex Discrimination in Employment](#)
- [Religious Discrimination](#)
- [Hair Discrimination Guidance Document](#)
- [Addressing Bias in K-12 Schools](#)
- [Addressing Bias on Campus](#)
- DCR Upcoming Trainings: [DCR's Education and Training Unit](#)

Resources from Speakers

American Civil Liberties Union (ACLU) - NJ

[aclu-nj.org](https://www.aclu-nj.org)

[Tell NJ Lawmakers to Protect Government Transparency | ACLU](#)

[New Jersey Must Champion Immigrants' Rights | ACLU](#)

NJ Alliance for Immigrant Justice (NJAIJ)

<https://www.njimmigrantjustice.org/>

https://www.njimmigrantjustice.org/resource_hub

National Education Association (NEA)

<https://www.nea.org/>

[NEA | Conference on Racial & Social Justice](#)

Articles, etc.

<https://www.newleaderscouncil.org/chapter/new-jersey/>

[Eric Liu: How to Understand Power | TED Talk](#)

[Grapes of Wrath: The Forgotten Filipinos Who Led A Farmworker Revolution: The Salt : NPR](#)

[From “Isang Bagsak” to #FilipinxForBlackLives, the Filipino Identity Has Always Been Political | by Abby Pasion | Medium](#)