



Filing a Complaint with the New Jersey Division on Civil Rights

DEPENDING ON WHAT TYPE OF BIAS INCIDENT YOU ARE REPORTING,

you may want to consider also reporting to the **NJ Division on Civil Rights (DCR)**. DCR enforces the **NJ Law Against Discrimination (LAD)**, and can get money damages and equitable relief for people who have been discriminated against or subjected to bias-based harassment in employment, housing, or places of public accommodation.

The LAD prohibits discrimination based on actual or perceived:

- ▶ Race
- ▶ Religion
- ▶ National Origin
- ▶ Gender
- ▶ Sexual Orientation
- ▶ Gender Identity or Expression
- ▶ Disability
- ▶ Other Protected Characteristics

It applies in:

- ▶ Employment
- ▶ Housing
- ▶ Places of Public Accommodation
Including places open to or that serve the public like businesses, stores, schools, medical providers, and government offices or agencies

IF YOU WERE SUBJECTED TO DISCRIMINATION OR BIAS-BASED HARASSMENT

by your employer, housing provider, or a place of public accommodation, you can file a complaint with DCR by going to **<https://bias.njcivilrights.gov>** or by calling **1.833.NJDCR4U** and asking a DCR receptionist to assist you in filling out the online form.

A DCR investigator will then contact you to conduct an **intake interview** to determine whether DCR has jurisdiction over your complaint. If it does, DCR will prepare a **verified complaint** form for your signature. Once you sign the verified complaint, you are known as the **Complainant**.

DCR will serve your complaint on the **Respondent**—the party that may have violated your civil rights. The Respondent has a chance to respond with their version of events.

DCR then conducts a **neutral investigation** to determine whether the law was violated.

To find out more or to file a complaint go to www.njcivilrights.gov



VOICE
HOTLINE **1.833.NJDCR4U**
(653-2748)

RELAY
SERVICE **711**

DCR
EMAIL **NJDCR4U@NJCivilRights.gov**



www.NJCivilRights.gov

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